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2020 CONVENTION

**Reports to the 2020 Diocese Convention
Of the Episcopal Diocese of Fort Worth**

**Saturday, November 14th, 2020
held via Zoom**

Reports to the 2020 Diocesan Convention of the Episcopal Diocese of Fort Worth

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Report of the Bishops' Official Acts to the 2020 Diocesan Convention

Sacramental Acts Report

Bishops Mayer, High and Hulsey

November 2019- November 2020

Communion - 2 +JSM
(visitations with no confirmations etc)

11/24/19 – St. Andrew's Episcopal Church

1/29/20 – St. Elisabeth/Christ the King

Consecrations 0

Weddings 0

Date	Church	Baptism	Confirmation	Reception	Reaffirmation	Bishop
12/15/19	Good Shepherd		9	1	1	+JSM
1/12/20	All Saints'		7	0	4	+JSM
2/16/20	St. Luke in the Meadow		2	1	2	+JSM
Totals		0	18	2	7	

Visitations for the remainder of 2020 were suspended due to the COVID-19 pandemic and will be rescheduled at a later date when it is safe to do so.

Ordinations: Total 9

Lainie Allen	Deaconate 11/23/19	Priest 6/11/20
Corrie Cabes	Deaconate 11/23/19	Priest 6/29/20
Leslie Guinn	Deaconate 11/23/19	Priest 6/18/20
Mary Hill	Deaconate 11/23/19	Priest 6/29/19
Paula Jefferson	Deaconate 6/11/20	

Consents to Marry After Divorce: 4

Consents/Elections for National Church: 4

Permission to officiate on special occasion 2

Celebration of New Ministry: 0
Clergy Licensed:
Doug Travis 2/7/20

Dimissory Letters:

Out: The Rev. Hope Benko to Diocese of Texas
The Rev. Andrew Ellison to Diocese of Texas
The Rev. Christopher Thomas to Diocese of Dallas
The Rev. Edward Thornley to Diocese of Washington
The Rev. Corrie Cabes to Diocese of Northwest Texas

In: The Rev. Robert Pace from Diocese of Northwest Texas
The Rev. Linda Taylor from Diocese of El Camino Real
The Rev. Jill Walters from Diocese of Northwest Texas

Deposed: The Rev. Noy Sparks 1/15/20

Lay Licenses:

Worship Leader 0
Eucharistic Minister 2
Eucharistic Visitor 0

In addition, all bishops have offered the Sacrament of Anointing during various hospital and pastoral calls.

The Rt. Rev J. Scott Mayer
Provisional Bishop

The Rt. Rev. Rayford B. High, Jr.
Assisting Bishop

The Rt. Rev. Sam B. Hulsey
Assisting Bishop

Communication and Evangelism Committee Report to 2020 Convention

Katie Sherrod

Submitted: September 27th, 2020

Last year's communications report concluded with our goals for 2020:

Goals for 2020

- Increase reach of the God loves all campaign through billboards, movie theatre ads
- Devise and launch a strategy for our neglected Instagram account as outreach to a younger demographic while making better strategic use of our Twitter account.
- Market podcasts via major podcast services such as iTunes

Then Covid 19 hit, and everything changed, and changed immediately, because the first person to test positive for Covid 19 was one of our own, the Rev. Dr. Robert Pace, newly arrived rector of Trinity, Fort Worth. He tested positive on March 10. The news arrived late in the day. To manage this news internally and externally, a crisis communication plan was put into action by Communication Director Katie Sherrod. An extensive, thorough, and transparent news release was developed in collaboration with Tarrant Public Health officials, Pace, his wife, the Rev. Dr. Jill Walters; Trinity leadership and staff, particularly Sarah Martinez, Trinity's communications director; and the bishop. Early on the morning of March 11, the release was sent to the local and national media and published to the diocesan website and social media sites.

The resulting news coverage was wide spread, thorough and very kind, as the news media followed reports of Pace's recovery and cheered every bit of good news. Pace served as an excellent evangelist, using his hard won "fame" to spread the word of the power of prayer, faith, and love. In the wake of his recovery, he donated antibodies which helped another critically ill Covid patient to recover, which generated another round of news stories.

Through all this, the overarching communication goals remained the same:

- to keep the people within our diocese connected to news and activities
- to provide church leadership with information relevant to their ministry
- to reach those seeking a closer connection to God with the Good News.

The question was how to do this in the midst of a pandemic. Once the bishop announced the suspension of in-person worship, the diocese quickly began offering weekly online worship opportunities for those congregations without the resources to do so. Clergy, musicians, and choir members from St. Luke's in the Meadow, Fort Worth; St. Stephen's, Hurst, and St. Alban's Theatre Arlington partnered with Bishop Mayer, Canon Janet Waggoner, Communication Director Sherrod, and Communications and Administrative Assistant Steve Grenzow to produce online weekly services. We also consulted with and exchanged information with congregations who were producing their own online services. Everyone involved began flying an airplane while we were building it -- something this diocese is very good at.

The goal of the diocesan communications team has been to create a beautiful worshipful experience. In addition to the weekly services, this team produced Palm Sunday, Holy Week, and Easter Sunday

services. We also worked with the bishop and several congregations to produce online ordination services. The bishop's sermons for the various services were recorded in Abilene with the help of the communication staffer at the Church of the Heavenly Rest and dropped into the Holy Week/Easter services as well as others. We have worshipers join us from England and Canada as well as from a couple of other states.

Grenzow has coordinated this production. His extensive experience with television production has served the diocese very well.

Each week, worship leaflets are posted on the diocesan website for downloading, and the sermon text is posted for hearing impaired folk as well as anyone else who wishes to read the text.

Along with the weekly productions, ordinations, and online meetings, the staff also has continued to produce Common Purpose, the weekly newsletter; and to update the diocesan website and social media sites. The staff has worked hard to produce the online diocesan convention.

The 2020 Episcopal Communicators Conference was moved online, at which it was announced that the diocese had won a Polly Bond Award for Best Video, for a video produced for the godlovesall.info website, which is part of the diocesan evangelism initiative. "Will God Love me If I'm Gay? Yes." was the winning video.

Congregational Reports to the 2020 Diocesan Convention:

Report for St. Luke's Stephenville
The Rev. Bradley C. Dyche, Rector
Submitted: October 4th, 2020

St. Luke's was going strongly in the first few months of 2020. With the Pandemic, we have made drastic changes to our communal life. For the first few months of the Pandemic, from March through May we recorded services, editing together various members doing readings, etc., for Morning Prayer. We eventually gained the required equipment to stream our services and now stream together recorded readings and prayers, with live folks on Sunday mornings. We now have someone to operate that machinery and are training another. This past year, we have seen the addition of a paid, student choir. We have a rotating group of students who perform beautifully. The goal is to eventually work with Tarleton and other area churches who pay student singers to create a Licensure Program for Music in Church-Settings.

St. Luke's this year, at our Annual Meeting approved new by-laws.

Additionally, the vital ministries of St. Luke's have been greatly affected. Since March, we have not hosted any of our luncheons for the Tarleton community. We have thought through how we might do that when we are able. Also, our Campus Ministry was in the middle of making great strides. We now have a Campus Missioner, part-time, and have continued the UR Loved Library nights for students and faculty, wherein our Parish Hall is open for studying, discussion, or games. Those now meet virtually on Wednesdays, which unfortunately cuts out our once-burgeoning Mah-Jong community. We have been able to maintain constant contact with our students and will be hosting an outdoor, physically-distanced pumpkin carving.

Our Food Pantry is serving record numbers of folks who are food-insecure. We have shifted to a drive-thru model, as we have done with our once-monthly Community Pantry. We continue to offer fresh vegetables, meat, and fruit through that pantry. We are thankful for the good work of the Tarrant Area Foodbank and our committed volunteers.

Report for The Episcopal Church of Wichita Falls (ECWF)

The Rev. R. Christopher Rodgers, Priest in Charge

Submitted: October 14th, 2020

Grace, mercy, and peace to you in the name of the Father, the Son, and the Holy Spirit.

ECWF is a mission in the diocese. ECWF was able to call me as full-time clergy in July 2018 with the assistance of a generous, two-year diocesan grant. This grant ended in July 2020. In that time, ECWF has made great strides in moving towards self-sustaining, parish status.

To wit:

- Average Sunday Attendance increased from 21 in 2017 to 26 in 2018 and then to 32 in 2019.
- Plate and Pledge increased from approximately \$39,300 (2017) to \$45,500 (2018) and subsequently to \$66,900 (2019).

This healthy pulse indicates a community that assembles around the Holy Eucharist and then exits to build the Kingdom of God in the world.

We continue to increase in mission as well as ministry:

- Sunday Christian Formation - Episcopal Identity had 6 to 8 attending
 - *Those Episkopols* by the Rev. Dennis Maynard
 - *Unabashedly Episcopalian* by Bishop Andy Doyle
- Sunday Children's messages/materials from the *Sunday Paper* and *Illustrated Ministry*
- Wednesday Christian Formation had 5 to 7 attending
 - *The Meaning in the Miracles* by the Rev. Dr. Jeffrey John
- Four planned lunches for 40 – 50 MSU students at the Catholic Student Center (cancelled due to Covid)
- Fr. Topher served at the MSU ecumenical service and helped impose ashes on Ash Wednesday
- Fallapalooza with free food and live band open to the community
- Trunk or Treat with free candy and food open to the community
- Shrove Tuesday Pancake Supper with a live band
- For the 2019 Bishop's visit, 1 confirmation, 1 reception, and 2 reaffirmations. It had been about 10 years since anyone was presented to the Bishop at ECWF.
- For the 2020 Bishop's visit, 7 planned baptisms (cancelled due to Covid)
- Lenten forum series with presentations by outreach partners (5 of 7 cancelled due to Covid)

Ongoing and expanded outreach:

- Power Paks for Head Start Children – weekend food program (cancelled due to Covid). However, we provided requested supplies, especially snacks and sanitary items, at the start of school.
- Quarterly downtown dinner for the homeless and hungry (cancelled due to Covid). However, we provided packaged food and sanitary supplies to an MCC congregation that started a meal drop off program.
- Adopt a family – will be done at Christmas
- Potluck leftovers taken to the homeless shelter (cancelled due to Covid)
- Several influential and frequent volunteers continue with Interfaith Outreach Services
- Monthly ingathering of food donations for Interfaith Outreach Services – continued during Covid
- Little outdoor library
- Budgeted outreach in 2019 for the first time in many years supporting 8 outreach partners

Covid blunted but did not halt our progress. We stopped meeting in-person on 15 March 2020. Parishioners were encouraged to avail themselves of robust online worship resources like those offered by EDFW. Pastoral contact was maintained via phone calls, texts and electronic as well as physical mail. ECWF adopted the recommended phased approach to reopening: meeting in person only as a Bishop's committee, conducting Communion under special circumstances by appointment, testing in person worship under safety/hygiene protocols with only the Bishop's Committee, and then reopening the church under the following guidelines:

- Pews have been taped off to maintain safe physical distancing. Do not remove the tape, do not move the pews, and do not sit in blocked pews. We have plenty of room to safely seat everyone.
- Anyone entering the church must wear a mask. Absolutely no exceptions. We have plenty of masks. There are also gloves if you would like to wear them.
- We will enter the church through the Parish Hall red doors and exit through the glass doors of the worship space. Fellowship is only allowed outside in the front church yard while practicing safe physical distancing. We have plenty of foldable chairs that have been sanitized.
- Everyone must gel/wash in/out of the building. Absolutely no exceptions. We have plenty of gel/soap.
- The Peace will not physically be passed. We may each share a bow or wave to the assembly while practicing physical distancing.
- Individuals/Family units will be expected to sit six feet apart. The pews will be taped/roped to reflect the required physical distancing. The altar rail is currently off limits. In order to limit contact points, there will be no altar servers. There will be only one reader for the lessons and the Prayers of the People in order to limit movement and contact points.
- The offertory plates will not be passed and will not be brought forward. Please place your pledges/gifts in the plates on the offertory table.

- For the time being, the Prayers of the People will be said orally by the assembly. In order to limit contact/touch points, there will not be a sign-up sheet. However, you may print/write those in your prayers as well as your prayer concerns and leave them in the offering plate. I will make sure to include them in the weekly email(s).
- Reception of the elements at Holy Communion in both kinds will occur serially. I will be wearing both a mask and gloves. Again, the altar rail and kneelers will be off limits. There will be a common cruet but not a common cup. There will be individual wafers from a common pyx/ciborium. The wine will be poured into individual crystal punch glasses that have been double sanitized with (1) boiling water and (2) a sanitization cycle in a dishwasher. The elements will be consumed in pews six feet apart and the glasses left on a table as the assembly exits.
- All printed worship materials will be taken away for disposal by members of the assembly and not left in the church.
- We may only have fellowship/coffee hour in the church yard. We have white foldable chairs that have been sanitized for your use. If you want to stay for coffee hour, then it must be outside at a safe distance. You must also bring your own coffee or other canonically appropriate beverages.
- Unfortunately, potluck is indefinitely suspended until, weather permitting, we may safely do it outside.

We reopened on 13 September 2020 and have averaged about 20 attendees. “Communion under Special Circumstances” is also delivered from the reserve elements in sanitary kits, i.e. individual Ziploc bags with individual wafers and wine in a sealed plastic container. About 20 parishioners receive communion kits per week. “Communion under Special Circumstances” is also offered by appointment for individuals/families.

This has allowed us to enjoy the fruits of our fire remediation in the worship space. Last year’s fire was also a setback but has not halted our progress. At one point, we were worshipping in the parish hall using porta potties. Now, our recovery efforts are nearing completion.

Despite Covid, we remain united as a church family and hopeful that this pandemic will soon pass...

Report of the Corporation of the Episcopal Diocese of Fort Worth to the 2020 Diocesan Convention

Cherie W. Shipp, Secretary and John Banks, President

Submitted: September 9th, 2020

The Trustees of the Corporation met throughout the period. Our primary focuses were gaining an understanding of the nature and extent of the real estate owned or under the control of the Episcopal Diocese of Fort Worth and the real property held directly by the Corporation, identifying and estimating the market value of diocesan endowments, working actively to safeguard those assets of the Diocese, and approving transactions involving real estate in the Diocese.

Currently, the Trustees do not have full control of or access to the endowments owned by the Diocese. However, it is our understanding that the following accounts exist:

The Diocesan Fund	The Endowment for the Episcopate
The E.D. Farmer Fund	Memorial Scholarship Fund
The Anne S. and John S. Brown Trust	
The Betty Ann Montgomery Farley Trust	
The Reverend Efrain Huerta Fund Benefiting Hispanic Ministries	

The ACNA 2020 and 2021 budgets included support of \$33,000 and \$30,000 respectively, from The Endowment for the Episcopate to underwrite the costs of ACNA Bishop Reed. The total amount of endowment funds used for other ACNA activities since our last report is unknown. The combined market value of all accounts as of the date of our report is also unknown.

The Corporation was asked to consider the disposition of rental fees from a Diocesan building held at 800 Main Street (7th St. and Main) which is part of the Diocesan Endowment assets. Those funds are currently being sent to the ACNA Diocese.

It is possible additional real estate transactions occurred in the Diocese that were not brought to the Corporation for approval.

The Trustees also met during the year to discuss the status of the litigation.

Trustees of the Corporation include: The Rt. Rev. J. Scott Mayer, Provisional Bishop of the Episcopal Diocese of Fort Worth, Mr. Robert M. Bass, The Rev. John Stanley, Dr. Trace Worrell, Mr. John Banks, and Ms. Cherie Shipp. Ms. Elinor Norman is our Clerk.

Deanery Reports:

Southwestern Deanery Report:

The Rev. Bradley C. Dyche, Dean

Submitted: October 4th, 2020

The Southwestern Deanery has held two meetings this year. On February 23rd, we held a meeting to welcome and orient new officials. Also, a vote was held for Officers.

Dean: The Rev. Bradley Dyche

Subdean: Malcolm Cross

Representative to Executive Council: Jon Back

On October 25th, another meeting we held with David Lowder and Diocesan entities to review the proposed Budget and the voting process for the now virtual Convention.

Report of Education for Ministry to the Diocesan Convention 2020

The Rev. Deacon Dana Wilson, EfM Diocesan Coordinator

Submitted: October 6th, 2020

The Education for Ministry program (EfM) is implemented in the Episcopal Diocese of Ft. Worth through five seminar groups that meet 36 weeks out of each year. It is a four- year distance learning program in theological education from the School of Theology at the University of the South in Sewanee, Tn.

Due to the Covid-19 pandemic, EfM groups are currently meeting through Zoom. The mentors tell me that it took some time to adjust, but that the folks continue to thrive spiritually and academically in the program. Currently we have five groups in the Episcopal Diocese of Ft. Worth. They and those who mentor are listed below:

*St. Luke's, Stephenville – Co-mentored by Cristy Campbell-Furtick and Becky Damron

*Trinity, Ft. Worth – Co-mentored by Karen Shepherd and Elinor Normand,

*St. Christopher's, Ft. Worth – mentored by Ms. Marti Fagley

*Good Shepherd, Granbury – Co-mentored by Suzi Robertson and Susan Pinter

*Good Shepherd, Granbury – Co-mentored by Leslie Guinn and Sidia Miranda

We were unable to hold our annual EfM Mentor Training event in September. Currently mentors are taking training by Zoom which is administered through the Efm programs office at the University of the South. I am continuing to serve once every other year as a trainer for EfM Coordinator Trainings held at the University of the South in Sewanee. My next scheduled training is in November of 2020 and will be held through Zoom.

Please consider finding out more about EfM and consider starting a group in your parish. There are several of us from the Diocesan EfM Community available and willing to come and speak about EfM to your Christian Education committee and/or congregation.

Please contact me for more information or assistance with starting a group or finding a group to join. Dana9651@hotmail.com

Report of the Executive Council to the 2020 Diocesan Convention

The Rev. Bradley C. Dyche, Secretary

Submitted: September 29th, 2020

The Executive Council is charged to carry out the policies, programs, and directives of the Diocesan Convention between meetings of the Diocesan Convention. Generally, the Executive Council has charge of the development, implementation, and coordination of the ministry and mission of the Diocese to include a wide range of collaboration, development, oversight, and support of diocesan ministries and initiatives, as described in Canon III.1 of the diocesan canons.

Since the last meeting of the Diocesan Convention, the Executive Council has met on four occasions. Highlights of their work include: approving Bishop Mayer's appointments to the Finance Committee; updating the Policies of EDFW; approving funds for Episcopal seminaries; renewing our work with MapDash; approving grants provided by the Mission and Outreach Committee of the Diocese; and overseeing the work of the Treasurer and Finance Committee.

Detailed Summary of Actions follows on the next page

Summary of Actions – January 2020– September 2020

01/18/2020 –			
Purpose	Moved	Seconded	Disposition
Approve Minutes	Evans-Chowning	Cariker	Passed
Adopt Agenda	Haynes	Hunter	Passed
Approve Relocation of 2020 Convention	Cariker	Calafat	Passed
Approve Appointments to Finance Committee	Cariker	Hunter	Passed
Approve Mission and Outreach's change in Grants timeline	Calafat	Cariker	Passed
Approve Funds for Sewanee and Seminary of the SW from unused 2019 funds	Cariker	Hunter	Passed
Accent the Financial Report	Johnson	Not needed	Passed
03/21/2020 --			
Purpose	Moved	Seconded	Disposition
Approve minutes	Banks	Evans-Chowning	Passed
Approve Agenda	Calafat	Haynes	Passed
Approve Convention Minutes	Fleming	Banks	Passed
Work with Episcopal Church Building Fund and Foundry Commercial	Evans-Chowning	Banks	Passed
Approve Proposed Policies as Policies of EDFW	Johnson	Fleming	Passed
Accept the Finance Report	Haynes	Hiatt	Passed
A motion to go into Executive Session	Banks	Cariker	Passed
A motion to exit Executive Session	Banks	Johnson	Passed
Motion to increase salary of Canon to the Ordinary	Johnson	Minor	Passed
Motion to approve the Grant Recommendations of M&O	Committee	n/a	Passed
05/16/2020, via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Minutes	Minor	Sherrod	Passed
Adopt Agenda	Chowning-Evans	Banks	Passed

Motion of Gratitude to Tim and Sylvia Stevens	Banks	Haynes	Passed
Motion of H26, "Working Theological Statement and Application."	Minor	Banks	Passed
Motion of H25, "Guidelines for Welcoming New and Returning Members."	Sherrod	Minor	Passed
09/19/2020, via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Minutes as Amended	Banks	Ray	Passed
Adoption of Agenda	Haynes	Ray	Passed
Motion to repay Episcopal Church Building Fund	Banks	Cariker	Passed
Motion to renew subscription to Mapdash	Haynes	Cariker	Passed
Motion to approve 2021 Denominational Health Plan Options	Ray	Cariker	Passed
Motion to Approve 2020 Convention Plans	Banks	Cariker	Passed
Motion to Approve 2021 Convention Possibilities	Calafat	Cariker	Passed
Adoption of Special Rules for 2020 Convention	Cariker	Haynes	Passed
Motion to Accept Treasurer's Report	Cariker	Haynes	Passed
Motion to Accept 2019 Audit	Banks	Cariker	Passed
Motion to Approve Canon to the Ordinary's Housing Allowance	Banks	Ray	Passed
Motion to Cover shortfall in New Life Fund	Cariker	Banks	Passed
Motion to Accept Table of Assessments for 2021	Hicks	Calafat	Passed
Motion to submit proposed 2021 Triennial Budget to Convention	Hicks	Calafat	

Report of the Management Committee of the Executive Council to the 2020 Diocesan Convention

The Rev. Bradley C. Dyche, Secretary

Date: September 24th, 2020

The Management Committee is defined by Canon III.1.4.3. The Committee meets prior to each Executive Council meeting to monitor progress on Executive Council initiatives and resolves, undertake work delegated by the Executive Council, recommend action on time sensitive matters, recommend actions concerning committees, and develop the agenda for each Executive Council meeting.

The members of the Management Committee are the Bishop, the President of the Standing Committee, the President of the Diocesan Corporation, the Diocesan Secretary, the Diocesan Treasurer, the Diocesan Chancellor, Chair of the Finance Committee, the Canon to the Ordinary, and Director of Communications.

The Management Committee fulfilled its primary ongoing responsibility of reviewing and preparing for Executive Council meetings. The Management Committee meetings were on January 14th, March 17th, May 16th, and September 15th of this year. Highlights included: Approving the Agendas for the Executive Council meetings; Forming and engaging in the work of a Strategic Advisory Committee; hearing reports from the Chancellor and Treasurer; and preparing new Policies for EDFW as we move forward.

Report of the Nominations Committee to the 2019 Diocesan Convention (Summary)

Judy Cariker, Chair

Submitted: October 6th, 2020

The nominations committee chair and the committee members were appointed by the Bishop and the Standing Committee. We used email, telephone, and Zoom meetings to discussion to complete our work.

The diocese was canvassed for qualified nominees via the EDFW newsletter, EDFW email updates, phone calls, and suggestions given during Zoom Meetings. Per canon, nominations were closed September 11, 2020 and have all been vetted and verified.

In total, there are 11 nominees for 6 open positions.

Nominations may still be made from the floor for the 2020 Diocesan Convention which will be held virtually.

Report of the Nominations Committee to the 2019 Diocesan Convention (Full Report)

Judy Cariker, Chair

Submitted: October 11th, 2020

Nominees for Standing Committee, Clergy



Dana Wilson

St. Luke's, Stephenville

Dana has served the Standing Committee this past year (Sept. 2019 - Sept. 2020) when a vacancy occurred due to the departure the diocese Of the Rev. Scot McComas.

She is also a member of the Commission on Ministry and Is the Diocesan Coordinator for Education for Ministry. She chaired the Congregational Assistance Committee while it was active.

Dana has been a member of the Episcopal Diocese of Ft. Worth since 2009. She has served as deacon at the Episcopal Church in Parker County until she was assigned to St.Lukes, Stephenville, in 2014.

If elected, she will continue to faithfully serve on the Standing Committee.



Amy Haynie
Trinity Episcopal Church, Fort Worth

The Reverend Amy Haynie has served in the Diocese of Fort Worth since her ordination in 2011. She has served in three different deaneries in her time as Associate Rector of Saint-Martin-in-the-Fields in Keller, Priest-in-Charge of the Episcopal Church in Wichita Falls, and as Associate Rector of Trinity Episcopal Church in Fort Worth. Amy has also served on diocesan staff as Inreach Coordinator while also serving at SMitF. Amy has previous experience of serving on the Standing committee, serving one three-year term with one year as president of the Standing Committee. Amy has been married to David for 28 years, and they have two sons, Sam and Ben.

Leadership Roles:

Standing Committee 2014-2017

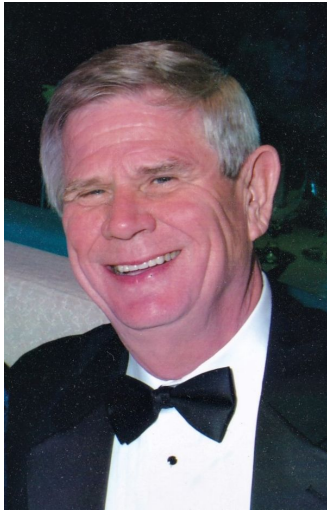
General Convention - Deputy 2012, Alternate 2015, Deputy 2018, Elected

Deputy 2021

Commission on Ministry 2018-present

Credentials Committee 2017-present

Nominees for Standing Committee -- Lay



Bob Hicks
St. Christopher's Fort Worth

I was confirmed in the Episcopal Church in 1988, at St. Francis 'in San Antonio, TX. I joined St. Christopher's after moving to Fort Worth in 1998. I am married to Joan, a cradle Episcopalian. We will celebrate our 47th wedding anniversary in February. We love to travel with our Airstream travel trailer to state and national parks. Also, I am interested in my family history and genealogy.

I retired in 2004 after 34 years of service with the U.S. Department of Housing and Urban Development where I served as Director of Operations for Multifamily Housing for the Southwest Region for the six years before retirement. I am a retired Professional Engineer with degrees from Texas A & M University in civil engineering and

architectural construction.

Bob is requesting your vote for Lay member of the Standing Committee. He is seeking a second three-year term. He was President of the Standing Committee in 2019 and Secretary in 2020. He is an active member of St. Christopher Episcopal Church and the Episcopal Diocese of Fort Worth. He has served in various positions for over 20 years. He actively supports the growth in mission and ministry of our congregations and the Diocese, and has a detailed understanding of church governance and financial management. He served as Diocesan Treasurer for five years; Lay Deputy (2012) and Alternate Lay Deputy (2015, 2018 & again in 2021) to General Conventions; Lay Rep on Executive Council for several terms; and member on the Constitution and Canons, C&C Overhaul, Diocesan Structure, Finance, and Policy committees. He has been appointed by the Bishop and has served as a trustee for the Fund for the Endowment of the Episcopate since 2009.

At St. Christopher, Bob has served two terms on the vestry, been Senior Warden, served as Vestry Clerk for several years, was Chair of the Planning Committee and Advance Commitment Team Leader for the successful building expansion during the difficult years from 2002 to 2009, and served as a delegate to diocesan convention for over 10 years. He currently serves as Vestry Clerk, member of the Finance Committee, usher, and delegate to diocesan convention.

Bob is honored to have served on the Standing Committee the last three years and looks forward to serving another three years. Thank you for your vote.



Judy Cariker
Resurrection, Decatur

I am a lifelong member of the Diocese of Fort Worth. I served as the first Director of 4Saints Episcopal Food Pantry, a ministry supported by the Eastern Deanery.

I have served on the parish level as a vestry member, as co-chair of the Buildings & Grounds, a leader of Bible Study groups, I taught High School Sunday School and Vacation Bible School, worked with Campus Ministry, Choir, Handbell Choir, Garden Guild, Flower Guild, and as a Bread Baker.

On a diocesan level I have served on the Diocesan Disciplinary Board and Executive Council, the Credentials Committee and Nominations Committee. Serving on the Standing Committee would be an honor.

Nominees for Executive Council -- Clergy



Robert Pace
Trinity, Fort Worth

After receiving a doctorate in History (TCU Ph.D. 1992), I spent nearly twenty years as a history professor and helping to run a non-profit museum and publishing company. After receiving an MDiv at Seminary of the Southwest (2012), I have been Assoc. Rector, then Rector at St. Andrew's in Amarillo. And since December 2019, I have been Rector at Trinity, Fort Worth. In the Diocese of Northwest Texas, I helped create the Diocesan School of Ordained Ministry and served as its Dean and Instructor. For Northwest Texas, I also served on the Standing Committee (President), Clergy Deputy to General Convention (2018),

Clergy Board Member for the University of the South, Budget Committee, and Insurance Committee. I believe all of these experiences will help me contribute to the Diocese of Fort Worth Executive Council.

In addition to being Rector of Trinity Episcopal Church, I strive to contribute to the larger Church in different ways. I am a Mentor for new priests in the Iona Collaborative—a program of the Seminary of the Southwest. In addition, I have been appointed by the President of the House of Deputies (and confirmed by General Convention) to the Board of the Archives of the Episcopal Church. Finally, I am pleased to serve in the Diocese of Fort Worth on the Commission on Racial Justice and Reparations.



Bill Stanford
St. Christopher's Fort Worth

Rector of St. Christopher's
Chair of Commission on Ministry, Commission on Schools

Nominees for Executive Council -- Lay



Marti Fagley
St. Christopher's Fort Worth

I am a member of St. Christopher Episcopal Church in Fort Worth. I currently serve as Senior Warden, teach Sunday School, serve on the Vestry as the Liaison for Christian Education, and mentor an Education for Ministry group at St. Christopher's. I served as a Lay Delegate to the 78th and 79th General Conventions and am a delegate to the 80th GC next year. For many years I was very active in the church plant for The Episcopal Church in Parker County, including serving on the Vestry, as Senior Warden, Representative to and Dean of The Southwest Deanery. As part of the church plant, I attended the Genesis Training for Cultivating New Ministries in the Episcopal Church. I have served previously on Executive Council, as a delegate to Diocesan Convention, as a member and President of the Standing Committee. I am the past President of the Daughters of the King in Fort Worth and served on the Province 7 Board of Daughters of the King. Walt and I have been married 42 years; have 4 children and 10 grandchildren. I am retired from federal service and time enjoy time with our family, volunteering at church, reading, traveling, and working on genealogy.

Leadership Roles:

- Standing Committee Member and President
- Executive Council Member
- Dean and Representative of Southwestern Deanery
- Delegate to Diocesan Convention
- Delegate to & 80th General Conventions
- Commission on Ministry
- Senior Warden, Vestry
- Daughters of the King Diocesan President & National Council Member



Keen Hayes
St. Martin-in-the-Fields, Keller

A retired U.S. Marine and Senior Warden at St. Martin-in-the-Fields, I have demonstrated my leadership abilities as I help to guide the congregation through this time of transition as we search for a new rector. I currently serve the Diocese of Fort Worth as the Fort Worth East Deanery rep to the Executive Committee and as a member of the Mission & Outreach Grant Committee

While living in Temecula, CA, I served the Episcopal Diocese of San Diego on their Executive Council, where I worked with the Stewardship and Disaster Preparedness ministries and the Bishop's Development Committee.

At St. Thomas of Canterbury in Temecula, CA, I sat on the Bishop's Committee for four years, two of which were as Junior Warden. As co-chair of their stewardship ministries for three years, I helped St. Thomas of Canterbury follow the guidelines of the diocesan Mission Plan.

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Nominees for Disciplinary Board Clergy -- Lay



Barbara Evans Chowning
All Saints, Fort Worth

Dr. Chowning is currently a semi-retired education consultant for a variety of state agencies and LED specializing in Compliance, Measurement and Evaluation, and Curriculum for Underserved Populations. She is an advisor for the State Bar of Texas Law Focused Education Committee and serves on the advisory board for the TREC Education Subcommittee.

Barbara has been an active member of All Saints 'Episcopal Church, Fort Worth, since 1974 and has served in that setting on the vestry, as an Episcopal Representative to the ASES Board, and various other assignments. She is currently a member of the ASEC Evangelism and Engagement Commission. At the Diocesan level, Barbara has served as a lay representative at large on Executive Council, on the Disciplinary Board and on the Commission on Ministry. Barbara continues to support the premise that The Episcopal Diocese of Fort Worth is a Christ centered community

who welcome and support all people in worship, study, fellowship, and service. As challenging as that might be for us humans, we are bound by faith to continue to strive for that goal using any gift of understanding, forgiveness and love available by grace to us.

I have served on this board previously and feel that I do have solid background. I support this diocese without question and would serve with fidelity. Thank you for your consideration.



Jane Dennis
St. Luke's Stephenville

I have lived in Texas since I was 15, with a 2 year junket in Japan where my husband Bill served in the Navy. I am a Registered Dietitian, Retired, over 50 years; I have my Ph.D. in Nutrition from Oklahoma State; I retired as Associate Professor from Tarleton State University after 19 years; I enjoy reading, cooking and traveling; I have been married to my husband 55 years; together we have two grown sons and beautiful 8 year old grand daughter.

I am a Lay Eucharistic Minister at St. Luke's; I have been very active with the College Lunch program and hope it will return soon. I am co- chairman of the St. Luke's Discernment Group; I am currently

serving my second term on the Standing Committee; and am a past President of that body; I have served on the Constitution & Canons Committee; Mission & Outreach Committee; Nominations Committee; and am currently on the Disciplinary Board.



Lynne Minor
All Saints Fort Worth

I have been an Episcopalian and member of All Saints FW since 1991. For most of that time, my passion and ministry has been singing in the choir: 2 masses each Sunday, all the major holidays and special concerts. I have also been involved with the diocese mostly thru the Fort Worth West Deanery and Diocesan Committees. I have been a delegate or alternate delegate since 2004.

I am currently serving on the Finance Committee and on the Executive Council as the FW West Representative. At the time of the diocese's reorganization, I served as our representative to Province VII for two years. I also have had the pleasure of helping in organizing an Annual Diocesan Convention by inviting and setting up vendors for that year's program. I've also served twice on the Diocesan Nominations Committee.

My life has been enriched in the years of service and the many friendships I've gained from my church and my diocese. The Disciplinary Committee will be a new experience and a challenge I am willing to accept if I am elected to serve. I thank you for the opportunity for sharing.

Nominees for Disciplinary Board -- Clergy



Jill Walters
All Saints' Episcopal School, Fort Worth

I was ordained as an Episcopal priest four years ago. I currently serve as the Chaplain at All Saints' Episcopal School in Fort Worth. Before moving to Fort Worth in December, I was the Associate Rector at St. Andrew's Episcopal Church in Amarillo. I was a member of the Disciplinary Committee in the Diocese of Northwest Texas for three years. I was also a member of the Standing Committee for two years and was elected President of the Standing Committee in Northwest Texas for the third year. I served as facilitator for a pastoral reconciliation at the request of the bishop of that diocese. Prior to being ordained as a priest, I

worked for 25 years as a Licensed Psychologist in private practice, in schools, and as a university professor. I look forward to serving this diocese in Fort Worth as we all walk this Way of Love together.

I currently serve on the Diocesan Commission on Racial Justice and Reparations. I also led the Daughters of the King Quiet Day for the Diocese in February. I believe that the role of the Disciplinary Board is one that requires commitment to the respect and dignity of every person and, ultimately, reconciliation. If a violation of the canons is found, reconciliation may mean coming back together, or it may mean separation. Part of that reconciliation means justice for all parties involved. Although Disciplinary Boards don't typically meet frequently, their work is critical for the care of all the people of the diocese.

Nominee for Trustee, University of the South -- Clergy



Suzi Robertson
Good Shepherd Granbury

Dr. Robertson first began her relationship with the University of the South in the mid-1970's, when she was involved in the laboratory work as EFM was getting it's start. She is both a mentor and a graduate of EFM. She and her husband are long time financial supporters of Sewanee, and their granddaughter is a 2016 graduate. Suzi has exercised her love for education has head of St. John's School in Abilene, Texas for two years, and she taught adjunct at Houston Graduate School of Theology for over 10 years in the areas of education and formation and church administration. She would be honored to represent the Diocese of Fort Worth, for another 3 years as a Board

of Trustees member at University of the South.

Suzi has served parishes of all sizes, across geographical and denomination lines. She has served just about every elected and appointed office the Episcopal Church embodies. She is currently the Priest in Charge at Good Shepherd, Granbury. Good Shepherd has just occupied a new campus in the last year, and is a busy and growing church.

Report of the Registrar to the 2020 Diocesan Convention

Michele King, Registrar

Date: September 28, 2020

Canonically Resident Clergy -- Priests

1. Allen, Lainie
2. Barbarito, Melanie
3. Barber, J. Fred
4. Barnett, Edwin
5. Benko, Andrew
6. Bridge, Melvin
7. Calafat, Karen
8. Coggin, Bruce
9. Dyche, Bradley
10. Gotcher, Vernon
11. Guinn, Leslie
12. Haynie, Amy
13. Hazel, Jim
14. Hiatt, Tony
15. Hill, Mary (Maddie)
16. Horton, Jim
17. Jambor, Chris
18. Johnson, Kevin
19. Kesler, Walter
20. LaRue, Michael
21. Madavaraj, Samuel
22. Madison, David
23. McClain, M. Sam
24. Moore, Courtland
25. Pace, Robert
26. Payne, John
27. Reeves, Frank
28. Reynolds, Jim
29. Robertson, Karen Sue ("Suzy")
30. Rodgers, Christopher ("Topher")
31. Slaughter, Susan
32. Smith, Jesse
33. Stanford, Bill
34. Stanley, John
35. Taylor, Linda
36. Upham, Judy
37. Walters, Jill
38. Waggoner, Janet
39. Waltman, Lynne
40. Ware, Jordan Haynie
41. Winston, William

Canonically Resident Clergy -- Deacons

1. Jefferson, Paula
2. Marks, Sharla
3. Middleton, Tracie
4. Nocher, Janet
5. Omoniyi, Ayo
6. Ruiz-Riquer, Cynthia
7. Sutherland, Linda
8. Wilson, Dana

	Name (First Last)	Order	Date
Ordained			
	Lainie Allen	Deacon Priest	11/23/2019 6/11/2020
	Corrie Cabes	Deacon Priest	11/23/2019 6/29/2020
	Leslie Guinn	Deacon Priest	11/23/2019 6/18/2020
	Mary (Maddie) Hill	Deacon Priest	11/23/2019 6/29/2020
	Paula Jefferson	Deacon	6/11/2020
Transferred by Letters Dimissory:			
from Diocese of Northwest TX to EDFW	Robert Pace	Priest	12/16/19
from Diocese of Northwest TX to EDFW	Jill Walters	Priest	12/16/19
from EDFW to Diocese of Texas	Hope Benko	Priest	2/7/2020
from EDFW to Diocese of Dallas	Christopher Thomas	Priest	2/7/2020
from EDFW to Dallas to Diocese of Washington	Edward Thornley	Priest	7/1/2020
from Diocese of El Camino Real to EDFW	Linda Taylor	Priest	7/2/2020
from EDFW to Diocese Texas	Andrew Ellison	Priest	7/11/2020
From EDFW to Diocese of Northwest TX	Corrie Cabes	Priest	10/15/20
Licensed			
	Doug Travis	Priest	2/7/20
Deceased			
	Henry Penner	Deacon	12/20/19
	Marvin Shannon	Priest	4/20/20
Released / Removed			
Suspended			
Deposed			
	Noy Sparks	Priest	1/15/2020
Restored			
Admitted as Postulants			
since last convention:	Mike Farnell		4/17/2020
Previously	Bryant Matheu		2/25/2019
Admitted as Candidates			
since last convention:	Ted Clarkson		2/7/20
	Paula Jefferson		4/21/20

Report of the Standing Committee to the 2019 Diocesan Convention

The Rev. Karen Calafat, President

Submitted: October 6th, 2020

Subject to the Constitution and Canons of the Episcopal Church and the authority of the General Convention, the authority of the Church in the Episcopal Diocese of Fort Worth is vested in the Diocesan Convention, the Bishop and the Standing Committee. When there is no Bishop, the Standing Committee is the ecclesiastical authority of the diocese. When there is a Bishop, the Standing Committee is the Bishop's council of advice. The Standing Committee gives advice and consent for all bishops elected in the Episcopal Church; recommends persons for ordination; gives advice and consent concerning property transactions; and assists the Bishop in the appointment of members to diocesan committees and in other administrative matters.

There are six members of the Standing Committee elected by the Diocesan Convention; half are clergy and half are laity. Each member serves a three-year term. The Standing Committee elects its officers and fills vacancies occurring prior to the expiration of the term of a member.

Current members:

- The Rev. Karen Calafat, President (Nov. 2021)
- Robert Hicks, Secretary (Nov. 2020)
- Dr. David Skelton, MD (Nov. 2022)
- The Rev. Dana Wilson (Nov. 2020)
- Dr. Jane Dennis, PhD (Nov 2021)
- The Rev. Tony Hiatt (Nov. 2022)

The Standing Committee met the second Tuesday each month, except July and August, at 3:00 p.m. at Trinity Episcopal Church or via Zoom. Bishop Mayer, Canon Janet Waggoner, and Chancellor Sandy Liser are invited to all meetings. Elinor Normand served as Clerk.

The Standing Committee took the following actions during the 2020 diocesan year:

1. Elected The Reverend Karen Calafat, President and Robert Hicks, Secretary of the Standing Committee for the 2020 convention year.
2. Consented to the Election of six Bishops:
 - The Rt. Rev. Susan B. Haynes as Bishop, Diocese of Southern Virginia
 - The Rev. Mark Allan Van Koevering as Bishop, Diocese of Lexington
 - The Rev. Kevin Deon Johnson as Bishop, Diocese of Missouri
 - The Rev. Canon Frank S. Logue as Bishop, Diocese of Georgia
 - The Rev. Poulsen C. Reed as Bishop Co-Adjutor, Diocese of Oklahoma
 - The Very Rev. Craig Loya as Bishop, Diocese of Minnesota
3. Interviewed and approved the Postulancy for Holy Orders for:
 - Mike Farnell, sponsored by All Saints (FW)

4. Interviewed and approved Candidacy for Holy Orders for:
 - Ted Clarkson, sponsored by All Saints (FW)
 - Paula Jefferson, sponsored by St. Martin in the Fields (Keller)
5. Certified and consented to the Ordination to the Transitional Diaconate for:
 - Paula Jefferson, St. Martin's in the Field, Keller
6. Certified and consented to the Ordination to the Priesthood for:
 - Mattie Hill, sponsored by All Saints (FW)
 - Lainie Allen, sponsored by St Luke's in the Meadow (FW)
 - Corrie Cabes, sponsored by St Martin in the Fields (Keller)
 - Leslie Guinn, sponsored by Good Shepherd (Granbury)
7. Consented to the removal from the Priesthood of:
 - Noy Sparks, All Saints' (FW)
8. Contacted clergy and laity throughout the Diocese to fill positions for the Credentials, Nominations, Resolution, Elections, and Dispatch of Business committees; developed slate of nominees, including Chair, for each committee; and recommended appointment of the slate of nominees to Bishop Mayer. Note that members of the Credentials, Nominations and Resolutions committees are jointly appointed by the Bishop and Standing Committee.
9. Recommended to Bishop Mayer that Malcolm Cross be appointed to fill the Standing Committee position on the Finance Committee.
10. Provided consent:
 - Prospective liaisons between congregants in the deaneries and the Strategic Advisory Group were named and approved. They are as follows: FW West – Whit Smith and Stephanie Burke; FW South – Marti Fagley and Mason Chevalier; FW East – Jane Jolly and John Promise; Southwest – David Kincanon and Jon Back; Northern: Lee Cariker and Brent Walker.
11. Other Actions:
 - President, Standing Committee appointed to the Strategic Advisory Group
 - President, Standing Committee added to distribution list for issues relating to the ongoing litigation
 - Coordinated the meeting times for the Standing Committee and Corporation to coordinate with the Bishop's schedule
 - Google Shared Drive is used by the Standing Committee; all members of the Standing Committee use edfw.org email.