



Journal  
of the  
Thirtieth Annual Convention  
of the  
Episcopal Diocese of Fort Worth  
November 2-3, 2012







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# XXX MEETING OF CONVENTION

2-3 November 2012  
Tarleton State University  
Stephenville, Texas

## Delegates

<b>Name</b>	<b>Position</b>
<i><u>All Saints Episcopal Church (Aledo)</u></i>	
Rev. ClayOla Gitane	Priest-in-Charge
Rev. Dana Wilson	Deacon
Pat Beasley	Delegate
<i><u>All Saints Episcopal Church (FW)</u></i>	
Rev. Christopher Jambor (Chris)	Rector
Rev. Melanie Barbarito	Parochial Associate Full Time
Rev. Marvin Shannon (Johnson)	Parochial Associate
Mr. Richard Chowning	Delegate
Mrs. Laura Fleming	Delegate
Dr. Cynthia Hill	Delegate
Dr. Constance Lefler (Connie)	Delegate
Mrs. Dabney Shires	Delegate
Mrs. Mollee Westfall	Delegate
<i><u>All Saints Episcopal Church (WF)</u></i>	
Rev. Maurine Lewis (Mo)	Supply Clergy
Mr. J.D. Todd	Delegate
<i><u>Christ The King Episcopal Church</u></i>	
Rev. ClayOla Gitane	Priest-in-Charge Full Time
Rev. James Hazel (Jim)	Priest Emeritus
Mr. William Penny (Bill)	Delegate
Mrs. Zelma Penny	Delegate
<i><u>Episcopal Church of Parker County</u></i>	
Rev. ClayOla Gitane	Priest-in-Charge
<i><u>Episcopal Church of the Good Shepherd ( WF)</u></i>	
Ms. Dianne Lee	Delegate
<i><u>Episcopal Church of the Good Shepherd (Granbury)</u></i>	
Rev. Frank Reeves	Supply Clergy
Zonnie Back	Delegate
<i><u>Episcopal Church of the Holy Apostles</u></i>	
Rev. ClayOla Gitane	Priest-in-Charge
Rev. Dana Wilson	Deacon
Ms. Sarah Walker	Delegate
<i><u>St Alban Episcopal Church</u></i>	
Rev. Melanie Wright (Melanie)	Priest-in-Charge

<b>Rev. Jesse Smith</b>	Assisting Clergy
<b>Rev. Judith Upham</b>	Assisting Clergy
<b>Rev. Doyle Dietz Allen</b>	Deacon
<b>Rev. Sharla Marks</b>	Deacon
<b>Mr. Reuel Jentgen</b>	Delegate
<b>Mr. Constant Marks (Connie)</b>	Delegate
<i><u>St Andrew Episcopal Church</u></i>	
<b>Rev. Edwin Barnett (Eddie)</b>	Priest-in-Charge
<b>Mr. Porter Farrell</b>	Delegate
<i><u>St Anne Episcopal Church</u></i>	
<b>Mrs. Barbara Lind</b>	Delegate
<i><u>St Christopher Episcopal Church</u></i>	
<b>Rev. William Stanford (Bill)</b>	Rector
<b>Rev. Edwin Barnett (Eddie)</b>	Associate Rector
<b>Mrs. Jeanneane Keene</b>	Delegate
<b>Ms. Margaret Mieuli</b>	Delegate
<b>Dr. Timothy Stevens (Tim)</b>	Delegate
<i><u>St Elisabeth Episcopal Church</u></i>	
<b>Rev. Sandra Michels (Sandy)</b>	Supply Clergy
<b>Mr. David Leedy</b>	Delegate
<i><u>St Francis of Assisi Episcopal Church</u></i>	
<b>Rev. ClayOla Gitane</b>	Priest-in-Charge
<b>Rev. Dana Wilson</b>	Deacon
<b>Mr. Richard Henderson</b>	Delegate
<i><u>St John Episcopal Church</u></i>	
<b>Ms. Sherry Flowers</b>	Delegate
<i><u>St Luke Episcopal Church</u></i>	
<b>Rev. Curtis Norman (Curt)</b>	Rector
<b>Mr. Joe Christopher</b>	Delegate
<b>Mr. Malcolm Cross</b>	Delegate
<i><u>St Luke's in the Meadow Episcopal Church</u></i>	
<b>Rev. Susan Slaughter</b>	Rector
<b>Bro. David Carpenter</b>	Delegate
<b>Mrs. Brenda Hathaway</b>	Delegate
<i><u>St Martin-in-the-Fields Episcopal Church</u></i>	
<b>Rev. James Reynolds (Jim)</b>	Rector
<b>Rev. Lauren Gough</b>	Assisting Clergy
<b>Rev. Amy Haynie (Amy)</b>	Parochial Associate
<b>Mrs. Phyllis Bess</b>	Delegate
<b>Mr. Richard Cabes</b>	Delegate
<b>Mrs. Lisa Neilson</b>	Delegate
<b>Ms. Rebecca Snell (Becky)</b>	Delegate



St Mary Episcopal Church (Hamilton)

<b>Rev. Linda Sutherland</b>	Deacon
<b>Ms. Roberta Sloane</b>	Delegate

St Mary Episcopal Church (Hillsboro)

<b>Rev. Maurine Lewis (Mo)</b>	Supply Clergy
<b>Ms. Barbara Aydlett</b>	Delegate

St Peter-by-the-Lake Episcopal Church

<b>Mr. Vernon Eppley</b>	Delegate
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St Stephen Episcopal Church (Hurst)

<b>Rev. Vernon Gotcher</b>	Interim Rector
<b>Rev. Slaven Manning</b>	Parochial Associate
<b>Rev. Tracie Middleton</b>	Deacon
<b>Ms. Marilyn Jones</b>	Delegate
<b>Mr. Floyd McKneely</b>	Delegate

St Stephen Episcopal Church (W F)

<b>Rev. John Payne</b>	Priest-in-Charge
<b>Mr. Brent Walker</b>	Delegate

Trinity Episcopal Church

<b>Rev. Carlye Hughes (Carlye)</b>	Rector
<b>Rev. Andrew Benko</b>	Supply Clergy
<b>Rev. Janet Nocher</b>	Deacon
<b>Mr. Leigh Cariker</b>	Delegate
<b>Ms. Judy Graber</b>	Delegate
<b>Mrs. Sandy Liser</b>	Delegate
<b>Mr. Jerry Nanna</b>	Delegate
<b>Mr. Charles Weidler (Chuck)</b>	Delegate
<b>Ms. Margaret Withroder (Maggie)</b>	Delegate

**Canonically Resident Clergy, 11/02/2012**

*Priests*

Barbarito, Melanie  
Barber, J. Frederick  
Barnett, Edwin  
Benko, Andrew  
Benko, Hope  
Bridge, Melvin  
Coggin, Bruce  
Dietz Allen, Doyle  
Gitane, ClayOla  
Gotcher, Vernon  
Gough, Lauren  
Haynie, Amy  
Hazel, James  
Horton, James  
Hughes, Carlye  
Jambor, Christopher  
Kesler, Walter  
Madavaraj, Samuel  
Madison, David  
Manning, Slaven

McClain, M. Sam  
Moffat, Alexander  
Moore, Courtland  
Norman, Curtis  
O'Brien, Heather  
Payne, John  
Pool, Gayland  
Reeves, Frank  
Reynolds, James  
Shannon, Marvin ("Johnson")  
Slaughter, Susan  
Smith, Jesse  
Stanford, William  
Stanley, John  
Taylor, William  
Upham, Judith  
Waggoner, Janet  
Winston, William  
Wright, Melanie

*Deacons*

Marks, Sharla  
Middleton, Tracie  
Nocher, Janet  
Penner, Henry  
Ruiz-Riquer, Cynthia  
Sutherland, Linda  
Wilson, Dana

**Agenda**  
30<sup>th</sup> Annual Diocesan Convention  
November 2-3, 2012  
Tarleton State University, Stephenville, Texas

**Friday November 2**

9am Center opens for exhibitors, set-up, etc.

10:30am Registration opens (no lunch provided)

1 – 2pm InReach Work – workshop

2:30 – 4:45pm Opening Session

Adoption of rules, nominations from the floor, nominating ballot, budget, legal update, resolutions presented, General Convention 2012 update, Constitutions and Canons proposals, etc.

5:15 – 6:00pm The Liturgy of the Word – Ordination of a Deacon

6:30 - 7:30 pm Texas Barbecue Dinner

7:30pm – 8pm Keynote - New Provisional Bishop as speaker

8pm Compline

**Saturday November 3**

7:30am Registration opens

8:30am -10am Morning Prayer and Bible study; first ballot;

10:15am-11am Bishop Ohl speaks

11:15-Noon The Liturgy of the Table – taken through Postcommunion Prayer

Noon – 1pm Lunch

1pm – 3pm Business - elections and reports

3:30pm-4pm Investiture of a New Provisional Bishop / Address by New Provisional Bishop /  
Blessing / Closing Hymn / Dismissal

## Rules of Procedure

30<sup>th</sup> Annual Convention of the Episcopal Diocese of Fort Worth  
November 2-3, 2012

- 1. President:** The Bishop shall be the presiding officer of the Convention. The Bishop may call to the chair any qualified person to relieve him temporarily. The Bishop shall have full power and authority to take such action (consistent with the Constitution and Canons of the Diocese) as deemed necessary to expedite the orderly disposition of the business of the convention.
- 2. Prayer:** After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the Bishop of someone designated by the Bishop.
- 3. Secretary:** The first order of procedure shall be the nomination of a Secretary by the Bishop and election by the Convention. Assistant Secretaries may be appointed by the Bishop.
- 4. Quorum:** The Chairman of the Credentials Committee shall report the number of Clergy and Lay members in attendance and whether or not there is a quorum present. If there is a quorum, the presiding officer shall recommend an Order of Business to be adopted by the Convention. Then the Convention shall proceed to such business. In the absence of a quorum, the Convention shall transact no other business other than to recess or stand adjourned from time to time until a quorum is present.
- 5. Order of Business:** If there is a quorum, the Convention shall proceed to the business of the Convention pursuant to the Order of Business recommended by the presiding officer and adopted by the Convention. The Bishop shall have the authority, within the Bishop's discretion, to deviate from such Order of Business adopted as the exigencies of the occasion may require.
- 6. Parliamentarian:** The Convention shall be conducted in accordance with *Robert's Rules of Order*. The Bishop shall appoint a Parliamentarian to advise on parliamentary questions arising during the convention.
- 7. Debate:** A member having received recognition of the chair shall give his/her name and church represented.
- 8. Titles:** Any person addressing the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, the address shall be, "Mr./Madam President."
- 9. Microphones:** A member making a motion or brief statement shall use the nearest microphone. A member making a report or speaking at length on any subject shall use the microphone at the lectern at the front of the meeting place.
- 10. Dispatch of Business:** The Bishop, within a reasonable length of time before convening the Annual Convention, shall appoint, from among the members of the Convention, a Committee on the Dispatch of Business, consisting of a Chairperson and not more than four (4) other members. It shall be one of the duties of this Committee to prepare an Order of Business agreeable to the Bishop and to perform such other acts and duties as may be deemed necessary or advisable to dispatch the business of the Convention. Such Committee shall always be entitled to the floor in business pertaining to that Committee. The committee shall continue in office until a successor is appointed.
- 11. Resolutions:** All resolutions shall be delivered to the Secretary of the Convention at least sixty (60) days before the Convention and processed prior to the meeting in adequate time to place written copies of the resolutions in the hands of the members not later than twenty (20) days before the opening day of Convention. Any resolution, which shows on its face that it deals with matters arising after the deadline date, shall be exempt from this requirement. All other resolutions delivered to the Secretary after the deadline shall be governed by Rule 27.
- 12. Special Order:** Any item of business of the Convention may be set as a special order of business taken up out of its regular order at any time by the concurring majority vote of the members of both orders.
- 13. Nominating Ballot:** When the number of qualified persons reported by the Nominating Committee plus those, if any, nominated from the floor of the Convention exceeds more than two persons for any position to be filled by election, a Nominating Ballot will be used as the final step in the nomination process to form a dual slate of candidates for the election to that office. Nominations from the floor for all offices must be completed immediately after the report of the Nominating Committee and before the Convention proceeds to consider the Nominating

Ballot and Election Ballot. The Nominating Ballot shall include the names of all the qualified persons who have been nominated for that position and shall be submitted to all the voting clergy and delegates who shall vote as one body and without designation by Orders. From this Nominating Ballot, only the two persons receiving the highest number of votes for each position will be included as candidates on the Election Ballot for that position.

**14. Elections:** All members of the Convention entitled to vote, both clergy and lay, shall cast their ballots at one voting for all elective offices in accordance with the Diocesan Constitution and Canons. Voting shall proceed by successive ballot(s) until the requisite number of offices have been filled.

**15. Appointments:** The Bishop shall have the authority to appoint all board members, trustees, committee members, and fill other positions which are not required to be elected or otherwise selected by the Constitutions or Canons of The Episcopal Church, The Constitution or Canons of the Diocese of Fort Worth, or other lawful authority.

**16. Limitations on Debate:** To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to five (5) minutes per speaker, alternating sides, and one (1) person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. The time for discussion shall be divided as equally as practicable between the proponents and opponents of the pending subject.

**17. Reports:** All reports which have been printed and distributed in advance to all members of the Convention shall be presented by title only and not read; provided however, that any person presenting such a report may give a summary of it, requiring no more than five (5) minutes to deliver.

**18. Reconsideration:** A question have been decided shall not be reconsidered at the same annual convention without the consent of two-thirds (2/3) of the members present or without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than twice.

**19. Tellers:** The Presiding Officer shall appoint a sufficient number of tellers of elections to count ballots promptly and with reasonable dispatch. Additional tellers who are not members of the Convention may be appointed in order that the official tellers may not be obligated to absent themselves from the Convention while ballots are being counted.

**20. Motions:** No motion shall be considered as before the Convention unless seconded and, when required by the Presiding Officer, reduced to writing.

**21. Table:** A motion to lay on the table shall be decided without debate, but cannot be used to halt debate. "Call the question" is the appropriate motion to halt debate and requires a two-thirds (2/3) vote.

## **22. Amendments**

a. No more than two (2) amendments may be considered at one time.

b. Amendments of more than one sentence or twenty (20) words must be submitted as a substitute motion.

c. When any proposed change to the Constitution or Canons is pending before the Convention, amendments thereto may be sent up from the floor, if within the judgment of the Presiding Officer, such amendments are germane to the pending changes and do not alter the purpose of such pending change.

**23. Adjournment:** A motion to adjourn shall always be in order when no member is speaking and shall be decided without debate. A motion to fix the hour or day to which the Convention shall adjourn takes precedence of a motion to adjourn and shall be decided without debate.

**24. Division:** If a question under debate contains distinct propositions, the same may be divided, at the request of any member, and a vote taken separately.

**25. Appeal:** All questions of order shall be determined by the Presiding Officer. Any member may appeal from any decision of the Chair and on such appeal no member shall speak more than once without leave of the Convention.

**26. Record:** The proceedings of the Convention shall be recorded and permanently filed.

**27. Suspension of the Rules:** Any of these rules may be suspended by the unanimous consent of the Convention or by two-thirds (2/3) concurring majority vote of the members of both orders; provided that, such amendments are not in violation of the Constitution or Canons of the Diocese.



## MINUTES

**Secretary's Preface.** The thirtieth annual diocesan convention of the Episcopal Diocese of Fort Worth met Friday and Saturday, November 2-3, 2012, on the campus of Tarleton State University in Stephenville, Texas, a community of about 25,000 in Erath County, the approximate geographic center of the diocese. The convention planners aimed to integrate worship with business and so intercalated legislative, electoral, and other functions among Bible study, a diaconal ordination, and the convention eucharist. These minutes deal with the business sessions only. BWC+

### Actions of Friday, November 2, 2012

N.B. the symbol † after a name indicates a person in holy orders: deacon, priest, or bishop.

Bishop Ohl called the convention to order and led the house in prayer at 2:30 P.M., after which he explained the convention's format to delegates. The bishop recalled that he called the convention at the May 14, 2011, meeting of the Executive Council which confirmed the date.

The bishop invited Curt Norman†, Rector of St. Luke's, Stephenville, and other representatives of the Southern Deanery, hosts for the convention, to welcome delegates with a promotional video. With him were:

The Honorable Kenny Weldon, Mayor of Stephenville

Dr. Rick Richardson, Vice President for Advancement and External Relations at Tarleton State University

Ms. July Danley, President/CEO of the Stephenville Chamber of Commerce

Norman gave the bishop a Tarleton baseball cap, a gift from the Southern Deanery.

The bishop appointed or reappointed certain persons to assist in carrying out the convention's business.

Secretary of the Diocese

Chair, Credentials

Chair, Dispatch of Business

Parliamentarian

Chancellor of the Diocese

Chair, Elections

Chair, Nominations Committee

Chair, Constitution and Canons

Chair, Resolutions

Chairs, Convention Planning

Chair, Finance

Treasurer

Minutes Approval Committee

Bruce W. Coggin†

Demi Prentiss

Lisa Neilson

Richard Henderson

Kathleen Wells

Janet Waggoner†

Edwin Barnett†

George Komechak

Tim Stevens

ClayOla Gitane† and Norm Snyder

Floyd McKneely

Robert Hicks

Marsha McClean, Tracie Middleton†, J.D. Todd

The bishop recognized Demi Prentiss, Chair of Credentials, who presented the first report of the Credentials Committee.

Credentials Committee: First Report

Clergy entitled to vote	Present	Needed for quorum
47	30	16
Congregations in diocese	Represented	Needed for quorum
55	19	18

Prentiss added that a total of sixty-three (63) clergy and lay delegates were registered and entitled to vote, along with nine (9) lay alternate delegates. A quorum was established.

According to provision of Constitutional Article 9, Prentiss **moved** the following for the committee: That the convention give representation to each parish and mission for which a delegate has registered for this convention, notwithstanding any noncompliance with selection procedures or purported failure to pay its assessment as levied by the convention in 2011. Upon a voice vote by orders, **motion carried**.

The bishop asked the secretary to confirm that he, the bishop, had conveyed to the secretary a list of clergy canonically resident in the diocese, which the secretary did.

Prentiss, acting for the committee, **moved** that the convention allow certain clergy seat and voice but not vote at the convention, namely the following.

- |               |               |
|---------------|---------------|
| Karen Calafat | Sandy Michels |
| Maurine Lewis | Bill Nix      |
| Ernie Maddon  | Bob Tarbet    |

Upon the vote, the motion **carried**.

The bishop noted that diocesan officers' identity cards bore a green dot and asked delegates to thank them for their service to the diocese.

The bishop welcomed seminarians to the convention.

- Tony Hiatt (Brite Divinity School)
- Lisa Neilson (Brite Divinity School)
- Carl Saxton (University of the South, Sewanee)

The bishop invited George Komechak, chair of the Committee on Constitution and Canons to the podium. Komechak reminded delegates that his committee would the next day propose changes in diocesan Canons 1, 10, 29, 35, 40, and 45, and asked delegates to study them duly before the next day's business session. Acting for the committee, he **moved** adoption of the standard rules of procedure. Upon the vote, the motion **carried**.

The bishop invited Lisa Nielson, chair of Dispatch of Business, to the podium who **moved** adoption of the agenda, previously distributed, with authorization for the chair to make needed adjustments. Upon the vote, the motion **carried**.



The bishop invited Edwin Barnett+ to present the report of the Nominations Committee. Barnett reported the following nominations:

*Clergy member, Standing Committee, three year term*

Edwin Barnett, St. Andrew, FW  
Christopher Jambor, All Saints, FW  
Curtis Norman, St. Luke, Stephenville  
Melanie Wright, St. Alban, Arlington

*Lay member, Standing Committee, three year term*

Kyle Davie, Trinity, FW  
Porter, Farrell, St. Andrew, FW  
Susan Hekman, St. Alban, Arlington  
Norm Snyder, Good Shepherd, Granbury  
Brent Walker, St. Stephen, Wichita Falls  
Mollee Westfall, All Saints, FW

*Lay member, Disciplinary Board, three year term*

Sheila Camp, St. Luke, FW  
Constant Marks, St. Alban, Arlington  
Ian Moore, Good Shepherd, Granbury  
Brent Walker, St. Stephen, Wichita Falls

*Clergy member, Disciplinary Board, three year term*

*No nomination*

*Lay trustee, University of the South, three year term*

Kyle Davie, Trinity, FW  
Sherri Glaser, St. Luke, FW

The bishop called for nominations from the floor but heard none.

Barnett+ **moved**, Reeves+ **seconded**, that nominations be closed and the list accepted as it stood. Upon the vote, motion **carried**.

The bishop invited Janet Waggoner+ to explain the nominating ballot procedure, whereby delegates vote to reduce the number of candidates for each office to two (2). Delegates voted and ballots were collected.

The bishop invited Bill McKay, chair of the Commission on Diocesan Structure, for a report on the commission's work and the revisions it proposes to diocesan Canon 10.

The bishop drew the convention's attention to Resolution #4 to be presented by the Constitution and Canons Committee the following day, seeking to reduce several congregations—Holy Apostles, St. Anne, and St. Simon (all FW); All Saints, Weatherford; and Good Shepherd, Wichita Falls—to mission status for various legal and tactical purposes. The change in status required referral to a committee, and the bishop referred it to the Standing Committee. Passage would require a two-thirds majority in a vote by orders.

The bishop invited Floyd McKneely, chair of the Finance Committee, to present the proposed diocesan budget for 2013. McKneely made comments and asked diocesan treasurer Robert Hicks to present the budget, previously distributed and discussed at deanery meetings, in detail. Hicks reminded delegates that both the 2013 budget and the proposed three-year budget were distributed previously, had been available for review a long time, and had remained fairly stable recently. He noted that delegates would vote the next day on the 2013 budget only. He noted that diocesan growth has slowed, and the reduced budget total reflects that fact. He alluded to the anticipated expenses connecting with seeking and calling a diocesan bishop and some funds set aside to meet them partially. Without growth, however, the diocese's ability to maintain a full-time bishop will be in question. He noted that diocesan charitable giving represents work both inside and outside the diocese. He noted a discrepancy created by the twenty-ninth annual diocesan convention, a resolution aimed at a charitable giving level of a tithe of all income, and that a resolution to come before the convention the next day would correct that discrepancy and set a goal of reaching a tithe by 2018. He noted to applause that parishes and the diocesan budget produced nearly two million dollars (\$1.9) in charitable giving in 2009, 2010, and 2011, approximately fifteen per cent (14.9%) of their aggregate incomes. He noted the need of parishes near universities to underwrite the expense of campus ministry. Presenting the 2013 assessment formula, Hicks noted that all congregations were current as he spoke. He closed by noting the three resolutions the Finance Committee would advance the next day, dealing with charitable giving, the assessment formula, and the 2013 budget proper.

During Hicks' presentation, Wright+ (St. Alban, Arlington) asked that charitable giving be reported as a percentage of aggregate diocesan income and that campus ministry be considered diocesan ministry. Norman+ (St. Luke, Stephenville) noted that some congregations already support campus ministry.

The bishop called on Chancellor Kathleen Wells to report on litigation matters. She noted the unpredictability of matters before the Texas Supreme Court and urged delegates not to encourage speculation.

The bishop called on Waggoner+ to report on the nominating ballot. The ballot narrowed three candidates fields so that two candidates will compete for each position. She noted a tie in the second place for lay representative to the disciplinary board. Elections conferred with Constitution and Canons who recommended all three remain on the ballot. (The details of the election appear in the *Appendix*.) The results were:

Disciplinary Board, lay member:	Sheila Camp, Constant Marks, Brent Walker
University of the South, lay trustee:	Kyle Davie, Sherri Glaser
Standing Committee, lay member:	Norm Snyder, Mollee Westfall
Standing Committee, clergy member:	Christopher Jambor, Curtis Norman

At 4:55 P.M. the bishop recessed the convention until 8:30 A.M., November 3, 2012, in the same place.

## Actions of Saturday, November 3, 2012

Convention sitting at Tarleton State University, Stephenville, Texas.

### Credentials Committee: Second Report

Clergy entitled to vote	Present	Needed for quorum
47	34	16
Congregations in diocese	Represented	Needed for quorum
55	21	18

Prentiss added that a total of seventy-three (73) clergy and lay delegates were registered and entitled to vote, along with thirteen (13) lay alternate delegates. The quorum was maintained.

Bishop Ohl called the convention back to order at 8:30 A.M. and led prayer and Bible study, after which the bishop introduced diocesan staff, employees, and contractors.

Lefty Brandon, photography  
Amy Haynie+, youth ministry  
Richard Henderson, assistant chancellor  
Susan Kleinwechter, communications  
Elinor Normand, webmistress  
Demi Prentiss, ministry development officer  
Katie Sherrod, communications director  
Christopher Thomas, office operations  
Kathleen Wells, chancellor

Among these, the bishop noted that Normand would soon retire as webmistress, that Cindy Haddock would join the staff soon as assistant to the treasure, as would Adam Woods to direct online development. Communications Director Sherrod gave Normand a gift as a token of gratitude for her service.

The bishop shared letters from people invited to the convention but unable to attend, including: Presiding Bishop Jefferts-Schori, from House of Deputies President Gay Jennings+, both in New Zealand; Bishop Hulsey, retired of Northwest Texas; and Kevin Kanouse, Bishop of the Northern Texas/Northern Louisiana synod of the Evangelical Lutheran Church.

Newly appointed Director of Online Development Adam Wood offered a presentation about the diocese's various cybercommunication functions.

The bishop introduced diocesan clergy newly ordained or transferred by letters dimissory.

Doyle Dietz-Allen, ordained priest in this diocese 12/27/2012  
Carlye Hughes, from the Diocese of New York  
Sandra Michels, from the Diocese of Indianapolis  
Heather O'Brien, ordained priest in this diocese 12/17/2012  
Henry Penner, ordained deacon the previous night at the convention  
Cindy Ruiz, ordained deacon in this diocese 10/23/2012  
Janet Waggoner, from the Diocese of Connecticut

The bishop asked delegates to rise and join in prayer for diocesan clergy deceased since the previous annual convention, to wit David Emil Nyberg, died June 22, 2012, at the age of eighty-seven.

The bishop asked Waggoner+ to lead delegates through the first electing ballot, after which ballots were distributed and delegates voted.

The bishop offered delegates his nominees for certain diocesan offices which require confirmation by the convention.

Secretary: Bruce Coggin+, a one year term

Treasurer: Robert Hicks, a one year term

Chancellor: Kathleen Wells, a one year term

Registrar: Cathey Kelly, a one year term

Historiographer: Karen Shepherd, a one year term

Trustee of the Corporation: James Hazel+, a one year term

Trustees, Fund for the Endowment of the Episcopate (5-9 total, lay and clergy, a maximum of two clergy), one year terms: Anne T. Bass, James Hazel+, Robert Hicks, Floyd McKneely, Shannon Shipp, David Skelton, and Whit Smith.

The bishop entertained a motion to vote on all at once. Several **moved** and **seconded** from the floor, after which the motion **carried**. Upon the vote, all were **elected**.

The bishop presented the episcopal appointments which do not require confirmation by the convention (see detail in [Appendix](#)).

The bishop recognized David Madison+, Standing Committee president, who presented and **moved** Resolution #5, as follows:

**Resolved** that this Convention, regretfully but with gratitude for his exemplary service to the diocese and the church, accepts the resignation of the Rt. Rev. C. Wallis Ohl as Provisional Bishop of the diocese, effective upon adjournment of the 30th Annual Convention; and be it further

**Resolved** that, pursuant to Canon III.13.1 of the General Convention of the Episcopal Church, this Convention, in consultation with Presiding Bishop Katharine Jefferts Schori, places the diocese under the provisional charge and authority of the Rt. Rev. Rayford High, a resigned bishop in good standing with the Episcopal Church, to serve beginning the effective date of Bishop Ohl's resignation; and be it further

**Resolved** that the Provisional Bishop, who shall serve with jurisdiction, shall be authorized to exercise all the duties and offices of bishop of the diocese until such time a bishop is elected and ordained for the diocese or until this action is revoked by this Convention; and be it further

**Resolved** that the Standing Committee of the diocese shall be authorized to enter into an agreement with the Provisional Bishop providing for the compensation and benefits of the Provisional Bishop.

Upon the vote by orders, the motion **carried** without dissent and Bishop High was **elected** provisional bishop. Bishop Ohl invited him to the dais as the convention applauded its welcome.

The bishop called Waggoner+ to the podium with a report on the first electing ballot. At the request of delegates, Waggoner read the vote totals of the nominating ballot (see [Appendix](#)). She then announced successful elections in all races (for election details, see [Appendix](#)).

Disciplinary Board, lay member:	Brent Walker
University of the South, lay trustee:	Sherri Glaser
Standing Committee, lay member:	Norm Snyder
Standing Committee, clergy member:	Curtis Norman

The bishop next delivered his principal address, which is found in the *Appendix* to these minutes.

At 11:50 A.M., the bishop declared the convention in recess for worship and lunch until 1:00 P.M.

After lunch before the convention came to order, Sandy Shockley, St. Mary, Hamilton, raffled off a hand-made needlework quilt she brought back from her visit to South Dakota and the Niobrara Convocation. Bill McKay won the quilt, and the sale earned \$893.00 for work among native Americans.

The bishop called the convention back into order at 1:20 P.M. and asked George Komechak, chair of Constitution and Canons to the dais. Komechak **moved** eight constitutional and canonical changes.

Corroborate the decision of the 29<sup>th</sup> annual diocesan convention to amend Constitution Article 12 (see [Appendix](#)), a second vote required by canon. Upon a voice vote by orders, the motion **carried**.

Amend diocesan Canon 1.1.1 (see [Appendix](#)), **carried**.

Amend diocesan Canon 10 (see [Appendix](#)), **carried**.

Amend diocesan Canon 29 (see [Appendix](#)), **carried**.

Amend diocesan Canon 34 (see [Appendix](#)), **carried**.

Amend diocesan Canon 35 (see [Appendix](#)), **carried**.

Amend diocesan Canon 40 (see [Appendix](#)), **carried**.

Amend diocesan Canon 45 (see [Appendix](#)), **carried**.

Change Rules of Procedure (see [Appendix](#)), **carried**.

The bishop called Floyd McKneely, chair of Finance, and Robert Hicks, Treasurer, to the dais. McKneely described a video the Finance Committee is preparing to help parishes through the audit procedure. Hicks then **moved** three resolutions from the Finance Committee.

Reach by 2018 the goal of raising diocesan giving to charitable purposes to ten per cent (10%) of all income (see [Appendix](#)), **carried**.

Adopt the proposed assessment schedule for 2013 (see [Appendix](#)). Gayland Pool+ **moved** an amendment, Shannon Johnson+ **seconded**, to transfer one per cent (1%) across the board into college ministry. After discussion, Pool **withdrew** the motion to amend, whereupon Frank Reeves+ **moved** and many **seconded** that debate close. **Carried**. Upon the vote, the original motion **carried**.

Adopt 2013 diocesan budget as proposed (see [Appendix](#)), **carried**.

The bishop called David Madison+, Standing Committee president, for the committee's report. Madison introduced the committee's members and commended them for their work, especially in seeking and choosing the third provisional bishop. He then **moved** delegates adopt a resolution concerning changing certain parishes to mission status (see [Appendix](#)). Upon a voice vote by orders, the motion **carried**.

The bishop invited James Hazel+, diocesan corporation president, to the dais for his report. He noted that the corporation holds property only, therefore takes no action without the consent of the congregation in question. He noted that the corporation had approved a loan in the past year and was putting money from gas leases in escrow. Finally he discussed the importance of good safety procedures, including compliance with background checks for some employees and volunteers.

The bishop invited Tim Stevens, chair of the Resolutions Committee to the dais to **move** adoption of a number of resolutions.

Adopt Resolution #9, the diocesan institutional health insurance task force report (see [Appendix](#)). Norman+ **moved**, Hughes+ **seconded**, a amendment to the fourth resolved clause, "that upon adoption of the Denominational Health Plan Provisions, costs associated with implementation will not be shifted to clergy, thus negatively impacting clergy families." After discussion, the motion to amend **carried**. Upon the vote, the main motion as amended **carried**, after which Maggie Withroder, Trinity, FW, rose on a **point of order**, noting that very few voted. She asked if the convention understood the resolution. Madison+ **moved** to reconsider and was **seconded** from the floor. The motion to reconsider **carried**, and debate continued. Waggoner+ **moved**, many **seconded**, that the convention "refer this motion and these insurance issues and related compensation issues for clergy and lay people to the Executive Council." **Carried**. The original motion was **referred**.

Adopt Resolution #10, concerning clergy compensation (see [Appendix](#)). **Carried**.

Adopt Resolution #11, concerning the Constitution and Canon Committee's offer to undertake a thorough review and revision of the diocesan constitution and canons (see [Appendix](#)). **Carried**.

The bishop asked Janet Nocher+, diocesan Episcopal Relief and Development director, who reported on the work of ER-D.

The bishop asked Marie Libbey, St. Stephen, Wichita Falls, to extend the Northern Deanery's invitation to the 31<sup>st</sup> annual diocesan convention meet in Wichita Falls in November 1-2, 2013. She presented several people from Wichita Falls who welcomed the convention to their city.

The bishop asked Stevens+ to offer a series of courtesy resolutions.

- Thanking the Southern Deanery for hosting the 30<sup>th</sup> annual diocesan convention
- Thanking St. Luke, Fort Worth, for offering office space for the diocesan staff
- Thanking Texas Christian University and Brite Divinity School for offering Anglican studies and establishing the Bishop Sam Hulsey Chair in Episcopal Studies
- Honoring Bishop Ted Gulick, first provisional bishop of the diocese.

- Honoring certain retired clergy
- The attorneys undertaking our litigation
- Honoring Elinor Normand
- Honoring Bishop High
- Honoring Bishop Ohl and Sheila Ohl

The motions to adopt these resolutions all **carried**.

The bishop asked Lisa Nielson, chair of Dispatch of Business, to introduce certain guests.

Dr. Ed Waggoner, Hulsey Professor of Episcopal Studies at Brite Divinity School

Dr. and Mrs. Newell Williams, he the President of Brite Divinity School

Carl Saxton, a postulant for holy orders in this diocese studying at the Theology School of the University of the South

Nielson announced that the convention's business had been completed.

The bishop adjourned the convention *sine die* at 3:40 P.M.

After business ended, David Madison+ and the Standing Committee offered Bishop Ohl tokens of the diocese's appreciation—a video, a mandolin, a contribution to the work of the Niobrara Convocation, and a T-shirt emblazoned with a prayer by Bishop Henry Brent, one of Bishop Ohl's favorites.

## Summary of Certification and Registration

### November 2

With sixteen (16) required for a quorum, thirty (30) of forty-seven (47) canonically resident clergy eligible to register and vote registered.

With eighteen (18) required for a quorum, thirty-three (33) delegates represented nineteen (19) of fifty-five (55) congregations in the diocese.

A total of sixty-three (63) clergy and lay delegates were entitled to vote.

Nine (9) alternate lay delegates registered and were present.

A quorum was present at the open of business.

### November 3

With sixteen (16) required for a quorum, thirty-four (34) of forty-seven (47) canonically resident clergy eligible to register and vote registered.

With eighteen (18) required for a quorum, thirty-nine (39) delegates represented twenty-one (21) congregations of fifty-five (55) in the diocese.

A total of seventy-three (73) clergy and lay delegates were entitled to vote.

Thirteen (13) alternate lay delegates registered and were present.

Demi Prentiss, Chair of Credentials

Attest: Bruce W. Coggin, Secretary



## APPENDIX

### I. Bishop Ohl's charge to the convention

Many years ago I discovered a quotation from South Africa which I hold dear, and which, I believe, is most appropriate today. The quotation is this: "The road to the future is always under construction."

I know there are some in our diocese who do not think we can do anything until the litigation is over and our buildings are again to be used for the Episcopal Church. In other words, that would be like delaying the beginning of a wonderful, long anticipated trip until there is no road construction. I disagree fervently with this position and for the past three years have urged, pushed, cajoled, teased, and begged us not to waste any time in proclaiming our Lord Jesus where we are right now. One need only look at the first three centuries of Christian history to discover that for the majority of that era, Christian communities were worshipping in homes, rented public buildings, occasionally in underground tombs—catacombs, warehouses, and wherever else they could find space for their gatherings. If our forebears had waited until they had a proper worship space, we would not even exist today. They knew what we need to remember: WE are the Church, and our responsibility is to share the Good News of God in Christ Jesus with absolutely everyone.

For the first time ever, I have really struggled to write this address. I am not quite sure why, but I just couldn't find a theme or overarching connection for what I want to say. I shared my list of topics with Demi on Tuesday and she immediately replied, "These are building blocks for a bridge." And because this is my "swan song," my "last hoorah" as it were, the metaphor of bridge is appropriate, not only as I transition out and Bishop High comes on board, but also as we The EPISCOPAL Diocese of Fort Worth continue to grow into the "measure of the stature of the fullness of Christ." (Ephesians 4:13 RSV) Or as *The Message* says, "fully mature adults, fully developed within and without, fully alive like Christ." And for the past three years, I have had to detour on parts of I-35 because of bridge construction in a number of locations. And finally, one of the medieval expressions used for a bishop was *pontifex*—bridge builder—a task I have taken seriously for over 15 years.

Since before I arrived in the Fall of 2009 our chancellor Kathleen Wells and those on the Constitution and Canons committee had begun the task of bringing our Constitution and Canons into conformity with the General Canons of The Episcopal Church following years of removal of or changes to diocesan canons which took us farther and farther from The Episcopal Church. There was some early concern about not making too many innovative changes in the beginning; however, as we continued to plan and pray about how we would be "Church" together we began to discover that we needed to restructure our lives to become *de jure* what we want to be *de facto*.

At Annual Convention in the fall of 2009 a resolution was passed calling for the creation of a Committee on Diocesan Structure (CODS) which would look at other dioceses around The Episcopal Church, discovering "best practices" which could help us focus our reorganized structure. For the past 3 years CODS has prayed, studied, and discussed how we might redesign our Canons to become more nimble and more responsive to a maturing diocese.

You will have before you later today a revision of Canon 10, the canon which describes the make-up and work of the Executive Council, the body that is at work when Diocesan Convention is adjourned. Executive Council meets 5 times each year, and among other tasks works with the budget we pass at convention, making appropriate modifications as needed. EC also strives to strengthen the mission and ministry of the various congregations and the diocese itself.

The pattern of this diocese for several decades has been that the bishop initiates virtually everything, and everything must flow through the bishop. Executive Council in many ways has been a rubber stamp for whatever the bishop originates. Some time ago, I asked CODS to redesign the canon on the EC to make Executive Council both more active and more accountable, removing as much as possible the funnel of the bishop's office, so that a more creative flow of mission and ministry might be possible. I also asked that accountability be built into the structure in order that those serving on EC know they have responsibility to go along with the honor of serving.

I am delighted to report to you that CODS has fulfilled that mission and they have presented an amendment to Canon 10 that will help us move into the future in a healthy, mature way. I am fully supportive of this amendment. One of the many positive features of new Canon 10 is that the ongoing work of structural revision is delegated to an oversight body, a group which will be populated by EC members and others who have expertise or desire to work toward completing the structural overhaul. As you heard from the chair of CODS Bill McKay yesterday, CODS as an *ad hoc* body will be going out of business and turning its task over to the Structure Committee of EC. I am deeply grateful for their three years of work, their willingness to gather almost monthly, forcing themselves to meet at Price Hulsey's office and eat breakfast burritos, and their service to the diocese. Thank you CODS for your generous gift of your time and talent.

Along with the work CODS has done, the leadership of the Diocese—including the Executive Council, the Standing Committee, and the Trustees of the Corporation—has met together to wrestle out a mission/vision statement, a copy of which you have on your table. We also have begun the task of strategic planning including specific goals and objectives on which the Standing Committee has taken the lead. Members of the Executive Council, Standing Committee and Corporation Trustees will meet together, as we did last December, to listen and pray with Bishop High in retreat, and again gather in January for a continuation

of strategizing and planning, leading to some creative ideas and plans. You will be hearing more about this in the months to come.

We still have a good bit of re-structuring which will come out of the planning and strategizing sessions, tasks which will be led by the structure committee of Executive Council as designed in new Canon 10. We have only begun to discuss the work of reorganizing the deaneries. I cannot tell you what that will look like, but I am certain that there will be some shift in making our large parishes more central as resources as that planning moves forward. You will have the opportunity of discussing the deanery reorganization at your next deanery meetings, and I trust you will enter into that conversation prayerfully and with an open mind. We have also heard ideas about how congregational delegations to convention might be computed. That too will be discussed and decided, probably by resolution at next year's convention. This diocese is on the cutting edge of creativity in The Episcopal Church, and much of the rest of the Church is watching with great anticipation to see how they might pattern their diocesan structures following our example.

Of course an area that everyone is concerned about is litigation and how much longer it will drag on. As you heard yesterday from Chancellor Wells, no one knows. Our focus must be on the mission and ministry to which God is calling us now, not passively waiting for the buildings to return so that we can be a "real church" with real buildings. We must be about proclaiming Jesus' life, death, resurrection and the life we share with Him NOW.

Closely related to the litigation is the plan for reunification once the property is returned. We have a group—called the InReach Committee—which has been diligently working for a year and a half on detailed plans for reunion. Each of the "14", congregations which are not worshipping in their own buildings, has completed a projected plan for returning to their facility, including reuniting with those who have remained in the pews. Many of those who have stayed with the ACNA group have been awaiting our return for almost four years. Certainly these plans are tentative and will be modified as the reunion becomes a reality, since we cannot know all of the current data of budgets, needed repairs, and various unknown exigencies. The InReach group is just beginning work on plans for the "33", those congregations where we not only do not have the facility, but we also do not have a worshipping community meeting in another location. Those plans will, of necessity, be much more tentative, but better to have a beginning plan than none at all.

The strategies I have described deal primarily with real property and "things" inside. Far more important, however is our attitude toward those Christians who will be with us into the future. Some of those reunions will be tearful, weeping by members of both those who were forced to leave the property and those who remained. Many of our relationships have been fractured, hearts ripped apart by years of separation, and even families separated from worshipping together. We must be willing to enter into the reunion prepared to hear the stories of those from whom we have been separated, suspending judgment and not imputing motives to our brothers and sisters who did not join us over these years.

I encourage you to read the story of the reunion of Jacob and Esau in Genesis Chapters 32 and 33. It would be easy to identify ourselves with Jacob who fears his twin brother who comes to meet him with 400 men. But switch places for a moment and see Jacob representing those who have stayed in the buildings, fearing us as we come back. As we read the story, Esau comes to Jacob, falls on his neck kisses him and THEY weep. Remember this is Esau who had plenty of reason to exact retribution on his brother: whose blessing was stolen from him by Jacob, whose inheritance was bought for a bowl of soup when the hunter was starving. Esau's concern is not for retribution for being duped, Esau is so delighted to be reunited with Jacob that he provides protection and care for his brother, his brother's wives and children as they journey back to their home. God has much to teach us out of that story, and I encourage your study and prayer for how we might rejoin our brothers and sisters in Christ in that same spirit of familial love.

I also want to report to you that the leadership team, composed of the bishop, administrative officer, president of the Standing Committee, the president of the Corporation, the chair of the Finance Committee, the Chancellor, and the Chair of Communications have discussed calling a "special Diocesan Convention" to be held 30 days after the final judicial ruling takes place. We expect the final ruling will give the ACNA congregations 60 days to turn over the keys to the buildings, the records, and the other financial resources. The special convention will allow us two advantages: 1) We will be able to invite those congregations from whom we have been separated to join us in continuing to make plans for re-unification; and 2) to enact any last minute legislation necessary to make our transition joyful for all. We cannot see at this moment what these details might be but we know we will have needs that can only be addressed once we arrive at that moment in time.

Looking to the future, I see enormous possibilities before us. God has called us to be here today in order that we might proclaim Jesus Christ to all that we meet. We cannot and will not be visible representatives of Christ if all we are doing is looking inward, "navel gazing" as some call it. Our heads must be held high and our joy of being in God's presence expressed openly for the world to see. We have been given the most precious gift of all—the gift of HOPE. Even though anxiety and fear are a part of our daily lives—and God knows there are myriads of reasons for anxiety and fear—nonetheless Hope will prevail. Should we lose in the court system, God has given us everything we need to be the Episcopal Diocese of Fort Worth. No matter what dire outcome anyone can imagine, God still reigns and we are still members of the Body of Christ.

About a year ago Katie Sherrod gave me a pin which I wear frequently on my jacket lapel which reads, "We will not be ruled by fear." That pin has become my motto and will remain with me throughout this life. St. Paul puts it this way in Romans chapter 8. "Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine, or nakedness, or peril, or sword?...For I am convinced that neither death, nor life, nor principalities, nor things present, nor things to come, nor powers,

nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.”

Today we both elect and invest with a Bible and a crozier our next Provisional Bishop. The Rt. Rev. Rayford High has agreed to take on this task for a time to continue moving us forward. This is not a stop-gap measure; we are progressing toward the time when we will be able to elect and consecrate our next diocesan bishop. The process of searching for, electing, and consecrating a bishop takes about two years. It is a time of concentrated prayer and hard work for the entire diocese. There will be self-study of who we are today and what gifts we desire in our Bishop Diocesan. Receiving names for nomination, exploring which of the nominees should be put forward, and completing various background checks will be vital as the process moves forward. I exhort you to insure that no “short cuts” are taken during the preparation, nomination, or election of that person as diocesan bishop.

Therefore, I call this day for the election of a Bishop Diocesan for the Episcopal Diocese of Fort Worth. The Standing Committee of this diocese will have a significant role in overseeing the nomination process, and Bishop High can give outstanding insight and advice for the process itself. Some of you will be tapped to serve on the Nominating Committee, and I entreat you to take this task as seriously as you have ever taken any task. Serving on the Nominating Committee will test your good will, your time, and your patience; but I believe you will find the work to be among the most rewarding work you have ever done.

The electing process for a bishop requires a substantial expense. There are costs involved with gathering the committee, making visits to prospective nominees, and bringing the nominees to Fort Worth for what is lovingly called either the “Dog and Pony Show” or the “Penguin Parade.” Then there are additional costs for the consecration itself. Over the past 3 years, through the diligence of the Finance Committee, ably led by Floyd McNeely and Treasurer Bob Hicks, we have been able to set aside enough money from year end reserves to fund the election and consecration of a Bishop Diocesan. Those funds are in a designated account under the oversight of the Executive Council, to be used for no other purpose.

There is, however, not enough in our operating budget to fully fund a Bishop Diocesan at current assessment levels. Cheri Shipp, a member of the Board of Trustees for the Diocesan Corporation came to the Trustees about 3 months ago with the concern for lack of funding and a means to fill that need. This afternoon you will have before you a resolution to begin a fund drive that will underwrite the compensation, insurance, pension, and travel for a full time bishop for three years. The fund will not be an endowment, per se, because the intent is to use all of the proceeds from this fund drive for the costs associated with a full time bishop during the first 3 years of a bishop diocesan’s episcopate. Should we oversubscribe the necessary amount, the overage will be added to the Endowment for the Episcopate to insure its growth and security for decades to come. I trust that you have been praying about these developments and will continue to do so in the months ahead. As the Stewardship Chair said to a parish I served (and the statement wasn’t original then but serves the purpose now) “We have good news and we have bad news. The good news is that we have all the money we need. The bad news is that it is still in your pockets.”

I am convinced that the Episcopal Diocese of Fort Worth is on the verge of taking greater strides forward than have been ever been possible. This is indeed a bridge time between where we were four years ago and where we want to be in the future. We have not simply stood still, marking time, until everything is just the way we wished it were. We are looking toward the horizon to see where God is calling us to live, and move, and have our being. Not everything will be easy once we get the property back; or have a full time bishop; or whatever. Remember “The road to the future is always under construction.” You know about road construction; after all most of us live in the Metroplex and the rest come to the city regularly. There are detours, pot-holes, sometimes dead-ends, and various barriers and unexpected surprises. But please remember, God reigns and as St. Julian of Norwich says, “All shall be well.”

It has been a great pleasure and privilege to serve with you and to see the face of Jesus in each and every one of you. As Woodrow Call says at the end of *Lonesome Dove*, “It’s been a helluva ride, a helluva ride.”

May God continue to bless you from the riches of God’s grace.

## II. Summary of Actions

*Table 1: Bishop's Nominations*

<b>Office</b>	<b>Nominee(s) Elected</b>
Secretary	Bruce W. Coggin+
Treasurer	Robert Hicks
Chancellor	Kathleen Wells
Trustee, Corporation of the Diocese (5 year term)	James Hazel+
Trustees, Endowment of the Episcopate (1 year terms)	Anne T. Bass James Hazel+ Robert Hicks Floyd McKneely Shannon Shipp David Skelton Whitney Smith
Historiographer	Karen Shepherd

*Table 2: Bishop's Appointments*

<b>For the 30<sup>th</sup> Annual Convention</b>	
<b>Office</b>	<b>Appointed</b>
Chair of Credentials	Demi Prentiss
Chair of Dispatch of Business	Lisa Nielson
Chair of Elections	Janet Waggoner+
Parliamentarian	Richard Henderson
Chair of Nominations	Edward Barnett+
Chair of Constitution and Canons	George Komechak
Chair of Resolutions	Tim Stevens
Co-Chairs of Convention Planning	ClayOla Gitane+, Norm Snyder
Committee to Approve Convention Minutes	Marsha McClean, Tracie Middleton+, J.D. Todd
<b>For the Diocese</b>	
Assistant to the Secretary	Tracie Middleton+
Assistant to the Treasurer	
Assistant to the Chancellor	Richard Henderson
Commission on Ministry	<i>Terms Expire 2013</i> J. Frederick Barber+ Cynthia Hill Slaven Manning+ Diane Snow. <i>Terms Expire 2014</i> David Brockman Richard Cabes Sharla Marks+ Tracie Middleton+ <i>Terms Expire 2015</i> Melanie Barbarito+, Chair Susan Nanna Judy Upham+ Joel Walker, Jr
Listening Process Task Force	Vernon Gotcher+, Co-Chair David Skelton, Co-Chair
Finance Committee	Floyd McKneely, Chair
Risk Management Committee	Trustees, Corporation of the Diocese

*Elections*

<i>Nominating Ballot</i>	73 votes total
<b>Disciplinary Board, lay member</b>	Votes cast
Sheila Camp	18 <b>tie</b>
Constant Marks	18 <b>tie</b>
Ian Moore	14
Brent Walker	23 <b>nominated</b>
<b>University of the South, lay trustee</b>	
Kyle Davie	28 <b>nominated</b>
Sherri Glaser	43 <b>nominated</b>
<b>Standing Committee, lay member</b>	
Kyle Davie	09
Porter Farrell	06
Susan Hekman	11
Norm Snyder	20 <b>nominated</b>
Brent Walker	11
Mollee Westfall	16 <b>nominated</b>
<b>Standing Committee, clergy member</b>	
Edwin Barnett	11
Christopher Jambor	19 <b>nominated</b>
Curtis Norman	28 <b>nominated</b>
Melanie Wright	15

<i>Votes cast</i>		
<b>Elections requiring vote by orders</b>		
Order	<b>L</b>	<b>C</b>
Voting	40	36
Needed to elect	21	19
<b>Standing Committee, clergy member</b>		
Christopher Jambor	9	12
Curtis Norman, <b>elected</b>	25	28
<b>Standing Committee, lay member</b>		
Norm Snyder, <b>elected</b>	22	26
Mollee Westfall	12	14
<b>Disciplinary Board, lay member</b>		
Sheila Camp	11	11
Constant Marks	8	5
Brent Walker, <b>elected</b>	16	24
<b>Election not requiring vote by orders</b>		
<b>Lay Trustee, University of the South</b>		
Kyle Davie	21	
Sherri Glaser, <b>elected</b>	54	

*Motions*

No	Moved	Seconded	Purpose	Disposition
1	Prentiss	Credentials Committee	Seat certain lay delegates with voice and vote	Carried
2	Prentiss	Credentials Committee	Seat certain clergy with voice but no vote	Carried
3	Komechak	Constitution & Canons Committee	Adopt rules of procedure	Carried
4	Neilson	Dispatch of Business	Adopt agenda	Carried
5	Barnett+	Reeves+	Close nominations and accept committee report	Carried
6	From the floor	From the floor	Vote on bishop's appointments in one ballot	Carried

No	Moved	Seconded	Purpose	Disposition
7	Madison	Standing Committee	Resolution # 5 Elect Rayford High provisional bishop	Carried
8	Komechak	Constitution & Canons Committee	Resolution #1 Corroborate 29 <sup>th</sup> annual convention's change to Constitution Article 12	Carried
9	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 1.1.1	Carried
10	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 10	Carried
11	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 29	Carried
12	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 34	Carried
13	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 35	Carried
14	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 40	Carried
15	Komechak	Constitution & Canons Committee	Resolution #2 Amend diocesan Canon 45	Carried
16	Komechak	Constitution & Canons Committee	Resolution #3 Change Rules of Procedure	Carried
17	Hicks	Finance Committee	Resolution #8 Adopt giving goal	Carried
18	Hicks	Finance Committee	Adopt 2013 assessment schedule	Carried
19	Hicks	Finance Committee	Resolution #7 Adopt 2013 diocesan budget	Carried
20	Gayland Pool+	Johnson Shannon +	Move 1% to college ministry	Withdrawn
21	Frank Reeves+	Many	Close debate	Carried
22	David Madison+	Standing Committee	Resolution #4 Change the status of certain parishes	Carried
23	Tim Stevens	Resolutions	Adopt Resolution #9	Carried, but reconsidered and Referred
24	Curtis Norman+	Janet Waggoner+	Amend Resolution #9	Carried
25	David Madison+	Bill Stanford+	Reconsider Resolution #9	Carried
26	Janet Waggoner+	From the floor	Refer Resolution #9 to Executive Council for further study	Carried
27	Tim Stevens	Resolutions	Adopt Resolution #10	Carried
28	Tim Stevens	Resolutions	Adopt Resolution #11	Carried
29	Tim Stevens	Resolutions	Adopt Courtesy Resolution #1	Carried
30	Tim Stevens	Resolutions	Adopt Courtesy Resolution #2	Carried
31	Tim Stevens	Resolutions	Adopt Courtesy Resolution #3	Carried
32	Tim Stevens	Resolutions	Adopt Courtesy Resolution #4	Carried
33	Tim Stevens	Resolutions	Adopt Courtesy Resolution #5	Carried
34	Tim Stevens	Resolutions	Adopt Courtesy Resolution #6	Carried
35	Tim Stevens	Resolutions	Adopt Courtesy Resolution #7	Carried
36	Tim Stevens	Resolutions	Adopt Courtesy Resolution #8	Carried
37	Tim Stevens	Resolutions	Adopt Courtesy Resolution #9	Carried

### III. Resolutions

#### I. Principal Resolutions

##### Resolution #1.

**Resolved**, that Article 12 be amended to read as follows:

Second Reading

##### **ARTICLE 12 DEPUTIES TO GENERAL CONVENTION**

The Annual Convention in the second year preceding a stated meeting of General Convention shall elect by ballot four (4) Priests or Deacons and four (4) Lay Persons as Deputies to the General Convention and four (4) Priests or Deacons and four (4) Lay Persons as Alternate Deputies to the General Convention. Deputies and Alternate Deputies shall take office at the close of that Annual Convention and shall hold office until their successors take office. They shall possess the same qualifications as members of the Standing Committee and shall be elected by a concurrent majority of both orders. The Bishop shall assign the Alternate Deputies according to the order of their election to fill any vacancy in the deputation. In case there be no Bishop or he or she is unable to act, this power shall be exercised by the Standing Committee.

##### **EXPLANATION**

Currently Alternate Deputies are elected approximately eight months prior to General Convention which does not leave enough time for them to be adequately prepared for the Convention. By electing the Alternate Deputies at the same time as the Deputies, this allows them to meet with Deputies to consider Convention materials and to participate in the Provincial meetings at which the Deputies and Alternates represent the Diocese.

##### Resolution #2. Summary of Proposed Canon Changes

**Resolved**, that Canon 1.1.1 be amended to read as follows:

##### **CANON 1**

##### **MEMBERS OF THE CONVENTION Sec. 1.1 Lay Delegates:**

**1.1.1 Adult Delegates.** Every Parish and Mission in union with the Convention shall elect at its Annual Parish or Mission Meeting Delegates having the same qualifications as members of the Vestry or Bishop's Committee, with the number of delegates from each Parish and Mission being determined by the number of confirmed adult communicants in good standing reported in the Annual Parochial Report for the year ending December 31 next preceding the Diocesan Convention according to the following table:

<del>100 or less – 1 Delegate</del>	<del>751 through 1,050 – 6 Delegates</del>
<del>101 through 200 – 2 Delegates</del>	<del>1,051 through 1,400 – 7 Delegates</del>
<del>201 through 300 – 3 Delegates</del>	<del>1,401 through 2,000 – 8 Delegates</del>
<del>301 through 500 – 4 Delegates</del>	<del>2,001 through 2,750 – 9 Delegates</del>
<del>501 through 750 – 5 Delegates</del>	<del>2,751 and over – 10 Delegates</del>
<u>1 through 50 delegates – 1 Delegate</u>	<u>601 through 750 – 8 Delegates</u>
<u>51 through 100 – 2 Delegates</u>	<u>751 through 950 – 9 Delegates</u>
<u>101 through 175 – 3 Delegates</u>	<u>951 through 1,150 – 10 Delegates</u>
<u>176 through 250 – 4 Delegates</u>	<u>1,151 through 1,400 – 11 Delegates</u>
<u>251 through 350 – 5 Delegates</u>	<u>1,401 through 1,700 – 12 Delegates</u>
<u>351 through 450 – 6 Delegates</u>	<u>1,701 through 2,000 – 13 Delegates</u>
<u>451 through 600 – 7 Delegates</u>	<u>2,001 and over – 14 Delegates</u>

In no case shall a Parish have more than ~~ten (10)~~ **fourteen (14)** Adult Delegates

##### **EXPLANATION**

Through an analysis of various delegate allocation scenarios and comparison with other dioceses, the proposed allocation provides a fair distribution of delegates representing churches of all sizes without creating a Convention that would be excessive in number. Having the first two breaks in increments of 50 rather than 100 provides for the smallest congregations to increase its delegation size with greater ease.

Table 1 compares the current allocation with the proposed allocation of convention delegates, also showing the average number of confirmed adult communicants in good standing per delegate, in order to compare representation.

Table 2 which indicates the adult confirmed communicants in good standing in the currently active congregations then compares the delegate representation now with the proposed change in delegates.

**Table 1**

Delegates Under Current Canon 1.1.1				Delegates Under Proposed Canon 1.1.1			
Confirmed Adult Communicants	Delegates	Increment Increase	Avg. Members Per Delegate	Confirmed Adult Communicants	Delegates	Increment Increase	Avg. Members Per Delegate
100 or less	1		50	1 – 50	1		25
101 – 200	2	100	75	51 – 100	2	50	38
201 – 300	3	100	83	101 – 175	3	75	46
301 – 500	4	200	100	176 – 250	4	75	54
501 – 750	5	250	126	251 – 350	5	100	60
751 – 1050	6	300	150	351 – 450	6	100	67
1051 – 1400	7	350	175	451 – 600	7	150	75
1401 – 2000	8	600	212	601 – 750	8	150	84
2001 – 2750	9	750	264	751 – 950	9	200	94
2751 & over	10			951 – 1150	10	200	105
				1151 – 1400	11	250	116
				1401 – 1700	12	300	129
				1701 – 2000	13	300	142
				2001 & over	14		

**Table 2**

**Delegates Under Current Canon 1.1.1 Compared to Proposed Canon 1.1.1 by Deanery**

ACTIVE CONGREGATIONS	2011 Conf. Adults in Good Standing	Delegates Current Canon 1.1	Delegates Proposed Canon 1.1
<b>EASTERN DEANERY</b>			
Arlington, St. Albans	103	2	3
Hurst, St. Stephen's	120	2	3
Southlake, St. Martin-in-the-Field	397	4	6
<i>Total s</i>	<b>620</b>	<b>8</b>	<b>12</b>
<b>FORT WORTH WEST DEANERY</b>			
Fort Worth, All Saints	1020	6	10
Christ the King	50	1	1
St. Anne's	6	1	1
St. Christopher's ***	269	3	5
St. Elizabeth's	66	1	2
Holy Apostles	5	1	1
Trinity	1048	6	10
<i>Total s</i>	<b>2464</b>	<b>19</b>	<b>30</b>
<b>FORT WORTH EAST DEANERY</b>			
Fort Worth, St. Andrew's	11	1	1
St. Luke's-in-the-Meadow	135	2	3
St. Simon of Cyrene ***	0	1	1
<i>Total s</i>	<b>146</b>	<b>4</b>	<b>5</b>
<b>SOUTHERN DEANERY</b>			
Granbury, Good Shepherd	91	1	2
Hamilton, St. Mary's	32	1	1
Hillsboro, St. Mary's	18	1	1
Stephenville, St. Luke's	198	2	4
<i>Total s</i>	<b>339</b>	<b>5</b>	<b>8</b>
<b>WESTERN DEANERY</b>			
Weatherford, All Saints	16	1	1
Willow Park, St. Francis of Assisi	19	1	1



ACTIVE CONGREGATIONS	2011 Conf. Adults in Good Standing	Delegates Current Canon 1.1	Delegates Proposed Canon 1.1
<i>Total s</i>	<b>35</b>	<b>2</b>	<b>2</b>
<b>NORTHERN DEANERY</b>			
Wichita Falls, All Saints	39	1	1
Good Shepherd **	5	1	1
St. Stephen **	48	1	1
<i>Total s</i>	<b>92</b>	<b>3</b>	<b>3</b>
<i>Total Lay Delegates</i>		<b>41</b>	<b>60</b>
** Meeting together			
*** Meeting together			

**Resolved**, that Canon 10 be replaced to read as follows:

**CANON 10 THE EXECUTIVE COUNCIL**

**Sec. 10.1 Powers of Executive Council. There shall be an Executive Council which shall exercise the powers of Convention between meetings thereof, implementing the directives and policies of that body, initiating and developing new work, but not acting in conflict with the expressed will of Convention.**

**EXPLANATION**

The proposed amendments to Canon 10 provide for a new structure for the Executive Council of the Episcopal Diocese of Fort Worth. They define its powers, duties, and organization. Article 11 of the Constitution states that there shall be an Executive Council, established by canon with certain powers. Those powers stated in Article 11 are repeated as the new Canon 10.1 to emphasize the expressed will of Convention. The stated powers are consistent with similar powers and/ or authority given to Executive Councils, as stated in the canons of the Episcopal Church and many dioceses.

**Sec. 10.2 Specific Duties and Procedures of Executive Council. Consistent with Sec. 10.1; the duties of Executive Council prescribed elsewhere in these canons; and not changing the purpose, responsibilities and duties of organizations currently defined in the canons, the Executive Council shall have the following duties:**

**10.2.1 Administer and carry on the work of the Church in this Diocese.**

- a. The Executive Council shall adopt by-laws and operating procedures.**
- b. Decisions of the Executive Council shall be made by majority vote.**
- c. There shall be an administrative staff to assist the Bishop and Executive Council.**
- d. The Executive Council may contract for administrative and mission needs.**

**10.2.2 Analyze concerns and needs; develop short and long range goals and plans; and formulate and initiate programs for the Diocese.**

**10.2.3 Provide for the maintenance of sound and accepted best practices in the affairs of the Diocese, its organizations, its institutions, and congregations, which may include: reviewing and approving by-laws; adopting operating policies and procedures for the conduct of business; and providing written comments on applications to establish or amend diocesan institutions.**

**10.2.4 Review and evaluate the effectiveness of diocesan structure, programs and services and take action to improve the effectiveness of diocesan structure, programs and services.**

**10.2.5 Provide oversight of the financial affairs of the Diocese to include, but not limited to: ensuring a participatory, transparent, and accountable budget process; submitting a proposed budget annually to the Convention; assessing congregations to support the approved budget; providing for the regular review of the financial condition and position of the diocese; acting on recommendations concerning arrearages or requests for reduction in assessments; and acting on recommendations to amend the budget.**

**EXPLANATION:**

The new Canon 10.2 summarizes the significant duties of the Executive Council in one place for transparency. Some duties, such as those concerning financial matters and providing written comments on applications to establish or amend diocesan institutions, are described in more detail elsewhere in the canons. Some duties that are currently being performed by the Executive Council are being put into canon for the first time, such as identifying needs, setting goals and priorities, approving policies, providing for the maintenance of sound and accepted best practices, and even providing for a staff. Also the new canon provides that the Executive Council will establish its own by-laws and operating procedures to define the details of its work. The majority vote decision making reiterates the partnership and participation in the governance of the diocese which the constitution and canons allow with equal seat, voice, and vote at Convention and on the Executive Council. This canon does not change the purpose, responsibilities and duties of organizations currently defined in the canons, such as the Standing Committee, Diocesan Corporation, Commission on Ministry, etc., or those retained by Convention. The Executive Council, The Standing Committee, and Diocesan Corporation already have a close working relationship in the canons. The Presidents of the Standing Committee and Diocesan Corporation are members of the Executive Council; all three are linked in financial and property matters; and the Standing Committee and Commission on Ministry have responsibilities as defined in TEC canons. The proposed Canon 10.2 is consistent similar duties of Executives Councils, as stated in the canons of the Diocese of Texas, Northwest Texas, West Texas, Northern Michigan, Bethlehem, Chicago, Newark, North Carolina, Southwest Florida, Nevada, Rio Grande, Vermont, El Camino Real, and Wyoming to name a few.

**Sec. ~~40.1~~ 10.3 Members.**

~~40.1.1~~ 10.3.1 Members with Vote. The following shall have seat, voice and vote in the Executive Council for such time as they lawfully hold their Diocesan positions as:

- a. The Bishop, who also shall serve as President;
- b. The Bishop Coadjutor (1st Vice President), *if there be one;*
- c. The President of the Standing Committee (2nd Vice President);
- d. The President of the Diocesan Corporation (3rd Vice President);
- e. One (1) Clerical and two (2) Lay Representatives for each Deanery elected as set forth in Canon 35.

~~40.1.2~~ 10.3.2 Members without Vote. The following shall have seat and voice but no vote in the Executive Council:

- a. The Suffragan Bishop or Bishops, *if there be any;*
- b. The Assistant Bishop or Bishops, *if there be any;*
- c. The Treasurer of the Diocese;
- d. The Dean of each Deanery in which the Dean is not a Clerical or Lay Representative under Sec. ~~40.1.4.e~~ 10.3.1.e;
- e. The Sub-Dean of each Deanery in which the Sub-Dean is not a Clerical or Lay Representative under Sec. ~~40.1.4.e~~ 10.3.1.e;
- f. The Secretary of the Diocese, who shall serve as Secretary of the Executive Council;

**EXPLANATION:**

Changes to Executive Council membership is not being proposed.

~~40.1.3~~ 10.3.3 Terms and Vacancies.

*The one (1) Clerical and two (2) Lay Representatives for each Deanery are elected to three year terms as set forth in Canon 35.* No elected member who has served two (2) successive terms shall be eligible for re-election until the lapse of one (1) year after the expiration of his or her last period of service.

In the event a vacancy occurs among those elected by a Deanery, the Deanery shall elect a qualified person for the unexpired term of the seat vacated. Any unexpired term of less than two (2) years shall not count as a successive term under Sec. ~~10.1.3.a~~ **10.3.3.a** above.

In case of the Bishop's disability **is absent** for any reason, the senior **ranking** Vice President present shall act for him or her. In case of a vacancy in the Episcopate, the senior **ranking** Vice President shall succeed to President.

**EXPLANATION:**

This provision is basically unchanged from the existing canon, except to make edits for internal consistency. The addition to 10.3.3.a reiterates the term of elected deanery representatives as stated in Canon 35. The addition to 10.3.3.c. clarifies that senior refers to ranking, not age or seniority and that the Bishop may be absent from a meeting, but not necessarily because of a disability.

~~Sec. 10.3~~ **10.4 Meetings.** The Executive Council shall meet each year in January, March, May, September and ~~November~~ **December**, and it shall be the duty of every member of the Executive Council to attend meetings regularly.

~~10.3.1~~ **10.4.1** In case of the continued absence of a member from regular meetings of the Executive Council for a period of two (2) successive meetings without valid excuse, that member of the Executive Council may be removed by majority vote of the Executive Council members present and the vacancy shall be filled pursuant to Sec. ~~10.4~~ **10.3.3.b**.

~~10.3.2~~ **10.4.2** Special meetings of the Executive Council may be called for any purpose by the President; by the President of the Standing Committee or by request of any five members of the Executive Council.

**EXPLANATION:**

The change in 10.4 shows December as the correct month in which the Executive Council meets. Article 3 of the Constitution shows November as the month that the Convention normally meets. This change eliminates the conflict.

~~Sec. 10.2 Departments and Committees.~~ The Executive Council shall carry on the work of the Convention through such Departments and Committees as the Bishop with its consent may establish and continue, and shall define and supervise the work of such Departments and Committees.

~~10.2.1~~ The Chairmen and members of the respective Departments and Committees, who need not be members of the Executive Council, shall be appointed by the Bishop and are subject to removal at his or her pleasure.

~~10.2.2~~ All Departments and Committees of the Executive Council shall keep full records of their proceedings. Reports shall be made by the Chairmen as directed by the Executive Council.

**EXPLANATION:**

Sec.10.2 in the current canons is restated and expanded in a new Sec. 10.5 that follows.

**Sec. 10.5 Organization**

**10.5.1 The Executive Council shall have the advice and assistance of two types of organizations:**

**a. Those required by the Constitution and Canons of the Episcopal Church and incorporated into the Constitution and Canons of the Episcopal Diocese of Fort Worth;**

**b. Those established by Convention and/ or Executive Council;**

**EXPLANATION:**

The new Canon 10.5.1 identifies the two types of organizations that provide advice and assistance to the Executive Council. The word "organizations" is used as a generic term for "commissions, committees, agencies, and boards."

**10.5.2 The Executive Council shall make decisions as a single body, but shall organize into the following small groups to carry out the work of Executive Council and for oversight, responsiveness, and advocacy for the organizations identified in 10.5.1: Congregation Development, Christian Formation, Finance, Structures, and Management. Prior to the first meeting of the Executive Council after the end of the Annual Convention each year, the Bishop, the President of the Standing Committee, and the President of the Corporation shall meet and initially assign new members of the**

**Executive Council to one of the groups. Each group may increase its membership with Executive Council approval to ensure that the group has the expertise to carry out the work assigned to it. The additional members will have seat, voice, and vote in the group, but not in the Executive Council. Each group may elect its own Chair. Each group shall provide a written report at each meeting of the Executive Council of its activities since the last Executive Council meeting. Each group shall designate its own clerk, who does not need to be a member of the Executive Council.**

**EXPLANATION:**

The Executive Council is authorized to organize its members into small groups in order to accomplish its work more efficiently and effectively. Members will be assigned to groups based on the interest, training and experience, and, in some cases, because of their position on the Executive Council. The intent is that members of the groups be members of the Executive Council. It is recognized that the training and experience of Executive Council members may not be sufficient to cover all the needs; therefore, a group is allowed to increase its membership to gain expertise. However, the additional members do not become members of the Executive Council. Additionally, groups may elect their own Chairs. In those cases where a group increases its membership, the Chair does not need to be a member of the Executive Council. The duties of Chairs will be defined in the by-laws and should be the same regardless of whether or not they are Executive Council members.

**Congregation Development. This group serves as the Executive Council's link with programs and services for the missionary work in the Diocese and development of congregations, which may include: church plants; overseeing missions and assisting congregations moving from mission to parish status; and leadership development, stewardship and congregation life and ministry for all congregations. Also, this group oversees the communication efforts of the Diocese and recommends allocation of resources for congregation development and assistance.**

**b. Christian Formation. This group serves as the Executive Council's link to programs and services to promote and further the work of Christian education and formation throughout the Diocese for all age levels and to recommend allocation of resources for Christian education and formation.**

**Sec.10.4 c. Finance Committee.** Each year following the Annual Convention the Bishop shall appoint one (1) member of the Executive Council from each Deanery, the President of the Board of Trustees of the Diocesan Corporation, and the Treasurer of the Diocese and such other persons as the Bishop may deem to be qualified by experience and training to act as the Finance Committee of the Executive Council. **This group shall be the Finance Committee of the Executive Council and shall have the duties as set out in applicable canons and overall responsibility for drafting the proposed budget of the Diocese, overseeing the audit processes for Diocesan and congregational institutions, and training appropriate diocesan and parish officials on financial procedures, receiving and coordinating requests for assistance from congregations; recommending investment policy for church funds; and coordinating the financial affairs of the diocese in cooperation with the Fund for the Endowment for the Episcopate, and the Diocesan Corporation. The President of the Board of Trustees of the Diocesan Corporation, and the Treasurer of the Diocese shall be among the members of this group.**

**EXPLANATION:**

The Finance Committee is currently a committee (small group) of the Executive Council. The current canon has been reorganized and restated to be consistent with the new additional groups of the Executive Council. The duties of the Finance Group are being expanded to define work that it is doing already. At the request of the current Finance Committee, the provision "one (1) member of the Executive Council from each Deanery" be deleted so that each group will be treated the same. Members will be designated in accordance with 10.5.2 and 10.5.2.e.

**d. Structures. This group carries out the Executive Council's responsibilities for the review and evaluation of the effectiveness of diocesan structure, programs and services and for the maintenance of sound and accepted best practices in the affairs of the Diocese, its organizations, institutions, and congregations.**

**e. Management. This group shall meet regularly between meetings of the Executive Council to monitor progress on Executive Council initiatives and resolves, undertake work delegated by the Executive Council, recommend action on time sensitive matters, appoint persons for organizations established by the Executive Council in Sec. 10.5.3, and develop the agenda for each Executive Council meeting. Its members shall be the Bishop Diocesan, the President of the Standing Committee, the President of the Diocesan Corporation, the Diocesan Treasurer, the Diocesan**

Chancellor, Chair of the Finance Committee, Director of Communications, and one member of the Executive Council from each of the other groups of the Executive Council.

**EXPLANATION:**

The new Canon 10.5.2 provides structure for the Executive Council, which currently does not exist. Members of the Executive Council should have a better understanding of their role and responsibilities, and how their training and experience can best be used to carry out the mission of the church. The new structure enhances a responsiveness and advocacy relation with other organizations and ministries in and outside the diocese, and between members of the Executive Council. Bishop Ohl helped CODS think in terms of a “structure that would incorporate most/all of the various groups of the diocese to give them something of a cohesive pattern.” The proposed structure should enhance communication and a close working relationship with organizations. This structure is also supported by similar components in other dioceses, e.g., Texas, West Texas, Chicago, North Carolina, West Missouri, Rhode Island, El Camino Real, and Oregon, to name a few and the Executive Council of The Episcopal Church.

**10.5.3 The Executive Council may recognize or establish, help define the scope of work, hold accountable, and support organizations as it deems appropriate and necessary to carry out the work of the Diocese. Ad hoc organizations shall be given a specific mandate and time frame for completing their work. The chairs and members of the organizations do not need to be members of the Executive Council, except as stated elsewhere in the canons. An organization may fill vacancies in its membership or increase its membership. An organization may disband when its mission is complete. For organizations established by the Executive Council, the Management Group will appoint persons to those organizations. The Management Group may be assisted by the Nominations Committee per Canon 45. Each organization will be assigned to one of the Executive Council small groups. An organization shall keep full records of its proceedings and shall provide a written report at each meeting of the Executive Council of its activities since the last Executive Council meeting.**

**EXPLANATION:**

This new Canon 10.5.3 clarifies the relationship between the Executive Council and organizations it recognizes or establishes. The Executive Council does not have to be the originator of organizations. It may recognize and support someone else’s thinking. An organization will be allowed more flexibility in how it is structured and organized. An organization will have a responsibility to elect their officers, fill vacancies and increase membership. Accountability is provided by submitting written reports and having a relationship with the Executive Council working groups.

**Sec. 10.5 6 Budget.** On or before the September meeting of the Executive Council in each year, the Finance Committee shall submit to the Executive Council the draft of an annual budget setting forth the opportunities and needs of the Diocese together with the proposed apportionment to the program of the Episcopal Church for the next fiscal year. The Executive Council shall make such amendments and revisions as it deems necessary and shall submit the proposed budget to the Annual Convention. A table setting forth the amounts to be assessed each Parish and Mission shall be presented to the Convention. As soon as possible after the September Executive Council meeting and not less than twenty (20) days before Convention, the budget shall be sent to every Parish and Mission for distribution to its delegates. The Convention may amend the proposed budget as it deems fit and shall adopt a Diocesan budget for the next fiscal year. ~~Not fewer than~~ **Within** twenty (20) days following the adjournment of the Annual Convention, the Diocesan budget shall be sent to the Vestry or Bishop's Committee of every Parish or Mission. The Executive Council has the authority for serious cause to amend the budget between Annual Conventions.

**EXPLANATION:**

This canon is renumbered, but is unchanged except that the budget is sent to every congregation within 20 days following the Annual Convention rather than waiting 20 days before sending out the budget.

**Sec.10.6 7 Reports.** The Executive Council shall provide a written report to the Annual Convention of its work and expenditures during the previous and current fiscal years and its budget and plans for the next year and shall make such special reports as the Convention or the Bishop may request.

**EXPLANATION:**

The proposed Canon 10 is forward looking. It takes a little from our past and mixes it with good committee (EC) organization, teamwork, collaboration, and transparency. The proposed Canon 10 makes the Executive Council more accountable to Convention and other organizations and ministries by providing a clearer statement of purpose, responsibility and duties, and organization. By-laws can be easily adopted to fill in the details. The accompanying chart illustrates the relationship between Convention, the Executive Council, other organizations and ministries, the deaneries, and congregations.

**Resolved**, that Canon 34 be amended to read as follows:

**CANON 34 CHANGES OF PARISHES, ~~OR~~ MISSIONS, OR MISSION STATIONS**

**Sec. 34.1 Dissolution or Change in Status.** In circumstances other than non-payment of assessment and the consequences thereof described in Canon 16, whenever it shall appear to the Bishop that the conditions render it advisable to dissolve a Parish, ~~or~~ Mission or Mission Station or to change a Parish to a Mission status, he or she shall submit the matter in writing to the next Annual Convention. The matter shall then be referred to the appropriate Committee on the first day of the Convention where it shall lay over until the following day. The Committee shall then report its recommendation in writing to the Convention. In order to declare the Parish, ~~or~~ Mission or Mission Station dissolved or changed, a two-thirds (2/3) vote by orders shall be required.

**Sec. 34.2 Property.** The property rights of every kind and character of a dissolved Parish, ~~or~~ Mission or Mission Station shall vest in the Corporation of the Episcopal Diocese of Fort Worth. No disposal thereof may be made without consent of the Standing Committee.

**Sec. 34.3 Grants.** In the event it becomes necessary for a Parish to apply to the Diocese for a grant to enable it to meet its operating budget and maintain its Rector, such Parish upon application to the Bishop may be changed by him or her to the status of a Mission, subject to provisions for Missions as established by the Constitution and Canons of the Diocese.

**Sec. 34.4 Relocation.** No Parish, ~~or~~ Mission or Mission Station shall be relocated within the Diocese of Fort Worth without the approval and consent of the Bishop and the Standing Committee

**EXPLANATION:**

The current canons do not provide for any such a change in status or the dissolution of a Mission Station, therefore the term Mission Station has been added in several places.. The canon addresses dissolution as well as change in status, therefore that should be reflected in the title. Also the current canon says the Bishop, then refers to “he” but does not include the term “she’ which has been added.

**Resolved**, that Canon 35.1 be amended to read as follows:

**CANON 35 DEANERIES**

**Sec. 35.1 Deaneries.** The Diocese shall be divided into ~~six (6)~~ Deaneries. The Bishop may, from time to time, change the Deanery areas with the concurrence of the ~~Convention~~ Executive Council.

**EXPLANATION:**

By removing the specific number of deaneries, this will provide more flexibility for future actions taken by the Convention and Diocese. By allowing the Executive Council, which meets five (5) times a year, to concur with the Bishop’s desire to change the Deanery areas rather than waiting for action by the Convention will provide more flexibility in incorporating desired Deanery structure changes.

**Resolved**, that Canon 40.1.a. and 40.1.b. be amended to read as follows:

**CANON 40 ELECTION OF A BISHOP**

**Sec. 40.1 Bishop Nominating Committee.** When the Ecclesiastical Authority of this Diocese shall call for the election of a Bishop, Bishop Coadjutor, or Suffragan Bishop, a Nominating Committee shall be elected as follows:

- a. ~~Four (4)~~ Two (2) Priests or Deacons, ~~four (4)~~ two (2) Lay members, and a chairman (1) elected by majority vote of the Standing Committee;
- b. ~~Four (4)~~ Two (2) Priests or Deacons and ~~four (4)~~ two (2) Lay members elected by a majority vote of the Executive Council; and
- c. One (1) Priest or Deacon and one (1) Lay member elected by each Deanery Council by a concurrent majority of both orders.

**EXPLANATION:**

This will still provide for broad representation, while also providing a manageable group which would be more functional.

*Resolved*, that Canon 45 be amended to read as follows:

**CANON 45 ~~NOMINATING~~ NOMINATIONS COMMITTEE FOR CERTAIN DIOCESAN OFFICES**

**Sec. 45.1 Scope.** Except as otherwise provided in this Canon, nominations for each Diocesan office which is required by the Constitution or Canons to be filled by election of the Convention (“Elected Offices”) shall be made by the ~~Nominating~~ Nominations Committee using the procedure designated in this Canon. This Canon does not apply to the nomination for the offices of Bishop, Bishop Coadjutor, or Suffragan Bishop, which process is addressed in Canon 40.

**Sec. 45.2 Organization, Composition.** A ~~Nominating~~ Nominations Committee shall be established by the Executive Council at least six (6) months prior to the date set for the Convention at which the elections are to be held, and shall be composed as follows:

a. One (1) Priest or Deacon and One (1) Lay Member shall be elected by a majority vote of the Standing Committee, which shall designate one (1) member to be committee chair.

b. One (1) Priest or Deacon ~~and~~ or one (1) Lay Member elected by each Deanery Council.

**Sec. 45.3 Vacancies.** The ~~Nominating~~ Nominations Committee may at any time fill any vacancies in its membership, provided that clergy shall replace clergy and laity shall replace laity maintaining representation of the Deaneries is maintained.

**Sec. 45.4 Term.** The ~~Nominating~~ Nominations Committee shall continue to act until the close of Convention.

**Sec. 45.5 Secretary.** The ~~Nominating~~ Nominations Committee shall elect at its first meeting a secretary from among its members.

**Sec. 45.6 Rules.** The ~~Nominating~~ Nominations Committee shall have the authority to adopt rules and regulations governing its procedures that are consistent with this Canon.

**Sec. 45.7 Nominees.** At least ~~five (5)~~ four (4) months prior to the Annual convention, the ~~Nominating~~ Nominations Committee shall publish a list of all offices to be filled at the Convention and shall call for, receive, review and may itself propose names to consider for nomination for each Elected Office. The deadline for submission of nominees shall be at least ~~three (3)~~ two (2) months prior to Convention.

**45.7.2** The ~~Nominating~~ Nominations Committee shall stipulate the information and documents, such as photos or licenses, to be required for consideration in each category or position.

**45.7.3** The ~~Nominating~~ Nominations Committee shall confirm the qualifications of each proposed nominee for Diocesan office.

**45.7.4** All names submitted to the ~~Nominating~~ Nominations Committee who are qualified shall be reported to the Convention.

**Sec. 45.8 Report.** The ~~Nominating~~ Nominations Committee shall submit its report to the Convention, which shall constitute a nomination of each of the candidates named and shall submit appropriate biographical, photo and other information of the nominees. The Report shall be delivered to the Secretary of the Diocese at least thirty (30) days before the opening day of the Convention. The Secretary of the Diocese shall send this Report to the Clergy and Lay Delegates at least twenty (20) days before the opening day of the Convention.

**Sec. 45.9 Nominations From The Floor.** At the Convention additional nominations may be made from the floor of the Convention after the report has been presented. However, no such nomination from the floor may be made while a vote is being taken, counted, or announced.

**Sec. 45.10 Other Offices.** Upon written request from the Bishop the ~~Nominating~~ Nominations Committee shall consider and recommend to the Bishop suggested candidates for the offices, which are required to be nominated by the Bishop under the applicable Canons, respectively; and for Diocesan committees, commissions and boards for which the Bishop has authority to nominate or appoint members.

**EXPLANATION:**

Under the present nomination and election process, the Committee, except in a few instances, does not nominate candidates, but rather processes and manages the nominating procedure. Therefore, a more accurate name for the committee would be the “Nominations” Committee. Also, it has been determined that this task does not require as many members on the committee as formerly needed, and, thus, only one interested working person, either clergy or lay, will provide broad representation, while also providing a manageable group which would be more functional. Some of the scheduled due date are changed to reflect a more realistic operation of the nominating procedure.

**Resolution #3.** Proposed change to Rules of Procedure, 09, 28, 12

*Resolved*, that Rules of Procedure, Item 13 be amended to add the following to the existing text:

**13. Nominating Ballot:**

**Nomination of Deputies and Alternate Deputies to General Convention:** The original slate reported by the Nominating Committee shall include the names of at least twelve (12) clergy and twelve (12) lay persons plus those, if any, nominated from the floor of the Convention for the positions of Deputies and Alternate Deputies to General Convention. A Nominating Ballot will be used as the final step in the nomination process to form a slate of eight (8) clergy and eight (8) lay persons for the office of Deputies to General Convention. The Election Ballot should result in four (4) clergy and four (4) lay persons being elected as Deputies. All remaining names, from the original slate of clergy and lay persons shall be used on the Nominating Ballot as the final step in the nomination process to form a slate of eight (8) clergy and eight (8) lay persons for the Election Ballot for the office of Alternate Deputies to General Convention. The Election Ballot results in four (4) clergy and four (4) pay persons being elected as Alternate Deputies. For the Nominating Ballot only, the clergy and delegates shall vote as one body without designation by Orders. Pursuant to Article 12 of the Constitution of the Diocese, the Election Ballot requires that persons shall be elected by a concurrent majority of both orders.

If more persons receive a concurrent majority in both orders than positions to be filled, the positions will be filled by the four getting the highest number of votes, which will be ordered by the combined total of both orders.

**EXPLANATION:**

Stating that the Nominating Committee includes at least 12 clergy and 12 lay persons, should not imply in any way that the Nominating Committee limit persons wishing to run for office. It simply means that 12 in each order is the smallest number of persons necessary to have two elections, elect 4 in each order as Deputies, and still have at least 8 in each order to vote upon for Alternate Deputies.

**Resolution #4.** Changing Certain Parishes to Mission Status

Committee: Standing Committee

*Resolved*, that on this second day of the 30th Annual Meeting of Convention, that the Convention declares that conditions are advisable to change the following parishes to mission status, pursuant to the provisions of Diocesan Canon 34 and that the Convention does declare that the following parishes are hereby changed from parish status to mission status:

<b>Parish to Mission</b>	<b>City</b>
<b>St. Anne</b>	<b>Fort Worth</b>
<b>Good Shepherd</b>	<b>Wichita Falls</b>
<b>All Saints</b>	<b>Weatherford</b>
<b>Holy Apostles</b>	<b>Fort Worth</b>
<b>St. Simon</b>	<b>Fort Worth</b>

And be it further resolved, that this change is not intended to be punitive or disparaging in any way but is a pastoral attempt to recognize the continuing struggles that these Episcopal congregations have in their reorganization and to enable the Diocese to provide more direct assistance to the congregation in governance



and protection of the real and personal property held for the benefit of the congregation and The Episcopal Church in this Diocese.

**EXPLANATION:**

After the actions of former diocesan leaders on November 15, 2008 exigencies in governance still exist in the Diocese and the Episcopalians remaining in certain parishes in the Diocese have not yet been able to reorganize to elect a qualified vestry, obtain clergy in good standing in The Episcopal Church, or to establish a critical mass adequately to protect the parish property and to continue the worship and mission of the parishes as part of The Episcopal Church, respectively, when the church property is recovered; and

Provisional Bishop C. Wallis Ohl has determined that, pursuant to Diocesan Canon 34, conditions render it advisable to change these certain parishes of the Diocese to mission status and has submitted the matter in writing to this Annual Convention. The matter will have been referred to the Standing Committee on November 2, 2012, being the first day of the Convention, where it will have lain over until the following day. The Standing Committee will have reported its recommendation in writing to the Convention to change the following parishes to mission status.

This action is not a dissolution of these congregations but merely a change to mission status, with the expectation that after a congregation has otherwise met the requirements of a mission in The Episcopal Church, the Convention would reconsider restoring the congregation's status as a mission.

Diocesan Canon 34 provides the procedure for the Annual Convention to change parishes to mission status for circumstances other than non-payment of assessment under Canon 16, as follows:

**CANON 34 - CHANGES OF PARISHES OR MISSIONS**

Sec. 34.1

In circumstances other than non-payment of assessment and the consequences thereof described in Canon 16, whenever it shall appear to the Bishop that the conditions render it advisable to dissolve a Parish or Mission or to change a Parish to a Mission status, he shall submit the matter in writing to the next Annual Convention. The matter shall then be referred to the appropriate Committee on the first day of the Convention where it shall lay over until the following day. The Committee shall then report its recommendation in writing to the Convention. In order to declare the Parish or Mission dissolved or changed, a two-thirds (2/3) vote by orders shall be required.

**Resolution #5. A Resolution Concerning the Provisional Bishop**

WHEREAS the Rt. Rev. C. Wallis Ohl, Jr. has given notice of his intention to resign as Provisional Bishop of the Episcopal Diocese of Fort Worth; and

WHEREAS the Standing Committee of the diocese has consulted, pursuant to Canon III.13.1 of the General Convention of the Episcopal Church, with Presiding Bishop Katharine Jefferts Schori regarding continued placement of the diocese under the provisional charge and authority of a bishop of another diocese or of a resigned bishop, and recommends The Rt. Rev. Rayford High to serve as the third Provisional Bishop of the diocese and calls for his election;

BE IT THEREFORE RESOLVED that this Convention, regretfully but with gratitude for his exemplary service to the diocese and the church, accepts the resignation of the Rt. Rev. C. Wallis Ohl as Provisional Bishop of the diocese, effective upon adjournment of the 30<sup>th</sup> Annual Convention.

BE IT FURTHER RESOLVED that, pursuant to Canon III.13.1 of the General Convention of the Episcopal Church, this Convention, in consultation with Presiding Bishop Katharine Jefferts Schori, places the diocese under the provisional charge and authority of the Rt. Rev. Rayford High, a resigned bishop in good standing with the Episcopal Church, to serve beginning the effective date of Bishop Ohl's resignation.

BE IT FURTHER RESOLVED that the Provisional Bishop, who shall serve with jurisdiction, shall be authorized to exercise all the duties and offices of bishop of the diocese until such time a bishop is elected and ordained for the diocese or until this action is revoked by this Convention.

BE IT FURTHER RESOLVED that the Standing Committee of the diocese shall be authorized to enter into an agreement with the Provisional Bishop providing for the compensation and benefits of the Provisional Bishop.

**EXPLANATION:**

A Provisional Bishop has the same authority, duties and responsibilities as a Diocesan Bishop. It is critical that a Provisional Bishop be utilized to successfully meet the current pastoral, governance, and legal challenges facing the Diocese. The utilization of a Provisional Bishop with the authority of a Diocesan Bishop will ensure that the necessary tools and authority be available and utilized to ensure a successful continued reorganization of the Diocese and the protection of the Diocese and its assets.

Below is an excerpt of the relevant Church Canon regarding provisional bishops:

**TITLE III, CANON 13, Sec. 1.** A Diocese without a Bishop may, by an act of its Convention, and in consultation with the Presiding Bishop, be placed under the provisional charge and authority of a Bishop of another Diocese or of a resigned Bishop, who shall by that act be authorized to exercise all the duties and offices of the Bishop of the Diocese until a Bishop is elected and ordained for that Diocese or until the act of the Convention is revoked.

Submitted by The Standing Committee

**Resolution #6.** Reauthorize the Commission on Diocesan Structure for one year.

*Resolved*, that the thirtieth annual diocesan convention of the Episcopal Diocese of Fort Worth authorize the Commission on Diocesan Structure to collaborate between now and the thirty-first annual diocesan convention with other diocesan working groups to recommend structural improvement to specific diocesan systems to the Executive Council and/or the thirty-first diocesan convention.

**EXPLANATION:**

The special diocesan convention in February 2009 authorized a committee to identify and report on a method to poll the diocese on a broad range of topics of common interest. The committee reported its findings to the twenty-eighth annual convention in November that year. That convention created the Commission on Diocesan Structure and tasked it with studying “best practices” of diocesan structure and management in other diocese and report its findings. Bishop Ohl appointed members in June 2010, and the commission spent the rest of that year and all the next studying seventeen other dioceses, reported its findings to the diocese in parish gatherings, finally reported to the twenty-ninth annual diocesan convention. That convention reauthorized CODS and asked it to work on specific structures in collaboration with the Committee on Constitution and Canons. CODS identified the Executive Council (described in diocesan Canon 10) as the backbone of diocesan operations and proposed a revision of Canon 10 to the thirtieth annual diocesan convention. Recent developments have turned the commission’s attention to the diocesan deanery system, and Bishop Ohl has asked CODS to work with the Constitution and Canons Committee, a special strategic planning task force, and deanery representatives to study the deanery system and its functions and join in recommending actions for improvement to the Executive Council or a subsequent diocesan convention.

**Resolution #7.**

**CANON 29 BUSINESS METHODS**

**29.1.4** All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Parish or Mission Institutions, including schools, shall be examined annually in an internal audit by a Certified Public Accountant or Independent Licensed Accountant or such internal audit committee as shall be authorized by the Finance Committee. Copies of such internal audit shall be filed with the Bishop not later than thirty (30) days following date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year. ***The Finance Committee shall report to the Convention the names of Parishes and Missions which have not filed required audit reports as of thirty (30) days preceding the Convention. Such Parishes and Missions may be seated but shall have neither voice nor vote at such Convention, unless the Convention grants either or both such right(s) by a concurrent majority of both Orders***

**Resolution #8.** Set goal for charitable giving

*Resolved*, That the 30<sup>th</sup> annual convention of the Episcopal Diocese of Fort Worth accepts the goal that at least ten percent (10%) of the diocesan assessments received in each fiscal year beginning in 2018 be budgeted and distributed for charitable purposes, and that between now and 2018 the percent budgeted and distributed will be increased each year until the goal is reached.

**EXPLANATION:**

The 29<sup>th</sup> diocesan convention of the Episcopal Diocese of Fort Worth passed a resolution affirming the principle of the tithe by dedicating one tenth of all income to outreach ministries. The proposed resolution reaffirms the goal. It also defines income as all diocesan assessments received each fiscal year; defines outreach ministries as charitable giving; and sets 2018 as the deadline to reach the goal.

Proposed by Executive Council

**Resolution #9. Denominational Health Insurance**

BE IT RESOLVED that this 30th Convention of the Episcopal Diocese of Fort Worth set as a minimum standard the requirement that the Diocese and each Congregation within the Episcopal Diocese of Fort Worth pay 100% of the lowest non-HSA (Health Savings Account) individual premium plan annual cost, including dental coverage (selected from the offerings included in the Denominational Health Plan and administered by the Episcopal Church Medical Trust) for its clergy and lay employees scheduled to work for 1,500 or more hours annually, in accordance with Title I, Canon 8 of the Episcopal Church and to be implemented no later than January 1, 2013. If an employee selects the HSA premium plan, the participating entity will pay the individual plan premium plus a contribution equal to the difference between that cost and the lowest non-HSA annual premium as a contribution into the individual's HSA. If an employee selects a plan that requires a premium higher than the participating entity's contribution, the employee pays the difference in premium.

BE IT FURTHER RESOLVED that within the Episcopal Diocese of Fort Worth, parity in cost-sharing shall be achieved between clergy and lay employees as soon as possible, but no later than December 31, 2015.

BE IT FURTHER RESOLVED that coverage will be offered at the employee's expense to spouses, dependents, and domestic partners. Congregations may choose to offer richer coverage, remaining mindful of parity.

AND BE IT FURTHER RESOLVED that Episcopal schools, foundations, book stores, day care facilities, and other ecclesiastical organizations or entities subject to the authority of the Church, whether or not they operate under a separate tax ID from the affiliated congregation or the diocese, are encouraged but not required to participate in the Denominational Health Plan on the same basis as their affiliated congregations or the diocese, respectively. Should these affiliated institutions offer health insurance to their employees, they are encouraged to request a bid for services from the Medical Trust when coverage is initiated and every time medical coverage is renewed.

**Background:**

The 2009 canons of The Episcopal Church ("Church") require that all domestic dioceses, parishes, and missions participate in the Denominational Health Plan (DHP). Other ecclesiastical organizations or bodies (such as Episcopal schools) subject to the authority of the Church can be required to participate or may be exempted by their diocese.

The participating entities must offer DHP benefits to clergy and lay employees of the participating entities who are scheduled to work for a minimum of 1,500 hours annually.

DHP benefits are provided through the Episcopal Church Medical Trust (the Medical Trust).

The DHP requires that each diocese establish, on a diocesan-wide basis, the **minimum** required employer cost-sharing percentage for medical benefits. That means that a diocese can require its church employers to cover all or none or a portion of the contribution (premium) for employees and their family members. Individual congregations and other ecclesiastical entities may choose to provide richer benefits to their employees than the minimum requirements set by the diocese, but (at the latest by December 31, 2015) they must preserve parity between their clergy and lay employees.

"Parity" requires that the coverage and employer cost-sharing must be the same for all eligible clergy and lay employees who are scheduled to work for 1,500 or more hours per year. In 2012, General Convention provided that "parity in cost-sharing shall be achieved between clergy and lay employees as soon as possible, but no later than December 31, 2015" (Resolution B026). In other words, no later than December 31, 2015, all clergy and lay employees in a diocese working 1500 hours or more per year must receive the same minimum level of funding – such as a percentage of the premium cost, a flat dollar amount, or a coverage level (i.e., single, family, etc.) – for medical benefits. For example, a parish is not permitted to pay the premium for the coverage of rector's family members unless it also offers to pay the same percentage of the premiums for the lay employees' family members.

The Denominational Health Insurance Taskforce (DHIT) for the Diocese of Fort Worth was formed in 2011 to study the DHP and make recommendations for its implementation in the diocese. DHIT members are Linda Manning and Jo Pierce, co-convenors; Leigh Cariker; David Madison; Jackie Meeks; Court Moore; Henry Penner; Demi Prentiss; and Lynne Waltman.

Additional information regarding the DHP may be found at <https://www.cpg.org/administrators/insurance/health-and-wellness/denominational-health-plan/>

By Jan. 1, 2013, health insurance coverage for eligible clergy and lay employees must be offered by all congregations in the diocese and by the diocesan office, through the Church Medical Trust. As soon as possible, but no later than Dec. 31, 2015, coverage and cost-sharing must be the same for laity and clergy. Specifics of minimum benefits to be offered are recommended below.

**The DHIT offers the following implementation recommendations, emphasizing that congregations may choose to offer benefits richer than these stated minimums as long as parity provisions are observed:**

**Selection of Insurance Plans:**

Annually, as required by the Medical Trust, the diocesan Executive Council will take action at its September meeting to select, from the Medical Trust plans available in our geographic area, the plans to be offered in the diocese. Prior to the Executive Council's September meeting, the DHIT will review the plans offered and provide a recommendation to the Executive Council for its consideration.

**Additional Coverage**

Coverage will be offered at the employee's expense to spouses, dependents, and domestic partners.

**Participating Diocesan Entities**

Required: Participation in the DHP will be mandatory for the diocesan office and each congregation in the diocese.

Optional: Episcopal schools, foundations, book stores, day care facilities, and other ecclesiastical organizations or entities subject to the authority of the Church in this diocese, whether or not they operate under a separate tax ID from the affiliated congregation or the diocese, are encouraged but not required to participate in the DHP on the same basis as their affiliated congregations or the diocese, respectively. Should these affiliated institutions choose to offer health insurance, they are encouraged to request a bid for services from the Medical Trust when coverage is initiated and every time medical coverage is renewed. An affiliated institution subject to the authority of the Church remains subject to the authority of the Church for other purposes even if it does not participate in the DHP.

**Proposed cost-sharing:**

At a minimum, participating entities must pay 100% of the lowest non-HSA individual premium plan annual cost, including dental coverage (selected from the offerings included in the Denominational Health Plan and administered by the Church Medical Trust) for each of its clergy and lay employees scheduled to work for 1,500 or more hours (averaging 30 or more hours per week) annually. Congregations may choose to offer richer benefits, as long as parity provisions are observed.

If an employee selects the HSA premium plan, the participating entity will pay the plan premium plus a contribution equal to the difference between that cost and the lowest non-HSA annual premium as a contribution into the individual's health saving account (HSA).

If an employee selects a plan that requires a premium higher than the participating entity's contribution, the employee pays the difference in premium.

**Other recommended policies**

Consistent with Church Medical Trust guidelines, employees of participating entities who are scheduled to work 20-29 hours per week are eligible to enroll in the Denominational Health Plan at their own expense.

Eligibility for coverage for employees scheduled to work in two or more part-time positions for one or more participating entities will be determined by the total number of hours the employee is scheduled to work, with cost-sharing to be allocated between or among the participating entities on a pro rata basis based on the number of scheduled hours.

## **Resolution #10.** Establishment of Fund for Episcopal Compensation

BE IT RESOLVED, that the Convention of the Episcopal Diocese of Fort Worth, a diocese of The Episcopal Church, establish a Fund for Episcopal Compensation to supplement the anticipated future revenue available to pay the compensation package for a full-time bishop diocesan for the Diocese.

BE IT FURTHER RESOLVED, that this fund would be administered under the following terms and restrictions:

The fund would establish and implement a campaign to solicit donations to be used, to supplement then-existing resources for episcopal compensation in each of the first three *calendar* years of the office of the next bishop diocesan for the Episcopal Diocese of Fort Worth;

Trustees of the Fund for the Endowment of the Episcopate, elected by the Diocesan Convention, shall serve as trustees of this fund and shall report at least annually to the Diocesan Convention on the state of the fund; The fund shall terminate at the end of the third *calendar* year of the term of the bishop diocesan;

Upon termination of the fund any remaining principal or proceeds of the fund shall be paid into the Fund for the Endowment of the Episcopate of the Episcopal Diocese of Fort Worth and used according to the terms of that fund. In the event that that purpose is *substantially frustrated or impossible*, then upon dissolution of the fund, the assets of the fund shall be distributed exclusively for the mission and ministry of The Episcopal Church in its Episcopal Diocese of Fort Worth, in recognition of their respective trust interests in the assets of the fund, to the charitable, religious, scientific, testing for public safety, literary, or educational organizations which would then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended;

Notwithstanding any other provision of this resolution or any documents implementing this resolution, the fund shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501(c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code and Regulations as they now exist or as they may hereafter be amended.

BE IT FURTHER RESOLVED, that the Trustees are authorized to take all action required by applicable law or canon to effect the purposes of this resolution to establish and administer the fund according to the terms herein.

### Sponsors:

Floyd McNeely: delegate, St. Stephen's, Hurst; Trustee for the Endowment for the Episcopate; Chair, Finance Committee,

The Rev. Sam McClain: member of Convention, Episcopal Diocese of Fort Worth

Malcolm Cross: delegate, St Luke's, Stephenville; member, Finance Committee

Margaret Mieuli: delegate, St Christopher, FW; member, Standing Committee

Jeanneane Keene: delegate, St Christopher, FW;

Dr. Tim Stevens: delegate, St Christopher, FW

David Leedy, delegate, St Elisabeth, FW

Connie Marks: delegate, St Albans, FW

Dr. Constance Lefler: delegate, All Saints, FW; member, Constitution & Canons Committee

Dr. Cynthia Hill: delegate, All Saints, FW

Sarah Walker, delegate, Holy Apostles, FW

Brent Walker: delegate, St Stephens, WF; member, Finance Committee

Dabney Shires: delegate, All Saints, FW

Lisa Neilson: delegate, St. Martin's in the Field, Keller; member, Executive Council

Robert Hicks: member, St Christopher, FW; Trustee for the Endowment for the Episcopate; Diocesan Treasurer

The Rev. James Hazel: member, Christ the King, FW; Trustee for the Endowment for the Episcopate; Trustee and President, Diocesan Corporation

Cherie Shipp: member, Trinity, FW; Trustee and Treasurer, Diocesan Corporation; member Finance Committee

Jane McClain: member, Trinity, FW; member, Finance Committee & Constitution and Canons Committee

Shannon Shipp, Trustee for the Endowment for the Episcopate

David Skelton, MD: Trustee for the Endowment for the Episcopate

### **Explanation:**

Since November 2008 the Diocese has not had access to its Fund for the Endowment of the Episcopate, expressly established to support the bishops of the Episcopal Diocese of Fort Worth. In addition, a former

bishop, no longer associated with the Diocese or The Episcopal Church, has continued to draw compensation from that fund and thus has reduced the assets that otherwise would be available to pay for an Episcopal bishop when the Fund is returned to control of the Episcopal Diocese of Fort Worth by judgment in the pending litigation.

The Diocese's 2013 budget is adequate to cover the expenses currently in place in the Diocese. However, the cost of searching for, installing, and compensating a bishop diocesan will place a strain on the 2014 and 2015 budgets. While the Executive Council has established reserve funds for the bishop search and installation, there are no reserves to support the bishop compensation package. The Executive Council has established other reserved funds for use in getting back into and holding our churches post-litigation; however, it is unknown whether the amount currently reserved will be adequate.

This new fund will give the Diocese breathing room to ensure that our bishop diocesan is adequately compensated as we stretch revenues and reserves to rebuild the mission and ministry of the Diocese. And this common effort will further unify the Diocese around the exciting prospect of having a bishop diocesan who not only is Episcopalian but actually loves being part of the mission and ministry of The Episcopal Church.

### **Resolution #11. Updating Constitution and Canons**

WHEREAS, since the November 15, 2008 Convention it has been clear that our Diocesan Constitution and Canons have long had serious extracanonial defects and drafting errors and that an overhaul to create Amended and Restated Constitution and Canons was needed to incorporate structures and allocation of authority to reflect a healthy diocese in the Episcopal Church. And, in 2009 the Committee on Constitution and Canons initiated substantial amendments to remove the obvious extracanonial defects and errors; and

WHEREAS, in 2010, 2011, and 2012 the Committee has continued a limited scope of review to "fix what was broken" particularly if others approached us seeking action; and

WHEREAS, the Committee has studied but held off initiating a formal comprehensive rework of the Diocesan Constitution and Canons waiting to see what possible organizational guidance might come from the General Convention in 2012. We find, however, that in working on the governing documents by us and others as we reform the governance and structures of Diocese, there are issues that should be addressed promptly; and

WHEREAS, the Committee has studied the governing documents of other dioceses for good ideas and have kept careful notes of errors and ideas to consider when we launch the overhaul project in the near future; and

WHEREAS, the Committee unanimously voted on October 13, 2012 to submit a resolution to this 30<sup>th</sup> Convention directing that the Committee on Constitution and Canons take the lead on developing proposed Amended and Restated Constitution and Canons, to report to the 31<sup>st</sup> Convention, and to include on this project others with interest and requisite experience, and training:

**THEREFORE BE IT RESOLVED that this 30<sup>th</sup> Annual Diocesan Convention direct the Committee on Constitution and Canons to take the lead on developing proposed Amended and Restated Constitution and Canons for the Diocese, to report the status of the project to the 31<sup>st</sup> Convention, and to include on this project others with requisite interest, experience, and training.**

We will continue to review the governing documents of other dioceses; report regularly to the Executive Council and Standing Committee; sponsor surveys, public hearings, and open workshops to get ideas from all in the diocese who have suggestions and an interest in this project; and to collaborate with other related and affected entities and other stakeholders as we address a comprehensive updating of the governing documents for our Diocese.

## *II. Courtesy Resolutions*

### **1. Thanking our Hosts for the 30th Convention of the Episcopal Diocese of Fort Worth**

Whereas this 30th Annual Convention of the Episcopal Diocese of Fort Worth has been most graciously and capably welcomed by The Rev. Curt Norman, Dean of the Southern Deanery and the host Committee, and Whereas the members of the congregations of St. Luke's Episcopal Church in Stephenville, St. Mary's in Hamilton, Good Shepherd in Granbury, and St. Mary's in Hillsboro have shown us true Southern [Deanery] comfort, and

Whereas Dr. Rick Richardson and his colleagues at Tarleton State University have treated us as city cousins, and the Honorable Kenny Weldon and Ms. Judy Danley have blessed us with the keys to Stephenville, Therefore, the Delegates and guests at the 30th Annual Convention of the Episcopal Diocese of Fort Worth give three rousing cheers to our hosts for their outstanding Southern Hospitality.

### **2. Honoring St. Luke's in the Meadow Episcopal Church, Fort Worth**

Whereas Jesus as a young man served his community as a carpenter; and we are told to emulate our Savior, and Whereas during the past year Bp. Ohl and his administrative staff outgrew their office space at St. Christopher Church, and the diocesan office was sharing the experience of some congregations making shift from one place to another, and

Whereas, the good parishioners at St. Luke's in the Meadow Episcopal Church generously gave of their time, talents and treasure, rebuilt their weary educational building into a beautiful new home for the offices of the Episcopal Diocese of Fort Worth, and who by their works have shown us their faith. (James 2:18)

Therefore, be it Resolved that this 30th Annual Convention of the Diocese of Fort Worth transmits its heartfelt thanks and best wishes to the congregation of St. Luke's Church for their generous hospitality to the Episcopal Diocese of Fort Worth.

### **3. Honoring the Episcopal Studies Program at Brite Divinity School**

Whereas Brite Divinity School at Texas Christian University has established an Episcopal Studies Program to benefit the Diocese of Fort Worth, and Episcopalians beyond the bounds of this diocese, and Brite Divinity School currently has the largest number of persons from our diocese preparing for the pastoral ministry, and

Brite Divinity School has several Episcopal Doctoral students preparing to teach and become the scholars of our church in the years to come, and

Brite Divinity School has established the Bishop Sam Hulsey Chair in Episcopal Studies, and this year has filled that chair with an Episcopal Scholar, Dr. Edward Waggoner, and

Brite Divinity School has raised over one million dollars to establish the Bishop Sam Hulsey Chair in Episcopal Studies, and

Brite Divinity School continues to seek funding for a further million dollars to fully fund the Hulsey Chair, and Brite Divinity School has generously given scholarships to Episcopal Students enabling them to attend Seminary with reduced financial stress.

Therefore, the Diocese of Fort Worth, meeting in its 30th Annual Diocesan Convention in Stephenville, TX, encourages all congregations and individuals of our diocese to support the Episcopal Studies Program at Brite Divinity School with their prayers and their financial support.

### **4. Thanking Bishop Ted Gulick**

Whereas, at this time of transition from our second Provisional Bishop to our third Provisional Bishop of the Episcopal Diocese of Fort Worth, let us turn our thoughts to our first Provisional Bishop, the Rt. Rev. Edwin F. "Ted" Gulick, Jr. For many years the Faithful were lost and wandering in the wilderness. During these dark days, Bishop Gulick answered the call to show us the path, at a time when he had responsibilities as Bishop of the Diocese of Kentucky and more than his share of family responsibilities. Although he was not personally able to lead us to the Promised Land, he prepared the way for the leaders who came after him. When he became Provisional Bishop of the Episcopal Diocese of Fort Worth in February 2009, he provided our diocese with the godly, inspiring and creative leadership with which he served the Diocese of Kentucky. Therefore be it resolved that the Episcopal Diocese of Fort Worth in this its 30th Convention, extends its heartiest and most heartfelt thanks to Bishop Ted Gulick, as well as our warmest good wishes and blessings for his continuing ministry in the name of Our Lord and Savior Jesus Christ.

## **5. Honoring the work of the retired priests in our diocese**

Whereas, a mentor of mine, the chief of the Medicine Service at a VA hospital, would frequently remind his staff that a man was happiest doing the work for which he was trained and kept him busy, **whatever his age and retirement status**, and

Whereas, one of the phenomena of watching our reconstituted diocese in action has been to observe the dozen or so “retired” priests dust off their vestments and get back into action through serving their new flocks in the mission churches in our diocese.

Be it resolved, that this convention gives thanks for our blessings for the work of these retired priests, gives thanks and praise for bringing God’s word to their congregations and rejuvenating their careers by providing service for those whom they serve.

## **6. Thanking Our Attorneys**

Be it resolved, that the Episcopal Diocese of Fort Worth and the thousands of Episcopalians in North Texas do hereby express their profound, continuing appreciation to the many attorneys who have supported our pending appeal to the Texas Supreme Court. In particular we are thankful for the expertise, wise guidance, and support generously bestowed upon the Church in this Diocese by Thomas S. Leatherbury, Daniel Tobey and other attorneys in the Dallas, Austin, Houston, and D.C. offices of the law firm of Vinson & Elkins, LLP. Also we honor Mary Kostel and Daniel Booth Beers, who tirelessly continue to provide wise counsel to us and thousands of others across the Church in representing The Episcopal Church in our diocesan litigation and in church property cases across the country.

Be it further resolved, that we especially recognize that DANIEL TOBEY, a brilliant generous, and delightful Hebrew brother, a son of Fort Worth, has methodically demonstrated a better understanding of the polity, governance, and theology of The Episcopal Church than have many Episcopalians in this Diocese and across the Church (including but not limited to certain bishops in other dioceses and certain unnamed former bishops diocesan to our own diocese) and thus has demonstrated that he could pass an Episcopal confirmation class without breaking a sweat and can quote the Book of Common Prayer and Constitutions and Canons of the Church in his sleep. Thus, in recognition of his loyalty and stellar service to this Diocese and The Episcopal Church, the delegates of this 30th meeting of the Convention of the Episcopal Diocese of Fort Worth do hereby declare that DANIEL TOBEY be and is hereby an honorary Episcopalian, and do hereby invest DANIEL TOBEY with all the rights and privileges, if any, (but no duties) pertaining thereto.

## **7. Honoring Elinor Normand**

Resolved, That this 30th Convention of the Episcopal Diocese of Fort Worth gives thanks and praise to God for the servanthood ministry of Elinor Normand as webmaster, first of the Steering Committee of North Texas Texas Episcopalians and then of the reorganized diocese. Her work was critical in finding and holding together the loyal Episcopalians in an uncertain time as we began the work of reorganizing and rebuilding, and

Resolved, That we commend her for her work, her witness and her steadfastness in communicating tidings of great joy as well as more mundane matters, her steady postings of news, photos and videos of the parishes, the dioceses, The Episcopal Church and the Anglican Communion, and her faithful service on the Communications Committee, including her devotion to its patron saint, Saint Swiggins, and

Resolved, That we ask God’s blessing upon her as she lays down the task of webmaster, a job that she has loved and which she has performed with distinction.

## **8. Honoring Bishop High**

Resolved, That this 30th Convention of the Episcopal Diocese of Fort Worth joyfully welcomes the Rt. Rev. Rayford High as the third provisional bishop of the Diocese of Fort Worth, and

Resolved, That we commend him on his willingness to come out of retirement to lead us as we continue to reorganize and move toward reconciliation with those from whom we have been separated, and

Resolved, That we ask God’s blessing upon him as he takes up the Fort Worth crozier and assumes that mantle of episcopal leadership in our diocese.



## 9. Honoring Bp. Ohl and Sheila

Resolved, that this 30th Annual Convention of the Episcopal Diocese of Fort Worth note and proclaim its gratitude and appreciation for the Rt. Rev. C. Wallis Ohl, Jr., for his work among us, and his patience in wrangling this particular herd of cats.

Furthermore, let it be known that he has trailblazed a new path for Episcopal retirement, wherein bishops are no longer put out to pasture, but are now set to the task of mowing the hay, baling it, and putting it into barns for the next guy.

In addition, let it be resolved by this Convention that he has reset the bar on legal knowledge required in the episcopate, and that we recommend him without qualification to any law school to which he might apply for admission.

Furthermore, let it be resolved by this Convention to note and proclaim its undying thanks to Sheila Ohl, who said “yes” to this inconvenient arrangement, denying herself three years of quiet retirement, and who probably got an earful whenever the Bishop got home for a few days.

For these blessings we give thanks to Bp. Wallis and Sheila, and thanks and praise to God for their presence among us.

## IV. Reports of Deaneries, Agencies, Commissions, Committees

### DEANERY REPORTS

#### *Eastern Deanery*

No report submitted

#### *Fort Worth East Deanery*

No report submitted

#### *Fort Worth West Deanery*

### ROSTER 2012

#### CLERGY

Mthr. Melanie Barbarito  
Fr. Fred Barber  
Fr. Andrew Benko  
Mthr. Hope Benko  
Fr. Mel Bridge  
Mthr. ClayOla Gitane  
Fr. James Hazel  
Mthr. Carlye Hughes  
Fr. Chris Jambor  
Fr. David Madison  
Fr. Sam McClain  
Mthr. Sandy Michels  
Deacon Janet Nocher  
Fr. Johnson Shannon  
Fr. Bill Stanford  
Fr. John Stanley

#### LAY DELEGATES

Leigh Cariker  
Richard Chowning  
Laura Fleming  
Judy Graber  
Bob Hicks  
Cynthia Hill  
Jeanneane Keene  
David Leedy  
Connie Lefler  
Barbara Lind  
Sandy Liser  
Margaret Mieuli  
Jerry Nanna  
Zelma Penny  
Cherie Shipp  
Dabney Shires  
Tim Stevens  
Sarah Walker  
Chuck Weidler  
Mollee Westfall  
Maggie Withroder

#### LAY ALTERNATES

Joyce Beck  
Bud Bowser  
Josie Craft  
Cathy Estrada  
Linda Johnson  
Dianne Leedy  
Lynne Minor  
John Morgan  
Bill Penny  
Nancy Searway  
Andrew Singleton  
Clydie Walker  
David Yeomans

#### OFFICERS

Fr. Jambor	Dean
Cynthia Hill	Sub Dean
Deacon Janet Nocher	Clergy Rep
Bob Hicks	Lay Rep
Cherie Shipp	Lay Rep
Jeanneane Keene	Secretary

#### Meeting Dates for 2011/2012

December 8, 2011  
February 7, 2012  
April 17, 2012  
August 23, 2012 (special call meeting for budget)  
September 18, 2012  
October 9, 2012

All meetings were held at 5:30PM at  
All Saints' Episcopal Church

#### DECEMBER 8, 2011

Executive Council Report:

The Retreat was productive and visionary.

Diocese will provide health care for all employees by 2013.

Charlie Cook, moderated discussion on "What do we do to spread God's Kingdom on earth?"

Standing Committee Report:

David Madison was elected as President and Marti Fagley as Secretary.

Bishop's contract is in negotiation.

Outreach and Mission Report:

St. Christopher had 40 people attend their Stephen Ministry workshop. An Angel Tree program was provided for families of Texas ReEntry Services.

All Saints' reported on their Adopt A Family project. It was also reported that West Aid had to move from their rent free location and All Saints' is providing half of their rent; however, more assistance is needed. All Saints' continues to provide sandwiches for PNS; will provide summer reading program in July for Burton Hill Elementary school; Belize Mission trip in June; Domestic Mission trip to Appalachia with other churches in the summer; funds pledged for Sam Hulsey Chair at TCU; funding a new school in Awasi, Kenya and Amazing Grace Orphanage Mission trip planned for 2013.

Trinity provided Prayer Bears for Cooks Hospital

ECPC reported AIDS program moved and they are now helping with the Manna project in Weatherford

Tim Stevens reported Board of Visitors at TCU gives school advice on social issues.

Other Business:

Lynne Minor was elected as the lay delegate to the diocesan Nominating Committee. Jim Hazel was elected as clergy rep for the Executive Council.

Plan for integrating 33 Southern Cone churches on "Day One". Lay Ministry teams will be trained to work with churches.

Information about providing 2 representatives for churches needing a priest on "Sunday One", more information to come.

Chris Jambor will request that the Executive Council provide a regular report on the reconciliation process.

It was reported that the FWW Deanery contributes 70% of the diocesan budget and has 1/6 of voice/vote.

## **FEBRUARY 7, 2012**

Litigation Update:

Sandy Liser reported the Process is moving along as expected. The Southern Cone has stated that the Bishop Iker group has not been associated with them since Nov 2010; however, they are with the Anglican Church of North America.

It was encouraged that the language used be positive to decrease negative feelings and encourage healing for all, e.g., "not your side, my side, etc.

Executive Council Report:

Budget for Diocese to include Health Care Coverage for clergy/staff with minimum of 1,500 hrs per yr beginning 2013.

Vision Work Group/Bruce Coggin. Suggestions came from Convention and the group prepared a draft that will be presented for discussion.

Diocese of South Dakota, project concerns are in process.

Background check and "Safeguarding God's Children Course" are required for all people in contact with children/youth.

Background checks are also required for those handling money.

Stewardship workshop Feb 17-18 at Trinity.

Several candidates for ordination have been interviewed.

Outreach and Mission Report:

Fr. Jambor gave a presentation on the Amazing Grace Orphanage and School in Kenya. A new water tower has been built recently and some of the funds for this project were contributed by the diocese. There are currently 69 girls and the future expects 270.

Saturday Lenten lectures at St. Christopher and Lenten retreat at Katie Sherrod's home.

Other Business:

Prayers asked for the Mustard Seed Project

Leadership Training in March at St. Christopher's

## **APRIL 17, 2012**

Litigation Update:

Kathleen Wells reported all briefing is complete at the Texas Supreme Court and now we wait.

Executive Council:

Receiving 2013 Diocesan budget requests.

Diocesan vision/mission statement adopted at EC March meeting helped to resolve many issues.

EC amended budget to allocate 2011 excess net income for future needs.

InReach:

Kathleen Wells reported that the InReach committee continues to plan for reconciliation, restoration and recovery of property. Three projects are being implemented to support the 33 un-reorganized and 14 reorganized congregations.

Prayer Visitor project – People assigned to pray/worship in the 33 congregations first four Sundays after property is returned.

Fourteen Plans project – Develop detailed plans for reconciliation/restoration of their congregations.

Adopt a Mission project – Establish teams of volunteers from the 14 reorganized churches as resources/companions to restore congregations/ministry in the 33 un-reorganized churches.

Nominations Committee:

Nomination process was explained by Lynne Minor and it was noted that nominations will be accepted Aug 1-Sept 30. The committee distributed a list of 2012 Positions to be Elected, Bishop's Appointments/Nominations, Open nominations for Disciplinary Board, etc.

Standing Committee:

Margaret Mieuli reported committee interviews and discerns calls for a new provisional bishop in November and continues to meet with candidates for ordination.

Outreach and Mission:

Habitat for Humanity – It was approved that each vestry of the deanery churches commit funds for the deanery to sponsor construction of a Habitat for Humanity house the fall of 2013.

Virginia parishes – Report on the restoration of the property of St. Stephen's Episcopal Church to its congregation and resolution of property issues in the Diocese of Virginia.

St. Elisabeth – Appreciation to the deanery for supporting the successful clean-up day at St. Elisabeth in March

Trinity – Announcement of the call of Rev. Carlye Hughes as the new rector.

Hulsey Chair, Brite Divinity School – Dr. Ed Waggoner, PhD, has been invited to join the faculty as Assistant Professor of Theology to begin in the fall of 2012.

### **AUGUST 23, 2012 – CALLED MEETING**

Budget:

Robert Hicks presented and discussed 2013 proposed budget.

It was reported that monies for litigation are not part of Operating Expenses.

Historiographer, David Leedy, suggested allocating \$1,000 for History recording.

Discussion about monies for Canterbury program at TCU.

Other Business:

Executive Council will meet with consultant for the Episcopal Church Foundation for direction for obtaining a new provisional bishop.

Announcements – Nominations are open for next year; Trinity will have the Institution of their new Rector on Sept. 27, 2012; Fiesta Sunday will take place at St. Elisabeth in Sept.

### **SEPTEMBER 18, 2012**

Litigation Update:

Sandy Liser reported the Supreme Court of Texas will hear oral arguments on Oct 16 and will be live streamed via internet and TV. Court decision will likely be by end of year and Judge Chupp will possibly rule by March or April.

ReUnion:

Cherie Shipp stated that volunteers are still needed for the four Sundays after the final Court Ruling. Churches close to those without clergy may be asked to help "Shepherd". The 60 days after the ruling before final decision will be time to contact these parishioners. Around 37 priests will be needed.

Nomination Committee:

Lynne Minor reminded everyone that nominations must be made by Sept. 30 or after that time from the floor.

Canons & Constitution:

Four recommendations will be presented at the Convention.

Diocesan Health Task:

Lynne Waltman reported that parity (same coverage for both clergy and employees) changes for covered clergy and eligible employees must be implemented by December 31, 2015.

Finance Committee:

The Executive Council decided to continue to underwrite clergy salary via a grant process for St. Francis of Assisi, St. Elisabeth, Christ the King and St. Andrew's.

Standing Committee:

Margaret Mieuli announced that the next provisional bishop will be Suffragan Bishop Rayford High.

Outreach and Mission:

Cursillo #1 – 18 participants attended Cursillo #1 Ft. Worth Diocese at Glen Lake Camp.

Habitat for Humanity – St. Christopher's building day will be on Saturday, Sept. 29. The house is on Diaz Street and will be for a single father and children.

West Aid – All Saints' participates with other FW Westside churches to aid in the stocking their food bank. Volunteers are needed to pick up food, stock shelves and help people to select food.

Women-In-Need – They are having their 3<sup>rd</sup> Annual Golf Classic on Oct. 26. In need of volunteers.

Hyderabad Leper Colony – There will be a dinner at St. Christopher's to raise money for this outreach on Sept. 29.

St. Elizabeth's – Ordination for Cindy Ruiz to the Transitional Diaconate on Oct 23.

## **OCTOBER 9, 2012**

Executive Council:

Deanery Re-alignments – Fr. Jambor reported that Bishop Ohl has asked the deaneries to discuss improving their structure; address the inequality of three large churches in one Deanery; and review the underrepresentation of small churches on Diocesan committees. There was discussion of the present allocation of delegates and the proposed allocations which will be discussed at the Convention.

Proposed Budget – Cherie Shipp discussed the shortfall in the proposed 2013 budget and the implications on the compensation package for a full time bishop in 2016. Possible solutions – campaign for the bishop’s salary; reduce low priority budget items; decrease rate of implementation of funding for outreach programs. It was noted that the debt accumulating from churches of the old diocese and the implications of this debt on the Diocesan budget. Church audits are being encouraged by the Finance Committee and penalization is being considered if failure to do so.

Health Insurance Task Force – Leigh Cariker reviewed documents that will be further discussed at the Convention.

Deanery Elections:

Fr. Jambor was reelected Dean (2013); Cynthia Hill was reelected Sub Dean (2013); Fr. McClain was elected Clergy Rep (2015); and Dabney Shires was elected Secretary (2013). Continuing positions – Cherie Shipp is Lay Rep (2014) and Bob Hicks is Lay Rep (2013).

Constitution and Cannons Committee:

George Komechek reported that the committee is preparing a resolution to elect the Alternate Deputies to the GC at the same time as the Deputies; resolution to remove the specific number of Deaneries; a change in the composition of the Bishop Nominating Committee; and the designation of a Nominations Committee for certain Diocesan offices.

Resolutions Committee:

Tim Stevens has accepted the role of Chair of the Resolutions Committee for the Diocesan Committee. Others on this committee are Jeanneane Keene, Deacon Nocher and Fr. Stanford.

The Rev. Christopher N. Jambor, Dean of FW West

## ***Northern Deanery***

October 12, 2011 to October 6, 2012

### **October 12, 2011:**

Elections were held

JD Todd was elected Dean

No candidates for Sub-dean

Marsha van Etten DeChant was elected Lay Representative to replace Laurie Cruse

Brent Walker remains in Lay Representative position until 2012

The Reverend John Payne remained Clergy Representative

Bob Hicks reported on the budget and other financial affairs’

Deacon Sharla Marks reported on Canon and Constitution committee

Handouts – up to date financial reports

### **November 1, 2011:**

By proclamation of the Bishop, The Reverend John Payne was made Dean for Life.

### **December, 2011:**

There was no meeting this month because of the school calendar. Letters were sent via U S Mail to all members of the Deanery (*see attached*). A complete list of members of the Northern Deanery was compiled and sent to all. (*see attached*)

### **February 25, 2012:**

Deanery update was sent by U S Mail to all members of the Deanery. Kathleen Wells spoke and had questions and answers after the business meeting (*agenda attached*).

### **“April” meeting was held on March 31, 2012:**

Deanery update was sent via U S Mail to all members of the Deanery (*see attached*).

The Vision/Mission Statement was presented and explained

The 8-14-33=55 Parish list with a map of each location was presented and discussed (*see attached*)

Northern Deanery voted to pray for the parishes of:

Saint Patrick’s, Bowie

Saint John the Divine, Burkburnett

Trinity, Henrietta  
Saint Thomas the Apostle, Jacksboro  
Katie Sherrod was the speaker and had questions and answers after the business meeting. (*agenda attached*).

#### **August 4, 2012**

Deanery update was sent by U S Mail to all members of the Deanery.  
Karen Shepherd presented and explained the Summer 2012 Historiography Project  
Jim Hazel presented and explained the process for nominating members through the Nominating Committee and handed out the nominating instructions  
Brent Walker explained the latest financial reports and reported on his experiences at the National Convention

Handouts:

Dr. Pat Taylor Ellison. August 24, 2012  
Dwelling in the Word, Saturday, August 25, 2012  
Thriving in Change, January 12, 2013

A copy of the nominating instructions with a report of the August 4<sup>th</sup> meeting was sent to all members of the Deanery (*see attached*).

#### **October 6, 2012**

Reminders of the final meeting of the Northern Deanery before the convention were sent by U S Mail. Kathleen Wells represented the Diocesan Office and spoke. The agenda is attached.

Introduction of guests  
Minutes of last convention  
List of Executive Council members  
Map of Diocese  
2012 Nominations of Elections  
Diocesan Health Insurance Taskforce  
Preliminary Report-Committee/Constitution & Canons  
Report of Canonical aspects/ election of Bishop  
List of Committees  
Financial Reports  
Canon 10 discussions  
Elections:  
Lay Representative: Brent Walker elected for a second term  
Sub-dean: JD'Todd elected  
Dean: Marie Libby elected

At the conclusion of the meeting, the Northern Deanery positions were:

Clergy Representative	The Right Reverend John Payne	(2013)
Lay Representatives	Marsha van Etten DeChant	(2014)
	Brent Walker	(2015)
Sub-dean	JD'Todd	(2013)
Dean	Marie Libby	(2013)

Respectfully submitted.  
JD'Todd, Sub-dean

### ***Southern Deanery***

#### **Clergy**

Fr Curt Norman (St Luke's) and Deacon Linda Sutherland are resident clergy. Linda is nursing her husband Neal after numerous medical issues and takes no active role at this time.

Fr Frank Reeves is the Sustaining (Supply) at Good Shepherd Granbury.

#### **Laity**

Granbury, Stephenville, and Hamilton are regularly represented, Hillsboro and Brownwood rarely.

Dean Fr Curt Norman, St Luke's Stephenville

Sub-dean	Norm Snyder, Good Shepherd Granbury
Secretary	Joe Christopher
Clergy Del to Exec Council	none
Lay Del to Exec Council	Joe Christopher, St Luke's (2 years: 2014)
Lay Del to Exec Council	Jane Dennis, St Luke's (1 year: 2013)

### 2012 Meetings

#### Feb 12

Status

St Luke's Stephenville: Fr Norman will offer imposition of ashes at the Student Union. All are welcome.

Hamilton: Deacon Linda Sutherland's priority is caring for her husband.

Granbury: Still worshipping in the Seventh Day Adventist sanctuary. No Pesach (Passover) this year since it falls on Good Friday.

No elections were held. Updates were presented on the Convention 2012 activities, status of the Inreach effort, and the Vision statement presented to the Exec Council.

#### April 15

Status

St Luke's Stephenville: Congregation is preparing for the Bishop's visit. An outing to the FW Cats game is planned for June 17. All are invited.

Good Shepherd Granbury: No major changes.

St Mary's Hamilton: The group has begun a building fund in anticipation of repairing the old structure or beginning a new one.

Sandy Shockley, of the nominations committee, reports that there will be a clergy and a lay position open for the Disciplinary Board, a lay position for Trustee of the University of the South, and a lay and clergy position for the Standing Committee. Nominations will be made online in August and September, and the elections will be held at the Diocesan Convention in November.

The Southern Deanery will host our 2012 Diocesan Convention. The committee is underway with Mtr ClayOla Gitane and Norm Snyder co-chairing. Numerous subcommittees are operational, being chaired by various volunteers from the deanery and the broader diocese.

#### August 12

Status: No major changes

Karen Shepherd, the diocesan Historiographer, detailed her plan for collecting "stories" at the convention.

Norm presented a review of General Convention 2012 which he attended as a Diocesan Alternate Deputy. Convention planning was reviewed. Things seem to be coming together well.

#### October 14

Status

St Luke's Stephenville: A blessing of the animals is planned for Oct 14 evening. A Mexican dinner will be served on Election Day (local tradition/fundraiser: Ya'all come). The Episcopal Church Campus Ministry is serving lunch to 50 or so each week.

Good Shepherd Granbury: No major changes. Some discussion of the "Ordinariate" at the Roman church, headed by (newly) Roman priest Chuck Hough. Those unhappy with the Ikerpalians in Granbury who go to the Ordinariate) might not be coming back.

St Mary's Hamilton: Congregation is growing, but still very small. Don't expect many of the Ikerpalians to reconcile.

St Mary's Hillsboro: Still sharing the church building (except for the restroom, sometimes). Anticipate that reconciliation will split along political lines. Don't expect many of the other group to join us.

The health insurance proposals were discussed. The basic issue is to make all employees of Episcopal Church equal in the "floor" level of benefits. Unintended consequences were many. Since the national church has given us time (2014) to comply, the conversation seemed to favor waiting until we see changes in churches and national health care that will impact us in the next year.

Constitutions and Canons: Numerous changes were proposed and will be presented to the delegates at Convention. Most were easily accepted. Others will be resolved at convention.

Respectfully submitted,  
Norm Snyder, Sub-Dean

## ***Western Deanery***

Clergy:	The Rev. ClayOla Gitane
Lay Delegates:	Judy Cordell
Dean	Louis Eichenberger, All Saints – Weatherford / Episcopal Church in Parker County (previously Jill McClendon)
Sub Dean	Open (previously David Hance)
Clergy Rep	The Rev. ClayOla Gitane
Lay Rep	Judy Cordell (previously Phil McClendon)
Lay Rep	Marti Fagley

Meeting Dates:  
December 2011    February 19, 2012    April, 2012                      August, 19, 2012

### **December 11, 2011**

Discussion of Convention held  
Elections held for Alternate Clergy Deputy to General Convention and Lay Representative to the Executive Council and to the Nominating Committee  
The Executive Council retreat was discussed  
A discussion of what the Deanery is intended to accomplish, how the Deanery functions (Canon 35) and which churches are in the Western Deanery.  
Schedule for 2012 meetings was established: Feb. 19, April 15, Aug. 19 Oct. 21

### **February 19, 2012**

Information from the Executive Committee discussed  
2012 Convention discussed  
Health plan for Diocese employees discussed  
Mission Statement and it's communication was discussed  
Mexico, South Dakota and Ft. Worth dioceses to support one another was discussed  
Diocese budget was discussed  
Calling of a provisional bishop was discussed  
Background checks discussed for all people working with minors  
Move of Diocesan office to St. Luke's in the Meadow in March  
Pending briefs being reviewed by the court in property court case.  
Advent blog for Advent discussed and potential for one for Lent  
Other items discussed included Domain names for parishes being created, Mission Engage church redevelopment program for struggling and new churches, request to document Lay Ministry activities and pending Leadership workshop.

### **April 15, 2012**

Report presented from the Diocesan Nominating Committee  
March Executive Council meeting discussed  
Diocese Vision Statement presented  
Cursillo #1 discussed  
Diocesan Treasurer report discussion held  
Diocesan Office did move  
Discussion of Standing Committee consultations regarding the replacement for departing Bishop Ohl  
Deanery and EPCP participated in Successful Diocesan workday at St. Elizabeth's discussed  
Help from Diocese for electronic media to help churches communicate information on litigation.  
Review of calendar for upcoming diocesan activities

### **Aug. 19, 2012**

New Dean and Lay Representative elected  
Henry Penner made a presentation on diocesan employee healthcare insurance plan options  
Karen Shepherd presented information on Diocesan History Project  
Rev. Edwin Barnett presented the Nomination process



## **BISHOP'S SACRAMENTAL ACTS**

Since the conclusion of the 29<sup>th</sup> annual diocesan convention of the Episcopal Diocese of Fort Worth on 19 November 2011, I have engaged in the following sacramental actions in or for the Episcopal Church in Fort Worth:

Baptisms		06
Celebrations of Holy Communion		42
Celebrations of the Daily Offices		03
Celebration of New Ministry		01
Confirmations		61
Trinity, FW	12/04/11	12
St. Stephen, Hurst	12/11/12	06
All Saints, FW	01/08/12	24
St. Christopher, FW	02/12/12	01
Good Shepherd, Granbury	02/19/12	01
St. Alban, Arlington	04/22/12	02
St. Luke, Stephenville	04/29/12	01
St. Stephen, WF	05/06/12	03
St. Martin, Keller	05/13/12	02
St. Mary, Hamilton	06/03/12	01
Trinity, FW	06/10/12	08
Consecrations		01
Ordinations		06

In addition I have offered the Sacrament of Anointing on several hospital visits and pastoral calls but did not record those occasions.

Wallis Ohl  
Provisional Bishop of the Episcopal Diocese of Fort Worth

## **CHANCELLOR**

Training:

- Western Chancellors' Conference (April 2012) (speaker)
- Province IV Bishops' and Chancellors' Conference (October 2012) (speaker)

Assist Bishop and Diocesan entities, e.g., attend meetings; review, draft documents; negotiate, review contracts, leases; advise on canonical, legal questions; conduct training:

- Standing Committee
- Corporation Board
- Executive Council
- Policy Committee
- Risk Management Committee
- InReach Committee
- Finance Committee
- Financial Training Committee
- Leadership Team
- Constitution and Canons Committee
- Deaneries
- Convention Planning

Assist Congregations on general legal and canonical matters, e.g. charitable and tax exempt status generally; ad valorem and sales tax exempt status of sales, land acquired for expansion; elections, vestry requirements; draft model bylaws; review bylaws

Litigation:

- Counsel of record in Tarrant County, Hood County litigation
- Assist, coordinate with outside counsel for the Diocesan parties, counsel for Episcopal Church, counsel for other Episcopal parties in litigation
- Legal review of diocesan publications, minutes
- Prepare for, attend hearings; coordinate witnesses; prepare, review exhibits, pleadings

- Prepare for implementing court’s judgment

Goals for 2013:

- Form attorneys groups
- Add assistant chancellor
- Draft model forms, e.g. Letters of Agreement
- Substantially complete basic policies
- Assist in recovering property from breakaway parties, reestablishing Episcopal ministry in those properties
- Assist in overhauling diocesan Constitution and Canons project

Kathleen Wells, Chancellor

Richard Henderson, Assistant Chancellor

### **CHRISTIAN EDUCATION COMMITTEE**

The previous Diocesan Christian Education Committee (DCEC), chaired by Rev. Melanie Wright and Katie Sherrod, organized “to support the development and implementation of diocesan-wide formation programs,” and “to identify and expand resources for individual congregations within the Diocese of Fort Worth for people from birth to the end of life.”

The DCEC presented the 2012 Lenten Series, bringing in two speakers from out of town, Bishops Fred Borsch and Marry Howe, and one local speaker, Dr. David Brockman of Brite Divinity School. All spoke on “Working together to bring about God’s realm on Earth”. Each evening was “sponsored” by a different parish, and the evening began with that parish giving a short presentation on the mission and ministries of the parish.

The committee also commissioned a Fall Lecture Series on Anglicanism, researched and developed by Dr. Brockman. The Lecture series was offered at St. Luke's in the Meadow Episcopal Church.

### **CHRISTIAN FORMATION COMMISSION**

The transformation of the DCEC has realized a broader ministry as the Christian Formation Commission (CFC). Members of the CFC are those of the previous committee who realize their ministries to a broader scope for the year-round benefit parishes planning programs of Christian Formation (CF) and of the diocese.

Thus far Ed Adcock, Zonnie Back, Fr. Edwin Barnett, Joyce Beck, David Brockman, Martha Fagley, Eleanor Forgang-Brockman, Rob Huttmeier, Margaret Mieuli, and Priscila Promise have identified themselves as stepping into this expanded ministry for the diocese. Others may follow in this diocesan ministry.

The CFC is considering the current transition of the diocese through the legal circumstances of building use and changes of ministry resulting from these past several years of splintered communities. In focusing on the present, transition, and long-term CF, several realistic constraints have been identified, and options for parish CF, and diocesan needs of education and re-formation of parishes. A document has been drafted for eight weeks of conversations in order to address questions and better understanding of the Episcopal Church teaching and canons.

An outline list of suggested formation programs has been suggested for further discussion that could result in a diocesan reference source:

#### I. Long-Term Formation Teachings

##### A. Infants/toddlers

Nursery w/silent pager, and audio from the church

##### B. Pre-K & Kindergarten (ages 3-5)

Catechesis of the Good Shepherd (CGS), Fr. Barnett

Godly Play (GP)

##### C. Elementary School

CGS

GP

This Bread, This Cup – Communion Instruction, Margaret Mieuli

Virtual Church School, Church of Canada, Zonnie Back

##### D. Middle School

CGS, Fr. Barnett

GP

Sermons for Kids.com, Margaret Mieuli

- Faith Lens (Lutheran Study), Priscilla Promise
- E. High School
  - MFML & Creative Materials
  - Faith Lens (Lutheran Study), Priscilla Promise
  - Confirm not Conform.com, Priscilla Promise
- F. Young Adults
  - Christian Formation (CF) & Contemporary Discussions, Fr. Barnett
  - Faith Lens (Lutheran Study), Priscilla Promise
  - Confirm not Conform.com, Priscilla Promise
- G. Young Married w/children
  - CF & Creative Materials, Fr. Barnett
  - Faith Lens (Lutheran Study), Priscilla Promise
  - Confirm not Conform.com, Priscilla Promise
- H. Adults
  - CF & Contemporary Discussions, Fr. Barnett
  - Laughing Bird.net, Margaret Mieuli
  - Faith Lens (Lutheran Study), Priscilla Promise
  - Confirm not Conform.com, Priscilla Promise
- II. We might consider what can be offered/managed from the diocese for seasonal meditation/spiritual offerings, Fr. Barnett
  - A. Advent Meditations/Quiet day/Series of Speakers
  - B. Christmas Celebration
  - C. Epiphany Celebration
  - D. Lenten Meditations/Quiet Day/Series of speakers
  - E. Easter Celebrations
- III. Other subject topics for formation/education, Fr. Barnett, David Brockman
  - A. Church Governance
  - B. Apostolic Succession
  - C. The Creeds
  - D. A Systematic Theology of belief, faith, and worship
  - E. Burial Teaching
  - F. What [really] is Thanksgiving in the USA?
  - G. Spiritual/Devotional Societies
  - H. Church Publishing, Episcopal Children's Curriculum has dozens of programs
- IV. Diocesan Resources may include, Rob Huttmeier
  - A. Diocesan Library
  - B. Diocesan online materials
  - C. Diocesan Youth Group/Events

**COMMISSION ON DIOCESAN STRUCTURE**

No report submitted

**COMMISSION ON MINISTRY**

**MEMBERS**

*Melanie Barbarito*  
*Fred Barber*  
*David Brockman*  
*Richard Cabes*  
*Cynthia Hill*  
*Slaven Manning*  
*Sbarla Marks*  
*Tracie Middleton*  
*Susan Nanna*  
*Diane Snow*  
*Judy Upham*  
*Joel Walker*

**2012 Meetings**

January 28  
 February 11  
 March 3  
 March 30  
 April 28  
 June 2  
 June 23 & 28\*  
 July 21  
 August 18  
 September 22  
 October 20  
 \**Day of Discovery* and *Context for Ministry* follow up

**The Commission on Ministry  
 Episcopal Diocese of Fort  
 Worth  
 Report to the 2012 Convention**  
 Submitted by Melanie Barbarito,  
 Chair

This year the Commission on Ministry welcomed six new members and a new chair. The first months were spent in group formation, educating new members on the ordination process developed by the previous Commission, and continuing to shepherd the process. The following are highlights of the year:

### **Commission on Ministry Documents**

Building upon the work of Sam McClain and others, updated documents are available on the Diocesan website under: Resources/Commission on Ministry Documents, including an updated *Overview of the Ordination Process*. This contains requirements set forth in the *Constitution and Canons of the Episcopal Church* as well as best practices established by this Diocese. Other documents are Postulancy Packets 1 & 2: application forms for the Priesthood and the Diaconate. A *Handbook on Licensed Lay Ministry* is there and is commended to all members of the Diocese.

### **Interviews and Recommendations**

A number of postulants and candidates moved through the process. Not all of these actions required interviews though recommendations and reports from sponsoring parishes and educational institutions were received. The following recommendations were made.

#### **Deacon – One**

#### **Transitional Deacon – Four**

#### **Priest – Two**

#### **Candidate for Priesthood – Two**

Four people are engaged in the process of discernment for the priesthood and are in various stages therein. Members of the Commission have trained three Parish Discernment Group

### **Discernment Conference**

For the past several years, we have used *A Context for Ministry* as the discernment tool for the ordination process. While the Commission will continue to promote the use of this process for *all* the baptized, it will no longer form the basis for the discernment conference or parish discernment process. New programs are in development.

The chair wishes to thank all the members of the Commission for taking on this sacred responsibility with care, love, and listening hearts

### **COMMUNICATIONS COMMITTEE**

No report submitted

### **CONSTITUTION AND CANONS COMMITTEE**

#### **Overview**

Actions of the Committee this year involved follow-up to a Constitution change introduced at last year's Convention, responding to Canon changes recommended by certain Diocesan committees, and preparations to facilitate transition toward our new life with a Bishop Diocesan.

#### **Constitution**

At last year's Convention it was recommended that it would be advantageous to have both the Deputies and the Alternate Deputies to General Convention be elected at the same time, at the Annual Convention two years prior to the General Convention, and for them to take office immediately. It was felt that this would give all our Deputies adequate time to get on board and participate in the General Convention business which starts well in advance of the General Convention itself. The amendment to Constitution Article 12 was approved by first vote at that time to put this procedure into effect. The approved amendment is shown in Attachment (A).

It is now recommended that the second vote at this Convention of 2012 be taken to approve the proposed amendment to Article 12. Per Constitution Article 19, this vote requires a concurrent majority of both orders for approval. If approved, the amendment shall take effect immediately upon the adjournment of Convention. This Constitution Article will then be in effect for the Annual Convention of 2013, whereby the election of Deputies and Alternate Deputies will be required.

#### **Canons**

There are a number of Canon amendments that are proposed for vote this year. These amendments are shown in Attachment (B). They involve preparations to incorporate possible changes in Diocesan Deaneries (Canon 35), the size of a Bishop's Nominating Committee (Canon 40), the name, makeup and schedule for the Diocesan

Nominations Committee (Canon 45), a revamp of the Executive Council (Canon 10), regulation on submission of audits by parishes and missions (Canon 29.1.4), definition of the process to handle changes of parishes, missions and mission stations (Canon 34), and determination of the number of Lay Delegates from parishes and missions to Diocesan Conventions (Canon 1.1).

#### **Rules of Procedure**

A change in the Convention Rules of Procedure was approved at last year's Convention to help expedite the election process. This was to implement a Nominating Ballot prior to the Election Ballot to reduce the number of nominees for each office or position to be filled to two persons. The election would then be between those two persons. It was found that this procedure worked well in last year's elections.

If the amendment to Constitution Article 12 mentioned above is approved, it will be in effect for election of Deputies and Alternate Deputies at the 2013 Convention who will represent this Diocese at General Convention 2015. This will complicate the Nominating Ballot and Election Ballot process for these nominees. It is therefore proposed that an additional modification be made to the Rules of Procedure to produce a fair election for the Deputies and Alternates. The proposed change is presented in Attachment (C).

#### **Resolution Direction Overhauling Constitution and Canons**

The Committee had studied but held off initiating a formal comprehensive rework of the Diocesan Constitution and Canons waiting to see what possible organizational guidance might come from the General Convention this year. We find, however, that in working on the governing documents by us and others as we reform the governance and structures of the Diocese, there are issues that should be addressed promptly. Therefore, the Committee is unanimously submitting a resolution to this Convention directing that the Committee on Constitution and Canons take the lead on developing proposed Amended and Restated Constitution and Canons, to report to the 31<sup>st</sup> Convention, and to include on this project others with interest and requisite experience and training.

### **CORPORATION OF THE DIOCESE OF FORT WORTH**

No report submitted

### **DIOCESAN ALTAR GUILD**

On Saturday, February 25, 2012, the Fort Worth Diocesan Altar Guild meeting was held at St Luke's in Stephenville. This was the first of such meetings in Stephenville and local Altar Guild members were excited to host such an important event.

During registration, attendees were treated to morning coffee and refreshments generously provided by members of St Luke's Altar Guild. The meeting officially opened with Eucharist, led by The Rev. Curt Norman, Rector at St Luke's, with members of the St Luke's Altar Guild serving as Eucharistic Ministers.

Marion Cole, Diocesan Altar Guild Directress, called the business meeting to order and appointed local Altar Guild member Donnie Bryant as Secretary for the meeting, at which time the minutes from the last meeting at Trinity were read.

Bishop Ohl, who was unable to attend, sent notice of his appreciation and praise to all the Diocesan guild members and for all the work they do for their parishes.

Cole recognized each directress from each parish at which time they told about "happenings" at their respective parishes. The directresses in turn introduced the members of their own Altar Guild teams. Eight parishes were represented by the fifty members present: Christ the King; St. Christopher's; St. Luke's in the Meadow; St. Martin's in the Fields; St. Mary's Hilsboro; St. Stephen's, Hurst; Trinity; and St. Luke's, Stephenville.

Dolly Bush discussed the Loan Closet, which is located at St Luke's in the Meadow. Many items are available. Directresses were encouraged to contact Dolly for worship needs. St Luke's, Stephenville also had several prayer books, Bibles, hymnals and a Paschal candle available for adoption. Altar Guild items available; pins, pendants and handbooks, as well as a few framed linen crosses are all for sale. Cole presented each parish present with a "Meditation Book for Altar Guilds." It's a little book of "memorable Altar Guild moments" that inspire and encourage. These books are out of print and only seven were left – ironically, excluding St Luke's, Stephenville, seven parishes were present, so Divine Intervention was definitely at work!

A wonderful workshop on the history of vestments was conducted by Dolly and Warren Bush. In addition to providing information for the care of vestments, the Warrens gave humorous and informative information on the purpose of each vestment.

Directress Cole is available to visit respective parishes to give workshops or just to pay a visit during the year, if any parish desires. She will serve two more years as Directress.

Cole thanked the local members of St. Luke's Altar Guild for all their work in preparing for the workshop. Saturday, February 23, 2013 has been set for the next meeting, with St. Martin's in the Field as the host church. Fr. Norman gave the blessing for a wonderful lunch provided by local restaurant Simply Deli, after which the meeting was adjourned.

### **EPISCOPAL CHURCH WOMEN**

The Episcopal Church Women had a good year this past year. We started with a retreat at the home of Katie Sherrod and Gayland Pool. In conjunction with the Daughters of the King we spent the day beginning with brunch and visiting. We had a lovely lunch and spent the rest of the day doing the Stations of the Cross, using the book "WOMEN OF THE PASSION, A JOURNEY TO THE CROSS" authored by our own Katie Sherrod.

The Episcopal Church Women were well represented by the Diocese at the annual convention in Indianapolis this past July. Members that were present were: Sandy Shockley - President, Cynthia Hill - Delegate, Lynn Minor - Delegate, Jackie Meeks - Province VII President. We came home with new ideas for our diocese during it's rebuilding process, plus meeting with women all over the country.

We ended the year with a Fall Tea in October, where we discussed ways to reach more women within the diocese. We also discussed the reaffirmation of our ECW Diocesan Charity, CASA, Court Appointed Special Advocates. We took up a special donation and received \$265.00.

The ECW will be at the 30th Annual Diocesan Convention in Stephenville, Tx., Nov 2 -3. We will be selling the book "WOMEN OF THE PASSION, A JOURNEY TO THE CROSS" by Katie Sherrod. We will also be handing out literature for CASA and accepting donations. We will also be handing out literature for UTO.

### **DIOCESAN HEALTH PLAN TASK FORCE**

*See explanatory sections of Resolution 9 for details.*

### **EPISCOPAL RELIEF AND DEVELOPMENT**

The parishes and faith communities of the Diocese of Fort Worth actively and generously supported the work of Episcopal Relief and Development (ER-D) around the world in 2012. In 2011, Episcopal Relief and Development reached more than 3 million people in over 40 countries around the world. ER-D partners with the worldwide Anglican Church and local organizations around the world to save lives and transform communities. We rebuild after disasters and empower people by offering lasting solutions that fight poverty, hunger and disease. Many of our congregations have held fund raisers, using the resources sent to us by the national office of Episcopal Relief and Development. We have one of the mosquito nets that are provided to 3<sup>rd</sup> world countries, used to prevent Malaria. The net is available to parishes and missions as a visual aid for fund raising.

Beginning before Advent, several churches held Alternative Giving programs and Christmas Markets using Episcopal Relief and Development (ER-D) Gift Catalogs, and sent gifts of animals, water wells and mosquito nets, to name just a few of the choices available. Christmas cards were then sent to those in whose names the donations were made.

The recovery from the devastating earthquake in Haiti in January 2010 continues to bring a generous response from our churches and individual parishioners, and many have continued to send funds to help. In Lent, many churches continued raising money for Haiti by using the ER-D Lenten Devotionals and mite boxes to raise awareness. Some congregations held bake sales and luncheons after Sunday services. ER-D also contributed to recovery in Haiti after the 2012 hurricane. Following the tornados in the Arlington area during Holy Week this past year, two of our clergy attended a disaster recovery conference in St. Louis and we should hear more about this in the coming year.

In June, the Episcopal Relief and Development annual convention was held in Dallas. As a diocesan coordinator for ER-D, I attended with coordinators from dioceses throughout the USA. I listened to many reports of worldwide aid and activities and was thoroughly impressed, and blessed, to hear of the many, many ways diocese throughout the USA are helping to heal a hurting world.

Throughout the year, many fundraisers were held in our parishes as well as special offerings. I am particularly happy to report that the EYC's of our diocese were also very active in raising funds. Two were St. Martin-in-the-Field and St. Alban's. St. Martin-in-the-Field's EYC held an ActOut event in which the students learned about malaria and Nets for Life. St. Martin's also had a large bottle in the back of the church during Lent for pennies and loose change, and netted several hundred dollars. The youth of St. Alban's joined with students from St. Anne Episcopal School in DeSoto, TX in July, holding a benefit production of "Godspell," which netted over \$8,000 for Episcopal Relief and Development.

A resolution was passed at General Convention 2009 asking all of the dioceses to make the first Sunday in Lent Episcopal Relief and Development Sunday. This resolution was passed in the Diocese of Fort Worth, and is another way we contribute to the work of Episcopal Relief and Development.

As Diocesan Coordinator I continue to work with parish representatives to promote Episcopal Relief and Development. I am available to speak to groups and order many supplies for our congregations at no cost. Please contact me if I may be of help.

Deacon Janet Nocher

**EXECUTIVE COUNCIL**

No report submitted

**FINANCE COMMITTEE**

No report submitted

**GENERAL CONVENTION 2012**

As indicated in the chart below, Deputies and Alternate Deputies from the diocese attended the Province VII Deputy Orientation at DFW Airport on May 10-11, 2012 and the 69th General Convention in Indianapolis, Indiana, July 3 – 13, 2012.

Place	Name	Attended Province IV Orientation 5/11-12/12	Attended General Convention 7/3 – 13/12	Legislative Committee member
C1	David Madison+	yes	yes	PB&F
C2	Susan Slaughter+	yes	yes	
C3	Fred Barber+	yes	yes	Pension Fund
C4	Amy Haynie+	yes	yes	
CA4	Melanie Barbarito+	no	no	
CA1	Jim Reynolds+	yes	yes	
CA2	Janet Nocher+	no	no	

<b>CA3</b>	<b>ClayOla Gitane+</b>	yes	yes	
<b>L1</b>	<b>Kathleen Wells</b>	yes	yes	Constitution (with Bishop Ohl)
<b>L2</b>	<b>Victoria Prescott</b>	yes	yes	
<b>L3</b>	<b>Katie Sherrod</b>	no	yes	Communications
<b>L4</b>	<b>Bob Hicks</b>	yes	yes	
<b>LA1</b>	<b>Lisa Neilson</b>	yes	yes	
<b>LA2</b>	<b>Norm Snyder</b>	yes	yes	
<b>LA3</b>	<b>Brent Walker</b>	yes	yes	
<b>LA4</b>	<b>Margaret Mieuli</b>	no	no	

Mthr. Barbarito (Clergy 4) could not attend General Convention due to parochial duties at All Saints, Fort Worth, during Fr. Jambor’s well-deserved sabbatical. Mthr. Amy Haynie, elected as Clergy Alternate 1, served in her place.

In 2011, the deputation, under Mthr. Barbarito’s leadership, reported on the diocese’s implementation of certain resolutions passed at the 2009 General Convention that called for the diocese to enact policies or take other affirmative action.

For the 2012 General Convention, the deputation met in June to summarize and discuss the many pre-filed resolutions in the “Blue Book.” The diocese paid the registration fees and travel and housing expenses for the Deputies and First Alternates. Alternates ClayOla Gitane, Norm Snyder, and Brent Walker also attended, sacrificially paying their own travel and housing expenses. Their participation broadened our diocesan presence and secured invaluable training for expanded leadership of our diocese in the Church. We firmly **recommend** that the diocese continue this practice of paying the registration fees and if possible at least part of the expenses of alternate deputies to attend. The deputation has also **recommended** several ways for the Diocese to save money for the next General Convention in 2015.

During the 2012 General Convention each deputy and alternate was assigned to one or more legislative committees to monitor. Deputies who were not on the floor of the House of Deputies could attend legislative sessions of the House of Bishops. The entire deputation met daily at noon for lunch in our caucus room to discuss upcoming legislation, update on the actions of our respective committees, and coordinate schedules for attending extracurricular events and for substitution of alternates during legislative sessions. On the stanchion for “Fort Worth” we affixed silk bluebonnets and red bandanas— all very proper and in good order.

As previously reported, the major actions of the General Convention included creation of a task force on restructuring of the Church, approval of trial use of liturgies for blessing of same-gender relationships, approval of a budget based on the Five Marks of Mission, and declining to take a position at this time on the draft Anglican Covenant.

Our pending litigation permeated our experience at General Convention. For example, our deputation was seated right next to the deputation from the Diocese of Albany, which presented an awkward situation since their bishop had just filed an *amicus* brief against our diocese at the Texas Supreme Court, denying that Bishop Ohl was the Bishop of the Diocese of Fort Worth. But we learned to laugh and work together as time went on, and we extended our still new, one-year “tradition” of giving Texas-styled gifts to our neighboring diocese (as we had done to the Kentucky deputation in 2009). They were a bit surprised, and we had lots of fun describing to our New York neighbors how to tie a bandana. We even had a purple one for their bishop!

The entire deputation and Bishop Ohl, joined by the bishops and deputations of San Joaquin and Quincy, publicly advocated on the House of Bishops and Deputies listserv that, as part of the episcopal consent process, bishops-elect should be questioned to confirm or deny their proper understanding of the hierarchical nature of the Church.

The House of Bishops, *unanimously*, in a roll call vote that included all five of the *amicus* bishops who were present at General Convention, reaffirmed its 2009 findings in part that Bishop Ohl (and therefore not Bishop Iker) was the bishop of the *continuing* Episcopal Diocese of Fort Worth and commending the clergy and lay leadership of the *continuing* diocese for continuing the mission and ministry of the Church, despite the actions of former diocesan and congregation leaders who have left the Church. Bishop Ohl was and is our hero!

Upon our return home, the deputation reported on the work of the General Convention at the August meeting of each deanery and also to each congregation that requested a presentation. Each of the deputies and alternates continues to be available to assist in work and governance of the diocese. Election of new deputies is scheduled for the Diocesan Convention in 2013 and alternates, either in 2013 or 2014, depending on the second vote at this Convention on Article 12.

Respectfully submitted,  
Your 2012 Deputies and Alternate Deputies



## **HISTORIOGRAPHER**

The Archives of the Episcopal Diocese of Fort Worth are currently housed in the conference room at the Diocesan offices. David Leedy the first archivist/historiographer of the reorganized diocese compiled an impressive collection of historical importance, some items dating back to the early 19<sup>th</sup> century.

As Fort Worth's second historiographer, I have turned my attention to an attempt to record, as completely as possible, our more recent history—from the time of the split (2008-09) through the final resolution of the property lawsuit. This four-year+ time period when we were eight parishes occupying their buildings and fourteen faith communities worshipping in some singular alternative spaces will be unique in our history, and it needs to be captured for the future

The Archives has room for any digital or printed piece of history from your parish—any picture, example of a pew bulletin or newsletter, any newspaper clipping or copy thereof, etc. Please make it a point to preserve the story of this time by mailing printed material to the Diocesan offices marked “Historiographer” or emailing [historiographer@episcopaldiocesefortworth.org](mailto:historiographer@episcopaldiocesefortworth.org).

There will also be a space set aside in the Tarleton Student Center for a “story booth” to record anyone’s personal reflections about this time. Please visit and record your memories!

Karen Shepherd  
Historiographer/Archivist

## **INREACH COMMITTEE**

The InReach Committee is at a new and exciting crossroad in our work. The Prayer Visitor ministry is still a lively and viable ministry. Fr Sam McClain is leading that ministry. He is still looking for volunteers that would be willing to pray for a certain congregation between now and SunDay One (the first day we will inhabit all 55 buildings again). All of the churches are being prayed for, but some do not have a committed prayer visitor to visit for the first four Sundays.

The Fabulous Fourteen have been very hard at work putting together their plans for Sunday One and beyond. Each location has a specific plan that will be written and presented to both Bishop Ohl and the incoming Provisional Bishop at convention. The work they have done has been phenomenal to witness. This group has also formed a cooperative and collaborative network that will continue beyond SunDay One. Deacon Tracie Middleton has created a blog where ideas and websites can be shared. It is password protected. By late September, 13 of the 14 plans should be ready to submit. One of the fourteen will not have a plan – there is no energy there to continue. That one will be rolled into the planning of the 33.

The InReach committee as a whole is now turning our attention to the plans for the 33/34 buildings and people. We feel as though we have facilitated a good foundation through the 14, and can use the knowledge gleaned in that process to begin to plan for the 34. A skeletal plan will be made for each location taking into consideration the information we have at this point. We will speak with specific people about each location. There will be a timeline from 60 days pre-SunDay One through the fourth Sunday at each church. Out of necessity, these plans will be flexible and fluid until we have an idea about how each location will continue. The “Lonesome Dove” list will also be used as a contact point to offer pastoral care and continuity among the 34 congregations.

There are several other projects of the InReach Committee that address the on-going needs for healing and building a sense of community in the diocese.

Connie Marks has begun the Diocesan Day Trips project that encourages everyone in the diocese to take a road trip and visit all 55 of the parishes in the diocese. Stop and say a prayer on each property. Eat at a local dive, see the lay of the land. There is a blog to track your journeys and read what other’s have to say about the different treks: <http://diocesandaytrippin.blogspot.com>

Etta Atkinson and Mtr ClayOla Gitane are testing a new program of reconciliation, An Expatriate's Journey Home. This program will be offered in any congregation in the diocese that needs training to deal with situations of high conflict and hurtful words.

Clerical Stoles for all churches and clergy in the diocese. Please contact Mtr Amy Haynie if you are interested in helping make these.

Mtr Mo Lewis has assembled a reading list for books helpful in the work of reconciliation. That list will be posted on the diocesan website soon.

Please continue to remember the work of the InReach Committee in your daily prayers. We ask prayers specifically for right intentions, insight and energy for us and for the unity of the church.

### **LISTENING PROCESS**

No report submitted

### **MINISTRY DEVELOPER/ADMINISTRATIVE OFFICER**

#### **Ministry Developer**

Since the 29<sup>th</sup> annual diocesan convention in November 2011, in my primary role as Ministry Developer, I continue to facilitate the work of the bishop, the executive council, the finance committee, the risk management group (diocesan corporation), and the Diocesan Health Insurance Taskforce (DHIT). At the 30<sup>th</sup> annual diocesan convention, the DHIT will present the fruit of 18 months' work in the form of a resolution to the 2012 convention implementing the Denominational Health Plan (DHP) in the diocese. In addition, I actively participate as a member of the diocesan management team, Commission on Diocesan Structures (CODS), and the communications team. I continue to work with the Tarrant Area Community of Churches, serving on the planning team for the monthly pastors' Exchange lunch. I have furthered the partnership with the ELCA North Texas – North Louisiana Mission Area and its bishop Kevin Kanouse.

Each month, I write, design, and publish "Good News from the Diocesan Office," a newsletter for leaders. "Good News" is emailed to all diocesan and congregation leaders via Vertical Response and posted on the diocesan website.

In the larger church, I serve on the planning team for the annual conference of Living Stones, the gathering of Episcopal dioceses working and collaborating in community (total) ministry. I engage regularly with Tom Brackett, Episcopal Church Center missioner for church planting, working with his "missio:engage" program, (<http://plantingcentral.typepad.com/bench/missioengage-introductory-session-3.html>), a collaboration among congregations around the country. I serve on the steering committee for Episcopalians on Baptismal Mission, a group dedicated to raising awareness of baptismal ministry in and through the Episcopal Church. This year I joined the board of MemberMission, an Episcopal non-profit promoting "members as missionaries" via workshops, seminary instruction, and materials available via the website [www.membermission.org](http://www.membermission.org).

#### **Administrative Officer**

In my secondary role as Administrative Officer, I orchestrated the move of the diocesan office to a new location, facilitated full implementation of ACS (Automated Church System) to allow online data sharing for members of the diocese, and helped incorporate a new treasurer's assistant, Cindy Haddock. Under my direction, the office has adopted administrative processes, including background checks and improved documentation for the Commission on Ministry. My colleague, operations manager Christopher Thomas, joined the staff in July, 2011. He has now taken charge of most aspects of day-to-day management, including administrative function for the Church Medical Trust and Church Pension Fund, implementation of improved online registration processes, development of a volunteer receptionist team ("office angels"), and coordination with the diocesan treasurer and treasurer's assistant.

Over the past 12 months my work in and through the diocese includes:

#### **November:**

Coordinated planning for the 29<sup>th</sup> annual diocesan convention, held in a commercial venue for the first time.  
Teamed with bishop to plan executive council retreat

**December:**

Staffed executive council retreat with Charlie Cook, which utilized work of previous year to develop of diocesan vision / mission statement

Continued preparation for St. Mary's Hamilton presentation at Living Stones conference

Began implementation of Latino / Hispanic ministry grant of \$20,000 to the diocese for work at St. Elisabeth, Fort Worth

Began preparation for diocesan convention 2012 and 2013

At invitation of Episcopal Church taskforce, offered presentation before Presbyterian-Episcopal consultation in San Diego

**January:**

Initiated planning for leadership conference and stewardship conference

Teamed with Church Innovations, ELCA bishop, and Mansfield Church of Christ leadership in planning for August Dwelling in the Word conference

Brought Toni Sutcliffe, regional representative for the Church Medical Trust for a diocesan health insurance workshop; planned and implemented workshop at Trinity, Fort Worth and a meeting with DHIT to further our work

Developed agenda, assembled supporting materials, and staffed executive council meeting at All Saints Fort Worth

**February:**

Led Fort Worth team participation in Living Stones conference Feb. 2-7, with Bishop Ohl and St. Mary, Hamilton team (Becky Musgrove, Deborah Nichols, Sandy Shockley)

Participated as diocesan Living Stones coordinator in planning and managing conference, planning for 2013

Planned and coordinated stewardship workshop, Feb. 17-18 with Episcopal Church Center stewardship officer Laurel Johnston

**March:**

Teamed with diocesan staff to move diocesan office to new location – in newly remodeled education building at St. Luke's in the Meadow, Fort Worth

Facilitated participation in Consortium of Endowed Episcopal Parishes (CEEP) annual conference by Robert Hicks (diocesan treasurer), Floyd McKneeley (finance committee chair), Cherie Shipp (diocesan corporation)

Worked with diocesan team to plan leadership conference and presented two workshops

Developed agenda, assembled supporting materials, and staffed executive council meeting at St. Stephen, Wichita Falls

Traveled to School of Theology, University of the South (Sewanee) to facilitate Member Mission workshop on ministry in daily life for 30 seminarians

**April:**

Attended Episcopal Church Building Fund conference in Baltimore, April 15-17, along with Amy Haynie (InReach coordinator); cheered on presenters Melanie Wright and Walt Cabe from St. Alban, Arlington

Represented Fort Worth at the Conference of Diocesan Executives (CODE) April 17-21 in Baltimore

Arranged attendance of Curt Norman at Fresh Start training at no charge to diocese, working toward implementation of Fresh Start as an ongoing diocesan resource

**May – June:**

Developed agenda, assembled supporting materials, and staffed executive council meeting, including Canticle Communications workshop, May 19 at Trinity, Fort Worth

Attended Kellogg School of Business Leadership for Non-Profits June 17-22 as continuing education, on scholarship from Seabury-Western Theological Seminary, at no cost to diocese

**July – August:**

Served as staff to bishop, deputies, and ECW delegates (16 individuals) at General Convention in Indianapolis, July 4-13

Helped convene theological conversation with Dr. Toni Craven, diocesan leaders

Planned and implemented strategic planning workshop led by Donald Romanik, president of Episcopal Church Foundation, for 30 diocesan leaders on Aug. 21 at Trinity, Fort Worth

Implemented Dwelling in the Word conference with Church Innovations, co-sponsored with ELCA and Mansfield Church of Christ

**September:**

With DHIT, developed recommendations for health plan selections for diocesan and congregation clergy and lay employees for 2013

Developed agenda, assembled supporting materials, and staffed executive council meeting at St. Martin-in-the-Fields, Keller

Celebrated the beginning of Fresh Start for clergy; participate as part of a five-member facilitation team

Secured membership in The Episcopal Network for Stewardship (TENS) for congregations to access materials

**October:**

Welcomed and helped incorporate new assistant to treasurer as member of the diocesan staff

Drafted and coordinated bishop's script for convention

Working with diocesan standing committee, collaborated in transition for incoming provisional bishop

**NOMINATIONS COMMITTEE**

The Nominations Committee (NC) for the Diocese of Ft. Worth 2012 Convention has completed the canonical duties to receive nomination forms, review, and report names of people to stand for election of the offices listed below. In its duties, the NC worked to solicit nominations forms from every parish, mission, worshipping community, institutions, and individuals in order to draw participation from the entire diocese. In addition to the "news release" given to the diocese for posting on the diocesan web site, an informative and instructive brochure was created (at no cost to the diocese) for dissemination throughout the diocese via deanery meetings and any other leadership (see [Addendum 1](#)). All Deans, Sub-Deans, clergy and parish officers were encouraged to engage everyone in the election process this year.

Each of the required Deanery meetings in April and August were scheduled by the NC for information and encouragement to participate in the governance process of the diocese. The NC also scheduled to visit with each of the October Deanery meetings to share the results of the nomination process.

All submitted nominations forms were reviewed for qualifications and any possible conflicts that might be presented. The Nominations Committee did not give any special advantage consideration to any suggested name given for review or consideration of handling any candidates name in any manner of advantage or preference. All candidates were processed with complete objectivity. No special treatment was given to any name submitted to the NC.

For each completed nomination form, the Nominations Committee contacted each potential candidate to assure the candidate understood the descriptions and requirements of the offices to be elected. Potential candidates confirmed their willingness to stand for election to the office nominated, and provided a picture. No editing was given to any bios provided. Each candidate has been verified as a member-in-good-standing or clergy in residence.

This year the nomination process was performed via an online web service that assisted in the objectivity of the process. A web page was constructed and linked to the diocesan website for the purpose of collecting names submitted for the general open positions to be elected this year. That work came at a zero additional cost to the diocese for collecting nominations to five positions to be elected.

All nominations were submitted via this online process (see [Addendum 2](#)).

The online process provided for the answering of canonical criteria to serve and for a biography of each candidate (see [Addendum 3](#)).

Each candidate was required to also provide a jpg format file picture. The time to complete the online nomination process was very quick and simple. Some lessons learned resulted in a few recommendations to the process for next year. These recommendations will come at a cost to the diocese, and will significantly improve the process to

**2012 Nominations Committee**  
**Working Members**

Rev. ClayOla Gitane  
Rev. Jim Hazel  
Connie Marks  
Ms. Lynne Minor  
Ms. Sandy Shockley  
Mr. J D Todd

**Nominating Committee Officers**  
Margaret Farrell, Secretary  
Marsha McClean, Assistant  
Fr. Edwin Barnett, Chair

allow for a turnkey system that can be easily managed. For reference to each position to be elected, the canonical “job description” for each was provided for potential candidates. The General Election candidates were listed within each category to be elected with pictures and bios.

#### *Recommendations from the Nominating Process*

The Chair of the Nominations Committee (NC) suggests that the NC should be elected at the Diocesan Convention, and should consist of eight people (chair and seven members). This would allow for recognized leadership to serve as the task force for the short-term ministry required to accomplish the work in a timely manner. All diocesan appointments should be presented, discussed, and approved by the Standing Committee.

The working Nominating Committee should consist of people who have demonstrated cooperative working efforts in a teaming arrangement for an objective benefit to the diocese. These individuals should be able to utilize internet and email communications, follow directions, and serve for the benefit of the diocesan convention in an expedient effort to complete the schedule-driven task. Eight people are needed for this task to visit with each deanery for briefing of the nomination process, collect internet web site submitted forms used for nominations and verify that all required details have been submitted. The submitted forms can then be formatted into a useful presentation for the convention.

Open offices that will be elected in the Diocesan Convention should be posted on the Diocesan website by the diocesan administrative office.

The Nominations Committee will serve to visit deanery meetings in the spring and summer to answer questions about the nominating process, and also serve to collate all submitted names into the final report to the convention prior to the October deanery meetings.

This year the new online nomination process worked very well, and some lessons-learned are advised here for improvement to next year’s process. These suggestions should help to assure a more turnkey system from year-to-year with changes in the Nominations Committee personnel.

#### *Advised Improvements to the Online Procedure*

1. If the bishop wishes to participate in this process, the bishop should communicate to all potential candidates that they should go online and submit nominations.
2. The bishop should communicate to all current officers that the turnover of leadership is a healthy component of the life of the diocese.
3. The Nomination Form should ask for the parish membership of the candidate.
4. The biography word limit should be reduced to 100 words.
5. The Nomination Form should include the jpg format pic of the candidate.
6. No incomplete nominations form should be accepted by the system – incomplete items should be highlighted for completion.
7. When a nomination form is submitted, the nomination should alert the member parish for validation of member in good standing (or to the diocese for clergy in residence).

The 2012 Nominating Committee presents the following candidates to stand for election at the 2012 Convention of the Diocese of Ft. Worth. The candidates are presented here in alphabetical order by office, and within each office alphabetical by last name.

### Nominations for General Elections

Listed alphabetically by last name within each category

#### **DISCIPLINARY BOARD**

##### **Lay Candidates** (elect 1 lay)

Sheila Camp, St. Luke’s Meadow, Ft. Worth

Constant Marks, St. Alban’s, Arlington

Ian Moore, Good Shepherd, Granbury

Brent Walker, St. Stephen’s, WF

##### **Clergy Candidates** (elect 1 clergy)

*no nominations*

**STANDING COMMITTEE**

**Lay Candidates** (elect 1 lay)

Kyle Davie, Trinity, Ft. Worth  
Porter Farrell, St. Andrew's, Ft. Worth  
Susan Hekman, St. Alban's Arlington  
Norm Snyder, Good Shepherd, Granbury  
Brent Walker, St. Stephen's, Wichita Falls  
Mollee Westfall, All Saints, Ft. Worth

**Clergy Candidates** (elect 1 clergy)

The Rev. Edwin Barnett, St. Andrew's Ft. Worth  
The Rev. Chris Jambor, All Saint's, Ft. Worth  
The Rev. Curt Norman, St. Luke's, Stephenville  
The Rev. Melanie Wright, St. Alban's, Arlington

**UNIVERSITY of the SOUTH TRUSTEE**

**Lay Candidates** (elect 1)

Kyle Davie, Trinity, Ft. Worth  
Sherri Glaser, St. Luke's Meadow, Ft. Worth

**BISHOP'S NOMINEES**

DIOCESAN\_CHANCELLOR – Kathleen Wells  
CORPORATION TRUSTEE – Rev. Jim Hazel  
HISTORIOGRAPHER – Karen Shepherd  
REGISTRAR – Cathey Kelly  
SECRETARY – The Rev. Bruce Coggin  
TREASURER – Bob Hicks  
TRUSTEES FOR THE ENDOWMENT OF THE EPISCOPATE – Anne Bass, Rev. James Hazel, Robert Hicks, Floyd McKneely, Shannon Ship, David Skelton, and Whit Smith

**BISHOP'S APPOINTMENTS**

**COMMISSION ON MINISTRY**

Class of 2015 - the Rev. Melanie Barbarito, Susan Nanna, the Rev. Judy Upham, Joel Walker  
They join:  
Class of 2013 - Cynthia Hill, the Rev. Fred Barber, the Rev. Slaven Manning, Diane Snow  
Class of 2014 – Deacon Sharla Marks, David Brockman, Richard Cabes, Deacon Tracie Middleton

**PROVINCE VII**

No report submitted

**REGISTRAR**

Records entered from 11/19/2011 to 11/3/2012

Canonically Resident Clergy, 11/3/2012

*Priests*

Barbarito, Melanie	Gough, Lauren	McClain, M. Sam	Slaughter, Susan
Barber, J. Frederick	Haynie, Amy	Moffat, Alexander	Smith, Jesse
Barnett, Edwin	Hazel, James	Moore, Courtland	Stanford, William
Benko, Andrew	Horton, James	Norman, Curtis	Stanley, John
Benko, Hope	Hughes, Carlye	O'Brien, Heather	Taylor, William
Bridge, Melvin	Jambor, Christopher	Payne, John	Upham, Judith
Coggin, Bruce	Kesler, Walter	Pool, Gayland	Waggoner, Janet
Dietz Allen, Doyle	Madavaraj, Samuel	Reeves, Frank	Winston, William
Gitane, ClayOla	Madison, David	Reynolds, James	Wright, Melanie
Gotcher, Vernon	Manning, Slaven	Shannon, Johnson	

*Deacons*

Marks, Sharla  
Middleton, Tracie  
Nocher, Janet  
Penner, Henry  
Ruiz-Riquer, Cynthia  
Sutherland, Linda  
Wilson, Dana

Clergy Deceased  
None

Clergy Received by Letters Dimissory

<b>Date</b>	<b>Name</b>	<b>Order</b>	<b>Received from</b>
12-12-2011	Horton, James	Priest	North Carolina
12-5-2011	Middleton, Tracie	Deacon	Texas
9-5-2012	Waggoner, Janet	Priest	Connecticut

Clergy Transferred by Letters Dimissory

<b>Date</b>	<b>Name</b>	<b>Order</b>	<b>Sent to</b>
5-17-2012	Bauman, Dwayne	Priest	Arkansas
2-10-2012	Caldwell, Michael	Priest	Milwaukee
5-10-2012	Morse, Davidson	Priest	Southwestern Virginia

Clergy Restored

<b>Date</b>	<b>Name</b>	<b>Order</b>
5-17-2012	Bauman, Dwayne	Priest

Clergy Licensed to Act in the Episcopal Diocese of Fort Worth

Calafat, Karen  
Crozier, Richard  
Krause, David  
Lewis, Maurine  
Nix, William

Persons Admitted as Postulants for Holy Orders

<b>Date</b>	<b>Name</b>
<i>Since last convention:</i>	
2-28-2012	Ruiz-Riquer, Cynthia
<i>Previously:</i>	
5-25-2011	Langton (formerly Rangel), Karen
10-14-2010	Mayer, Annette
5-23-2011	Neilson, Lisa
11-5-2010	Saxton, II, Carl

Persons Admitted as Candidates for Holy Orders

<b>Date</b>	<b>Name</b>
<i>Since last convention:</i>	
11-30-2011	O'Brien, Heather Kathleen
2-16-2012	Penner, Henry
4-18-2012	Ruiz-Riquer, Cynthia
<i>Previously:</i>	
8-2-2011	Haynie, Jordan Melissa
11-2-2011	Hiatt, Anthony Ray

Respectfully submitted,  
Cathey Kelly, Registrar of the Episcopal Diocese of Fort Worth

**STANDING COMMITTEE**

The Standing Committee of the Diocese had a busy and productive year. Our primary goal was to complete the discernment process for the nomination of the next Provisional Bishop. Much of our time this year was focused on this important step in our life together as a Diocese. We engaged in thoughtful and prayerful work with the Presiding Bishop’s office beginning in November of 2011. I am pleased to report that we successfully completed that task with the nomination of The Rt. Rev. Rayford High to serve as the Third Provisional Bishop of the Episcopal Diocese of Fort Worth.

In addition, we faithfully executed other canonical tasks. For example, we reviewed and participated in the consent process of other Dioceses electing bishops (New York, Central Florida, Texas, Haiti, and North Carolina). We look forward to circulating consent paperwork on Fort Worth’s behalf in the near future. Also, working alongside the Commission on Ministry, we participated in the discernment process for six persons seeking ordination (five discerning ordination to the Priesthood and one discerning ordination to the Diaconate). We give thanks to God that ministers are being lifted up for the good of the Diocese.

We also served in our capacity as a council of advice to Bishop Ohl. For example, Bishop Ohl sought our advice relating to topics on reunification, mission strategy, a grant application, and issues relating to current congregations and missions. We also received frequent updates on the status of the litigation relating to the Diocese. In addition, we look forward to continuing the good work from the strategic planning session led by Donald Romanik of the Episcopal Church Foundation.

In conclusion, we have faithfully executed that with which we have been charged. On a personal note, I feel blessed to have worked alongside five passionate and faithful Episcopalians this year as we have worked to serve the Diocese. Please continue to keep the work of the Standing Committee in your prayers.

Respectfully submitted,  
The Rev’d David A. Madison, President

**TREASURER**

In accordance with Canon 5.2.3, the Treasurer shall “Render to the Convention annually an accounting for all monies collected and disbursed for the calendar year ended prior to the date of the Convention, which accounting shall be subject to audit at the direction of the Executive Council.”

An audit of the diocesan accounts for the calendar year ended December 31, 2011 was conducted by Hartman, Leito & Bolt. The financial statements shown in the audit are consolidated reports for the three diocesan accounts; the Diocesan general account, the Corporation account, and the Bishop's account. The following “Statement of Assets and Net Assets” and “Statement of Revenue, Expenses, and Changes in Net Assets” reflect the result of that audit. On the advice of the Chancellor, all transactions related to the current litigation are not shown in this report. Since the expenses are paid from special restricted donations as a “pass through,” the financial position of the Diocese is not affected by this action.

<b>Statement of Assets and Net Assets - Cash Basis</b>  <b>Period Ended December 31, 2011</b>	<b>ASSETS</b>	
	Cash	<b>\$573,889</b>
	<b>NET ASSETS</b>	
	Unrestricted	530,680
	Temporary Restricted	43,209
	<b>TOTAL NET ASSETS</b>	<b>\$573,889</b>



**Statement of Revenue, Expenses  
and Changes in Net Assets – Cash Basis**

**Period Ended December 31, 2011**

<b>UNRESTRICTED NET ASSETS</b>	
<b>Support and Revenue</b>	
Unrestricted income	\$551,866
Released From Restrictions	201,234
<b>Subtotal:</b>	<b>\$753,298</b>
<b>Expenses</b>	
Shared Life in larger church	\$76,482
Diocese Mission & ministry	118,500
The Episcopate	66,778
Admin & Diocese Support	444,239
<b>Subtotal:</b>	<b>\$705,999</b>
<b>Change in unrestricted net assets:</b>	<b>47,299</b>
<b>TEMPORARY RESTRICTED NET ASSETS</b>	
Support and Revenues	219,124
Released from Restrictions	(201,432)
Change in temp restricted net assets	<b>17,692</b>
<b>CHANGE IN NET ASSETS</b>	
<b>Increase in Net Assets:</b>	<b>\$64,991</b>
Net Assets at Beginning of Period:	\$508,898
<b>Net Assets at End of Period</b>	<b>\$573,889</b>

Respectfully Submitted  
Robert Hicks, Diocesan Treasurer

**TRUSTEES, ENDOWMENT FOR THE EPISCOPATE**

No report submitted

**UNIVERSITY OF THE SOUTH**

No report submitted

**YOUTH COMMISSION**

No report submitted

## V. 2013 Budget

2013 Assessments

### EPISCOPAL DIOCESE OF FORT WORTH 2013 TABLE OF ASSESSMENTS

The assessment for each congregation (rounded to the nearest dollar) is shown in the following chart, as required by Canon 10.5. Canon 16 provides that the Executive Council shall assess all Parishes and Missions to support the budget of the Diocese. The 2013 assessment is based on the operating revenues shown on page 3, line B in the 2011 Parochial Reports and is 10% of the first \$50,000 plus 16.5% over \$50,000. Canon 16.3 provides that annual assessments of congregations are to be paid in twelve (12) equal payments on or before the twentieth (20) day of each month.

Congregations	Prior Years Assessments				2013 Assessments		
	2009	2010	2011	2012	2011 Op Rev	2013 Assess.	2013/M on.
Arlington, St. Alban's	15,000	15,000	10,775	17,542	119,912	16,535	1,378
FW, All Saints	221,380	235,383	257,162	238,715	1,333,867	216,838	18,070
FW, Christ the King	3,600	5,000	6,363	8,607	59,622	6,588	549
FW, Holy Apostles	0	0	313	471	6,866	687	57
FW, St. Andrew's	0	0	0	1,117	15,367	1,537	128
FW, St. Anne's	0	50	283	110	650	65	5
FW, St. Christopher	24,000	31,836	33,217	44,537	273,889	41,942	3,495
FW, St. Elisabeth's	3,300	4,140	3,029	4,256	37,090	3,709	309
FW, St. Luke's in the Meadow	20,000	31,386	19,931	21,797	141,683	20,128	1,677
FW, St. Simon of Cyrene	9,600	9,600	5,825	5,569	0	0	0
FW, Trinity	94,292	95,718	97,401	98,889	627,342	100,261	8,355
Granbury, Good Shepherd	3,600	6,000	6,496	4,837	53,200	5,320	443
Hamilton, St. Mary's	0	0	562	1,470	13,885	1,389	116
Hillsboro, St. Mary's	0	3,000	2,639	2,449	23,133	2,313	193
Hurst, St. Stephen's	6,000	10,446	11,113	13,542	107,482	14,485	1,207
Keller, St. Martin in the Fields	59,695	58,899	54,510	58,359	361,048	56,323	4,694
Stephenville, St. Luke's	21,000	20,261	23,543	19,917	96,034	12,596	1,050
Weatherford, All Saints	0	0	1,250	2,074	21,970	2,197	183
Wichita Falls, All Saints	4,257	5,890	3,631	4,039	37,615	3,762	313
Wichita Falls, Good Shepherd	0	0	371	733	7,595	760	63
Wichita Falls, St. Stephen's	5,400	5,862	6,135	6,302	50,667	5,110	426
Willow Park, St. Francis of Assisi	0	0	937	1,509	27,463	2,746	229
Willow Park, Parker County FC	600	2,972	0	0	0	0	0
Small Congregations / Other	1,500	1,500	0	0	0	0	0
<b>Total</b>	<b>493,224</b>	<b>542,943</b>	<b>545,486</b>	<b>556,841</b>	<b>3,416,380</b>	<b>515,288</b>	<b>42,941</b>

<b>EPISCOPAL DIOCESE OF FORT WORTH</b>				
<b>Triennial Budget for 2013-2014-2015</b>				
<b>Approved November 3, 2012</b>				
	2012 Budget Revised	Triennial Budget		
		2013	2014	2015
<b>FUNDS BUDGETED FOR OPERATIONS</b>				
41100 · Assessments (current congregations)	556,842	515,288	538,340	562,423
41200 - Unrestricted Donations/Gifts	3,000	3,000	3,000	3,000
41250 - Fees & Reimbursements	7,000	10,500	11,000	7,000
<b>Total Unrestricted Income</b>	<b>566,842</b>	<b>528,788</b>	<b>552,340</b>	<b>572,423</b>
Designated Reserves Budgeted for Operations	25,000	24,500	20,000	90,000
Revolving Funds for Support to Congregations	6,000	0	0	0
Unrestricted Net Assets Budgeted for Operations	26,225	51,255	18,506	6,628
<b>TOTAL FUNDS BUDGETED</b>	<b>624,067</b>	<b>604,543</b>	<b>590,846</b>	<b>669,051</b>
<b>EXPENSES</b>				
<b>50000 · SHARED LIFE IN LARGER CHURCH</b>				
<b>50110 · DFMS Asking</b>	<b>59,795</b>	<b>74,633</b>	<b>78,565</b>	<b>78,618</b>
50120 · Province VII Synod Assessment	400	400	400	800
50200 · Charitable Giving Beyond the Diocese				
50210 - ERD, Millennium Development Goals	3,968	3,607	3,768	3,937
50220 · Episcopal Relief & Development	5,668	0	0	0
50225 · Council of Churches	250	250	250	250
50231 · Sewanee School of Theology	2,834	2,576	2,692	2,812
50232 · The Seminary of the Southwest	2,834	2,576	2,692	2,812
50250 · University of South, General Fund	2,834	1,546	1,615	1,687
50260 · Outreach Impact Program	4,000	7,479	7,825	8,186
<b>Total · Charitable Giving Beyond the Diocese</b>	<b>22,389</b>	<b>18,035</b>	<b>18,842</b>	<b>19,685</b>
50520 · Diocesan ERD Coordinator	500	750	750	750
50530 · Univ. of South Trustees	1,500	3,000	3,300	3,600
50540 · General Convention Deputy Expenses	26,242	8,000	8,000	24,000
50545 · ECW Triennial	8,209	0	0	3,800
50550 · Province VII Representative	1,750	0	0	0
50552 · Province VII Synod Deputation	0	0	0	3,000
50555 · Province VII Synod ECW Expense	0	0	0	1,500
<b>Total · SHARED LIFE IN LARGER CHURCH</b>	<b>120,785</b>	<b>104,818</b>	<b>109,857</b>	<b>135,753</b>
<b>51000 · DIOCESE MISSION &amp; MINISTRY</b>				
51100 · Diocesan Giving within Diocese				
51110 · Bishop's Discretionary Fund	0	0	0	0
51111 · Epis Progs at Brite Divinity School	4,000	2,576	2,692	2,812
51112 · Support to Seminarians	0	0	0	0
51114 · Matching Grant Outreach Program	8,000	11,233	14,804	16,873
<b>Total · Diocesan Giving within Diocese</b>	<b>12,000</b>	<b>13,810</b>	<b>17,496</b>	<b>19,685</b>
51200 · Support to Congregations				

**EPISCOPAL DIOCESE OF FORT WORTH**  
**Triennial Budget for 2013-2014-2015**  
**Approved November 3, 2012**

	2012 Budget Revised	Triennial Budget		
		2013	2014	2015
51201 - CTK/ECPC Support	28,705	26,255	0	0
51202 - St. Andrew Support	25,860	20,000	0	0
51203 - St. Elizabeth Support	13,300	5,000	0	0
51299 - General Support Activities	400	0	0	0
<b>Total 51200 - Support to Congregations</b>	<b>68,265</b>	<b>51,255</b>	<b>0</b>	<b>0</b>
51300 - Campus Ministry (CM)				
51310 - Tarleton State	750	750	0	0
51320 - TCU Ft Worth	750	0	0	0
51330 - UT Arlington	750	1,000	0	0
51340 - TCC-NE - FW	500	0	0	0
51350 - MSU-WF	500	500	0	0
<b>Total 51300 - Campus Outreach</b>	<b>3,250</b>	<b>2,250</b>	<b>0</b>	<b>0</b>
51400 - Commission on Ministry	1,000	0	0	0
<b>51500 - Ministry Development</b>	<b>20,750</b>	<b>14,150</b>	<b>14,900</b>	<b>15,750</b>
51700 - Christian Formation				
51705 - Cursillo	3,500	2,750	3,500	3,500
51710 - Education for Ministry	2,500	1,500	1,500	1,500
51720 - Speaker Series	2,243	3,000	3,000	3,000
51730 - Training for Christian Formation	3,000	5,000	5,000	5,000
<b>Total 51700 - Christian Formation</b>	<b>11,243</b>	<b>12,250</b>	<b>13,000</b>	<b>13,000</b>
51800 - Other Ministries and Committees				
51820 - Latino Ministry	3,000	6,000	0	0
51825 - Disaster Relief Ministry	1,000	1,500	1,500	1,500
51835 - Diocesan InReach Program	16,500	16,800	16,800	16,800
51840 - Episcopal Church Women	500	0	0	0
51845 - Daughters of the King	250	0	0	0
51850 - Diocesan Altar Guild	250	0	0	0
51860 - Diocesan Youth Ministry	2,000	5,000	13,000	3,000
<b>Total 51800 - Other Ministries and Cmtes</b>	<b>23,500</b>	<b>29,300</b>	<b>31,300</b>	<b>21,300</b>
51920 - Diocesan Functions/Hospitality	3,000	2,000	2,000	2,000
<b>Total 51000 - DIOCESE MISSION &amp; MINISTRY</b>	<b>143,008</b>	<b>125,015</b>	<b>78,696</b>	<b>71,735</b>
<b>52100 - THE EPISCOPATE</b>				
52110 - Bishop Compensation	35,500	41,000	69,000	160,000
52111 - Bishop Ohl Deferred Compensation (OR)		18,000	0	0
52130 - Bishop Deferred Compensation Reserve	6,000	0	0	0
52160 - Bishop Housing in Ft Worth	12,500	13,000	13,000	0
52510 - Bishop Mileage	7,500	7,500	7,500	0
52520 - Bishop. Travel	9,000	9,000	9,000	0
52610 - Province VII Bishop Expenses	0	0	0	0
52620 - General Convention Bishop Expenses	6,531	1,500	2,500	7,000

**EPISCOPAL DIOCESE OF FORT WORTH**  
**Triennial Budget for 2013-2014-2015**  
**Approved November 3, 2012**

	2012 Budget Revised	Triennial Budget		
		2013	2014	2015
52630 · Lambeth 2018 Bishop Reserve	0	0	0	0
52800 · Reserve for Diocesan Bishop Search (BS)	5,000	5,000	0	0
52850 · Diocesan Bishop Search & Transition		0	15,000	15,000
<b>Total 52100 · THE EPISCOPATE</b>	<b>82,031</b>	<b>95,000</b>	<b>116,000</b>	<b>182,000</b>
<b>53000 · ADMINISTRATIVE AND DIOCESAN SUPPORT</b>				
<b>53299 · Administrative Services</b>				
53300 · Diocesan Office Expenses				
53320 · Rent	12,000	12,000	12,000	12,000
53321 · Utilities (gas & electric)	3,000	3,600	3,600	3,600
53324 · Office Maintenance	5,030	500	500	500
53325 · Office Supplies	2,000	2,000	2,000	2,000
53330 · Postage	1,500	500	500	1,000
53335 · Printing/Copy Machine	7,000	7,000	7,000	7,000
53345 · Telecommunications	1,700	3,000	3,000	3,000
53346 · Internet Services	4,000	5,200	5,300	5,400
53350 · Books, Subscriptions, Licenses	1,000	500	500	0
53355 · Office Equipment	4,970	1,000	1,000	1,000
<b>Total 53300 · Diocesan Office Expenses</b>	<b>42,200</b>	<b>35,300</b>	<b>35,400</b>	<b>35,500</b>
53370 · Accounting Services				
53371 · Accounting Support	1,500	1,200	1,200	1,200
53372 · Audit	14,000	14,000	14,500	15,000
<b>Total 53370 · Accounting Services</b>	<b>15,500</b>	<b>15,200</b>	<b>15,700</b>	<b>16,200</b>
53380 · Insurance Expense				
53381 · Insurance and Surety Bond	5,600	5,600	5,800	6,000
53382 · Worker's Comp	1,000	1,000	1,000	1,000
53383 · Ins for Displaced Congregations	4,200	2,100	0	0
53384 · Life Insurance for Clergy	1,100	950	0	0
<b>Total 53380 · Insurance Expense</b>	<b>11,900</b>	<b>9,650</b>	<b>6,800</b>	<b>7,000</b>
53389 · Background Checks	2,900	3,000	2,000	2,000
<b>Total 53299 · Administrative Services</b>	<b>72,500</b>	<b>63,150</b>	<b>59,900</b>	<b>60,700</b>
<b>53390 · Diocesan Support</b>				
53392 · Staff Mileage	2,000	2,500	2,500	2,500
53393 · Staff Continuing Ed	2,200	4,450	4,850	5,250
53400 · Office of Communications				
53405 · Director of Communications	24,000	24,000	24,000	24,000
53410 · Webmaster	8,750	8,750	8,750	8,750
53415 · SocialMediaCommMonitor	2,400	2,400	2,400	2,400
53420 · Diocesan Photographer	1,200	1,200	1,200	1,200
53440 · Advertising	4,000	4,000	4,000	0

**EPISCOPAL DIOCESE OF FORT WORTH**  
**Triennial Budget for 2013-2014-2015**  
**Approved November 3, 2012**

	2012 Budget Revised	Triennial Budget		
		2013	2014	2015
53455 · Website Services for Congregations	2,000	2,500	2,750	1,000
53470 · Communicators Dues	150	0	0	0
53475 · Communicators Continuing Education	2,500	2,240	3,240	3,240
<b>Total 53400 · Office of Communications</b>	<b>45,000</b>	<b>45,090</b>	<b>46,340</b>	<b>40,590</b>
<b>53800 · Office of the Chancellor</b>	<b>14,800</b>	<b>22,200</b>	<b>22,200</b>	<b>22,200</b>
53880 · Historiographer	2,000	0	0	0
53885 · Transition/ Deployment Officer	1,500	1,500	1,000	1,000
53886 · Ecumenical Officer	500	500	1,000	1,000
53900 · Diocesan Convention	9,000	11,000	18,000	15,000
53950 · Executive Council	4,000	0	0	0
53960 · Standing Committee	1,000	0	0	0
<b>Total 53390 · Diocesan Support</b>	<b>82,000</b>	<b>87,240</b>	<b>95,890</b>	<b>87,540</b>
<b>55001 · Personnel</b>				
55200 · Ministry Developer/AO				
55210 · MD-AO Compensation	45,000	45,900	45,900	45,900
55220 · ER SS & Medicare	3,443	3,511	3,511	3,511
55230 · Pension	4,050	4,131	4,131	4,131
55240 · Health Insurance	1,800	2,500	2,900	3,200
<b>Total 55200 · Ministry Developer/AO</b>	<b>54,293</b>	<b>56,042</b>	<b>56,442</b>	<b>56,742</b>
55300 · Operations Manager				
55310 · OM Compensation	34,320	35,006	35,006	35,006
55320 · ER SS & Medicare	2,626	2,678	2,678	2,678
55330 · Pension	4,376	3,151	3,151	3,151
55340 · Health Insurance	9,480	10,536	11,379	12,290
<b>Total 55300 · Operations Manager</b>	<b>50,802</b>	<b>51,371</b>	<b>52,214</b>	<b>53,124</b>
55400 · Treasurer's Assistant				
55410 · TA Compensation	15,000	15,300	15,300	15,300
55420 · ER SS & Medicare	1,148	1,170	1,170	1,170
55430 · Pension	1,950	1,377	1,377	1,377
<b>Total 55400 · Treasurer's Assistant</b>	<b>18,098</b>	<b>17,847</b>	<b>17,847</b>	<b>17,847</b>
<b>Total 55001 · Personnel</b>	<b>123,193</b>	<b>125,261</b>	<b>126,504</b>	<b>127,714</b>
<b>Total 53000 · ADMINISTRATIVE AND DIOCESAN SUPP</b>	<b>277,693</b>	<b>275,651</b>	<b>282,294</b>	<b>275,954</b>
80000 · Contingency Reserve	550	4,059	3,999	3,609
<b>Total</b>	<b>624,067</b>	<b>604,543</b>	<b>590,846</b>	<b>669,051</b>

## VI. Parochial Reports

### 2012 STATISTICAL TABLES

#### TABLE I: MEMBERSHIP & RITES

Parish	BAPTIZED MEMBERS							BAPTISMS, CONFIRMATIONS, & RECEPTIONS				
	Total Baptized Members at Beginning of Year	Total Increases During the Year	Total Decreases & Corrections During Year	Total Present Members	All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Other Persons Active in the Congregation	Baptisms 16 & Older	Baptisms Under Age 16	Confirmations 16 Years & Older	Confirmations Under Age 16	Received by the Bishop
Arlington, St. Alban	124	38	5	157	141	25	0	0	2	1	0	1
Fort Worth, All Saints'	1565	192	88	1669	1035	16	37	0	9	15	0	0
Fort Worth, Christ the King	50	3	0	53	52	1	1	0	0	0	0	0
Fort Worth, Holy Apostles	5	1	2	4	4	0	0	0	0	0	0	0
Fort Worth, St Andrew's	1055	0	9	1046	28	1	4	0	0	0	0	0
Fort Worth, St. Anne's	6	0	2	4	4	0	0	0	0	0	0	0
Fort Worth, St. Christopher	311	15	7	319	319	43	45	1	9	1	2	0
Fort Worth, St. Elisabeth's	88	11	7	92	85	20	5	0	0	0	0	0
Fort Worth, St. Luke's-in-the-Meadow	175	10	8	177	165	24	4	0	1	1	0	0
Fort Worth, St. Simon of Cyrene	44	0	0	44	0	0	0	0	0	0	0	0
Fort Worth, Trinity	1420	43	250	1213	1031	65	226	0	10	7	0	1
Granbury, Good Shepherd	101	1	29	73	73	0	0	0	1	0	0	0
Hamilton, St. Mary's	33	0	0	33	31	2	1	0	0	0	0	1
Hillsboro, St. Mary's	19	1	0	20	0	0	2	0	0	0	0	0
Hurst, St. Stephen's	126	8	7	127	127	7	5	0	0	0	0	0
Keller, St. Martin-in-the-Fields	695	35	15	715	572	114	30	0	13	1	1	0
Stephenville, St. Luke's	232	6	2	236	212	16	25	0	1	5	0	0
Weatherford, All Saints'	16	0	0	16	16	0	0	0	0	0	0	0
Wichita Falls, All Saints'	39	0	1	38	38	0	0	0	0	0	0	0
Wichita Falls, Good Shepherd	5	0	1	4	4	0	0	0	0	0	0	0
Wichita Falls, St. Stephen	58	13	11	60	60	12	0	9	5	1	0	1
Willow Park, St. Francis of Assisi	20	6	0	26	26	1	2	0	0	0	0	0

**2012 STATISTICAL TABLES**

**TABLE II: ATTENDANCE, SACRAMENTS & SERVICES, EDUCATION**

Parish	ATTENDANCE		SERVICES							EDUCATION	
	Average Sunday Attendance	Easter	HOLY EUCHARIST			OTHER SERVICES				Total Church School Students Enrolled	Have Regular Sunday or Weekday Adult Ed Programs
			Sundays	Weekdays	Private	Daily Office on Sundays	Daily Office on Weekdays	Marriages	Burials		
Arlington, St. Alban	75	158	53	6	39	0	1	0	1	25	1
Fort Worth, All Saints	367	1059	275	347	0	2	279	4	25	232	1
Fort Worth, Christ the King	23	45	52	0	7	1	36	0	0	0	0
Fort Worth, Holy Apostles*	4	4	0	0	0	0	0	0	0	0	0
Fort Worth, St Andrew	11	0	13	1	17	38	0	0	1	0	0
Fort Worth, St. Anne	4	0	0	0	0	0	0	0	0	0	0
Fort Worth, St. Christopher	122	210	105	61	116	0	549	2	6	10	1
Fort Worth, St. Elisabeth	33	64	95	46	3	0	0	0	0	12	1
Fort Worth, St. Luke-in-the-Meadow	73	102	53	53	79	0	139	0	7	8	1
Fort Worth, St. Simon of Cyrene	2	0	0	0	0	0	0	0	0	0	0
Fort Worth, Trinity	281	592	159	81	41	0	128	6	9	39	1
Granbury, Good Shepherd	44	62	53	3	38	0	0	0	3	0	1
Hamilton, St. Mary	9	17	34	2	2	0	0	0	1	7	1
Hillsboro, St. Mary	14	34	50	2	0	3	9	0	0	0	1
Hurst, St. Stephen	68	125	52	2	15	0	0	0	4	9	1
Keller, St. Martin-in-the-Fields	215	493	156	60	2	1	59	1	7	112	1
Stephenville, St. Luke	88	215	95	51	20	7	6	1	2	25	1
Weatherford, All Saints *	4	0	0	0	0	0	0	0	0	0	0
Wichita Falls, All Saints	22	27	0	0	0	0	0	0	0	0	0
Wichita Falls, Good Shepherd	1	4	0	0	0	0	0	0	0	0	0
Wichita Falls, St. Stephen	33	75	51	14	10	2	6	0	5	7	0
Willow Park, St. Francis of Assisi*	18	45	50	3	3	2	6	0	0	0	0
<b>*Meeting together as Parker County Faith Community</b>											



**2012 STATISTICAL TABLES**

**TABLE III: STEWARDSHIP AND REVENUES**

**REVENUES**

Parish	OPERATING REVENUES							NON-OPERATING REVENUES					Total Non-Operating Revenues	Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments & Regular Support	Available for Operations from Investments	Other Operating Income	Unrestricted Bequests Used for Operations	Assistance from Diocese	Total Operating Revenues	Capital Funds Contributions	Additions to Endowment & Other Investment Funds	Contributions & Grants for Congregation-based Outreach & Mission Programs	Funds for Transmittal to Other Organizations		
Arlington, St. Alban	42	105,300.00	128,670.00	8,082.00	2,214.00	0	0	138,966.00	138,966.00	1,987.00	0	10,418.00	3,333.00	15,738.00
Fort Worth, All Saints	300	1,212,532.00	1,325,973.00	376	43,986.00	8,227.00	0	1,378,562.00	1,378,562.00	116,523.00	23,756.00	0	554,187.00	694,466.00
Fort Worth, Christ the King	14	46,080.00	49,452.00	5,040.00	2,937.00	0	0	57,429.00	57,429.00	0	0	0	2,795.00	2,795.00
Fort Worth, Holy Apostles	0	0	78	0	0	0	0	78	78	0	4,460.00	0	0	4,460.00
Fort Worth, St. Andrew	7	19,700.00	23,133.00	0	0	0	27,482.00	23,133.00	50,615.00	0	1,730.00	0	0	1,730.00
Fort Worth, St. Anne	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Worth, St. Christopher	80	249,938.00	269,539.00	14,609.00	13,965.00	0	0	298,113.00	298,113.00	79,740.00	0	12,504.00	14,534.00	106,778.00
Fort Worth, St. Elisabeth	15	18,820.00	21,203.00	0	0	0	11,920.00	21,203.00	33,123.00	13,323.00	2,004.00	846	0	16,173.00
Fort Worth, St. Luke-in-the-Meadow	40	92,504.00	135,659.00	236	5,489.00	0	0	141,384.00	141,384.00	0	0	0	0	0
Fort Worth, St. Simon of Cyrene	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fort Worth, Trinity	195	652,924.00	658,008.00	0	17,811.00	0	0	675,819.00	675,819.00	37,833.00	51,262.00	51,585.00	12,489.00	153,169.00
Granbury, Good Shepherd	0	0	57,546.00	0	0	0	0	57,546.00	57,546.00	17,705.00	0	1,829.00	0	19,534.00
Hamilton, St. Mary	0	13,262.00	9,939.00	0	0	0	0	9,939.00	9,939.00	0	3,323.00	0	0	3,323.00
Hillsboro, St. Mary	18	24,000.00	21,701.00	0	1,329.00	0	0	23,030.00	23,030.00	0	5,560.00	0	0	5,560.00
Hurst, St. Stephen	45	90,000.00	93,284.00	0	0	0	0	93,284.00	93,284.00	0	4,441.00	0	0	4,441.00
Keller, St. Martin-in-the-Fields	107	311,652.00	329,373.00	0	38,791.00	0	0	368,164.00	368,164.00	2,310.00	11,875.00	0	0	14,185.00
Stephenville, St. Luke	0	232,598.00	203,527.00	47	0	0	0	203,574.00	203,574.00	47,437.00	0	22,231.00	0	69,668.00
Weatherford, All Saints	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wichita Falls, All Saints	16	34,460.00	32,532.00	0	0	0	0	32,532.00	32,532.00	0	0	0	0	0
Wichita Falls, Good Shepherd	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Wichita Falls, St. Stephen	13	37,010.00	51,464.00	0	0	0	0	51,464.00	51,464.00	0	12,180.00	0	461	12,641.00
Willow Park, St. Francis of Assisi	13	51,420.00	40,101.00	0	1,046.00	0	0	41,147.00	41,147.00	0	15,883.00	0	0	15,883.00

**2012 STATISTICAL TABLES**

**TABLE IV: STEWARDSHIP AND REVENUES**

Parish	EXPENSES										AT YEAR END		
	OPERATING EXPENSES				NON-OPERATING EXPENSES						Total Expenses	Cash in Checking & Savings Accounts	Total Investment at Market Value
	To Diocese for Assessment, Apportionment, or Fair Share	Outreach from Operating Budget	All Other Operating Expenses	Total Operating Expenses	Major Improvements & Capital Expenditures	Congregation's Outreach & Mission	Funds Contributed to Episcopal Seminaries	Funds Transmitted to Other Organizations	Total Non-Operating Expenses				
Arlington, St. Alban	17,544.00	9,450.00	111,972.00	138,966.00	0	11,359.00	1,050.00	3,328.00	15,737.00	154,703.00	62,679.00	0	
Fort Worth, All Saints	238,716.00	0	1,139,845.00	1,378,561.00	33,820.00	0	14,679.00	438,047.00	486,546.00	1,865,107.00	95,659.00	2,669,042.00	
Fort Worth, Christ the King	29,004.00	1,052.00	27,373.00	57,429.00	0	0	0	9,861.00	9,861.00	67,290.00	7,952.00	0	
Fort Worth, Holy Apostles	78	0	0	78	0	0	0	0	0	78	4,460.00	0	
Fort Worth, St. Andrew	1,116.00	0	49,499.00	50,615.00	0	0	0	0	0	50,615.00	3,564.00	0	
Fort Worth, St. Anne	110	70	150	330	0	0	0	0	0	330	0	0	
Fort Worth, St. Christopher	50,100.00	1,950.00	246,063.00	298,113.00	62,482.00	9,673.00	2,000.00	12,736.00	86,891.00	385,004.00	92,733.00	22,210.00	
Fort Worth, St. Elisabeth	4,200.00	0	28,923.00	33,123.00	5,952.00	271	0	0	6,223.00	39,346.00	21,341.00	0	
Fort Worth, St. Luke-in-the-Meadow	21,792.00	0	118,782.00	140,574.00	51,438.00	0	0	0	51,438.00	192,012.00	129,030.00	0	
Fort Worth, St. Simon of Cyrene	0	0	0	0	0	0	0	0	0	0	0	0	
Fort Worth, Trinity	98,892.00	38,000.00	534,153.00	671,045.00	128,682.00	51,585.00	4,000.00	8,489.00	192,756.00	863,801.00	698,211.00	925,560.00	
Granbury, Good Shepherd	4,836.00	3,989.00	39,411.00	48,236.00	0	1,829.00	0	49	1,878.00	50,114.00	105,183.00	0	
Hamilton, St. Mary	1,476.00	1,049.00	7,414.00	9,939.00	0	0	0	326	326	10,265.00	13,380.00	0	
Hillsboro, St. Mary	2,450.00	3,525.00	17,055.00	23,030.00	0	0	400	1,910.00	2,310.00	25,340.00	9,650.00	112,000.00	
Hurst, St. Stephen	13,548.00	3,600.00	76,136.00	93,284.00	0	0	0	0	0	93,284.00	20,407.00	31,951.00	
Keller, St. Martin-in-the-Fields	58,356.00	7,831.00	301,977.00	368,164.00	11,375.00	0	0	0	11,375.00	379,539.00	93,495.00	397,991.00	
Stephenville, St. Luke	19,920.00	0	183,654.00	203,574.00	47,437.00	22,231.00	0	0	69,668.00	273,242.00	12,478.00	29,916.00	

Weatherford, All Saints	0	0	0	0	0	0	0	0	0	0	0	0
Wichita Falls, All Saints	4,039.00	3,945.00	24,564.00	32,548.00	0	0	0	0	0	32,548.00	32,054.00	0
Wichita Falls, Good Shepherd	0	0	0	0	0	0	0	0	0	0	0	0
Wichita Falls, St. Stephen	7,032.00	4,364.00	40,068.00	51,464.00	13,657.00	0	624	461	14,742.00	66,206.00	11,201.00	0
Willow Park, St. Francis of Assisi	4,047.00	0	37,100.00	41,147.00	0	6,441.00	0	0	6,441.00	47,588.00	51,008.00	0